

November 4, 2024

## Complete Your Self Evaluation by Nov. 12

Your **Self Evaluation** is the first step in the annual **Performance Management Process** at Brink's. This is your opportunity to provide input on your projects, performance and accomplishments in 2024. Watch the kickoff video from **Elizabeth Galloway**, EVP and CHRO in the link below. Also, see the recording of the PMP training and get started in Workday today!



## New Option for Wellness Screenings by Dec. 31



**Do you need to complete your wellness screening to avoid the benefits surcharge in 2025?** Well, you're in luck because there's a new option available through **Quest Diagnostics**.

Across the nation at Quest Diagnostic clinics, you can get a free wellness screening by simply registering online for your appointment.

See the attached flyer on how to register for your screening at a Quest Diagnostics clinic in your area before Dec. 31, and avoid the surcharge.

## Reminder: Enroll for 2025 Benefits

Learn More!



### It's Benefits Open Enrollment time.

From now till Nov. 15, you can review and make your selections for health benefits in 2025. You **must enroll** to have coverage next year.

[www.brinksbenefits.com](http://www.brinksbenefits.com)

### What's NEW in 2025?

- **Meet ALEX** - He will guide you in how to make the best enrollment choices for you and your family. You can find ALEX at [www.start.myalex.com/brinks](http://www.start.myalex.com/brinks)
- Want to save money on your monthly premiums? **Be sure to complete your annual physical and download the Sydney app.**
- Growing your family? We now have **fertility coverage** on our Anthem plan offerings!
- If you enroll in one of our CDHPs, you are eligible to sign up for an HSA and **receive \$400 for individual and \$800 for a family.**

**Questions? Call the Brink's Benefit Services Center at 866-248-3424 or email [BSC@brinksinc.com](mailto:BSC@brinksinc.com).**



### Brink's U.S. & Canada Q3 Town Hall (11/14)

Please join Danny Castillo and senior leaders for the Q3 2024 Town Hall. Please plan to join us **Nov. 14 at 2 p.m. CT** and watch your email for the invite.



We Drive  
*Customer Success*

We Strive for  
*Excellence*

We Work  
*Together*

We  
*Protect*

We Do  
*What's Right*

# Values Spotlight: We Work Together

Our new values are designed to unite Brink's team members across the organization and enhance our global workplace culture. Over the next few weeks, we will be collecting videos from our team members about how they embody Brink's Better Together values daily.

**This week we are spotlighting "We Work Together"** and had a chance to hear from our team on what this means to them!

*"The value of We Work Together represents the unified team spirit that we see every day at Brink's. Our teams support each other to get the job done and we celebrate our accomplishments together. When we identify more ways to collaborate and share best practices, we demonstrate synergies."*

**- Carlos Molina, Regional HR Manager**



**We Work**  
*Together*



*"We Work Together is a commitment to build a culture where collaboration is at the heart of everything we do. When we come together as a team, we create an environment where everyone can contribute and succeed."*

**- Emily Thompson, Branch Manager, Memphis, Tenn.**



# News You Can Use

## Brink's Scholarship Program Opens for 2025

Calling all high school seniors and college students of Brink's team members! You may apply for the company's annual scholarship program from now to Jan. 21.



Each year, Brink's offers a limited number of scholarships to high school seniors and students currently enrolled in college. The application requires an essay and information on their upcoming or existing college enrollment.

- \$2,500 awards will be granted to full-time employees and children of full-time employees\*
- \$1,250 awards will be granted to part-time employees and children of part-time employees\*

Applicants may use the scholarship at an accredited two- or four-year college, university, or vocational / technical school. Awards are for undergraduate study only.

Online applications for The Brink's Company Scholarship Program will be accepted by **Scholarship America** from now through January 21. \*To learn more and apply, visit the link below and see the attached flyer.

## A Closer Look



*Customer Focus:*



In 1989 Jens Molbak was sitting in his dorm room at Stanford University, staring at a jar of coins on his desk, trying to think of the easiest way he could turn all that loose change into some much-needed cash.

Founding **Coinstar** two years later, Jens aimed to create an easy and convenient way for people to turn their loose change into spending money without having to sort, roll, and take it to the bank. Along with two classmates, he built a kiosk that could accurately do all of the hard work.

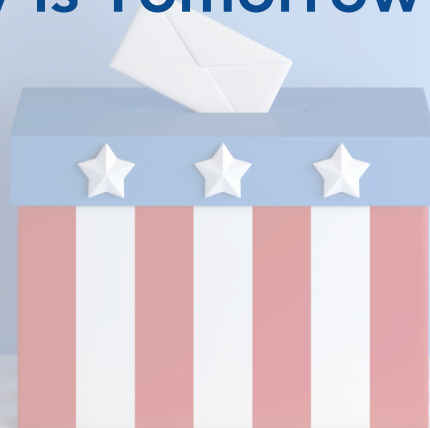
By 1992, the kiosk was ready for its first installation and Coinstar was subsequently **named one of the fastest growing companies in the US**. Fast forward to today, and Jens' vision of helping people make their coins go further is bigger than he could have predicted.

We are excited to provide top quality service to Coinstar, **a valued Brink's customer.**

## Election Day is Tomorrow

The 2024 United States election is **Tuesday, Nov. 5**. During this election, the U.S. President will be elected and numerous U.S. House of Representatives and Senate seats are on the ballot.

Visit **vote.gov** to learn more and find everything you need to vote in your state!



**Your Vote is Your Voice!**



**Happy Veterans Day!**  
The Dashboard Newsletter  
will be published Tuesday,  
Nov. 12, due to the  
Veterans Day holiday on  
Monday, Nov. 11.



## Join Us for the Patriot Pathfinders Event



### Major General Gregg F. Martin

In recognition of Veterans Day, Patriot Pathfinders will welcome **Major General Gregg F. Martin**, PhD, a 36-year combat veteran on **Nov. 13, 11 a.m. – 12 p.m. CT.**

General Martin will share his experience living with bipolar disorder and present "Five Things I Wish Someone Told Me When I Was First Diagnosed With Mental Illness."

This event is **open to all employees** and will include a Q&A session.

Check your email for the invite and plan to join us for this insightful event!

# Stay In the Loop

## Cyber Hacks: The Importance of Social Media Security

Social media security takes center stage because social networks are the most crucial elements of any organization's online presence.

The rising social media security risks have made organizations cautious against these social networking platforms. Threat actors excessively use them for **phishing attacks**, not to mention social engineering surveillance techniques that make people more vulnerable.



### **Some ways to protect yourself:**

- **Avoid oversharing** – Posting personal information provides the information cybercriminals need to create more realistic phishing attacks or commit identity theft.
- **Avoid public Wi-Fi** – Using social media via untrusted, public Wi-Fi hotspots is a significant risk because public Wi-Fi is more susceptible to hackers intercepting communications.
- **Reject unknown friend requests** – Cybercriminals can send friend requests from an authentic-looking account that has mutual friends, hoping users will accept to initiate a social engineering attack.

## Brink's Q3 2024 Earnings Webcast: Nov. 6

Brink's will host a conference call on **Wednesday, Nov. 6**, to review third-quarter 2024 financial results, which will be released earlier that day.

A webcast replay will also be available on the Brink's website in the Investor Relations/Events section.

Please visit the Brink's company website at the link below for more details.