

Q3 US & Canada Town Hall Recording Available

We appreciate your participation and attendance at the Q3 US & Canada Town Hall last week with Danny Castillo and senior leaders. The meeting included business results, Operations updates, Lean recognition awards, customer wins, HR updates and more.



Watch the recording in the link below.

one
BRINKS
mobile app



Congratulations!

**Orlando, Florida
Model Branch
Celebration!**



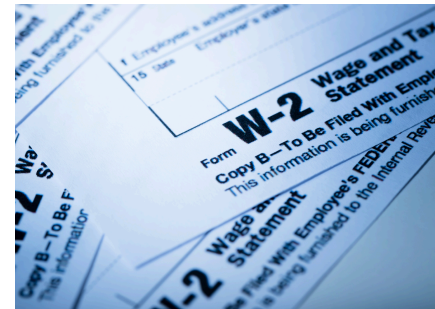
Sign Up for Electronic W-2s

Check your status to ensure you will receive your W-2 online in Workday

You can choose to receive your W-2 online in Workday.

With an electronic W-2, you will have:

- **Instant Access:** Get your W-2 with just a click —no waiting for the mail!
- **More Security & Privacy:** Protect your sensitive information with secure electronic delivery.
- **An Eco-Friendly Option:** Help reduce paper waste and contribute to a greener planet.



It's Easy to Sign Up!

1. Log in to Workday
2. Click on "Pay"
3. Click on "My Tax Documents"
4. If Current Year End Tax Document Printing Election reflects **"You are currently not receiving a paper copy of your Year End Tax Documents"** then you are set!
5. If Current Year End Tax Document Printing Election does NOT reflect **"You are currently not receiving a paper copy of your Year End Tax Documents"** Click on "Edit"
6. Follow the Simple Steps

That's it! You will be able to access your tax form as early as January 13, 2025.

Be sure to check that you are all set to receive your electronic W-2.



News You Can Use

E&C Reminder: Holiday Gifts

As we enter the holiday season, please remember our policy on gifts and entertainment – which is found under **Brink's Global Anticorruption Policy** in the link below and always uphold Brink's value of integrity.



Extravagant, lavish, and frequent gifts and entertainment are not permitted under the Policy. Additionally, the Policy applies whether you are giving or receiving gifts. Occasional gifts of modest or nominal value are acceptable, but please remember these guidelines:

- Gifts are voluntary and carry no expectation or obligation of return.
- Supervisor approval is required for gifts valued over \$50 USD.
- Approval from the **Global Ethics & Compliance Team** is required for gifts over \$100 USD.
- Be mindful of local law, a gift recipient's own rules or policies, and/or creating the appearance of an improper motive.
- Never accept or give cash or cash equivalents, such as gift cards, pre-paid cards, or gift certificates.
- Do not exchange gifts or entertainment of any value with government officials without prior approval from the Global Ethics & Compliance Team.

If you have any questions, please reach out to your supervisor, HR manager, or Regional Compliance Director.

Pinnacle Award Nominations Coming Soon!



The Pinnacle Awards are a **Global recognition program** that celebrates the best of the best. The categories below reflect and include our updated strategy.

Categories:

- Partner for Customer Success
- Innovate to Grow
- Run the Business Better
- Win as Team Brink's
- Sustainability
- Ethics & Compliance

Now is the time to consider your team's best work for a potential award nomination. The submission site opens soon!

A Closer Look



Customer Focus:

SHOPPERS WORLD
Always New, Always for Less!

Shoppers World opened its first doors in Baltimore, Maryland during the 1930's with a mission to **provide customers the latest styles at the lowest price.**

Today, Shoppers World **operates 40 department stores** with locations in New York, New Jersey, Indiana, Maryland, Virginia, Georgia, Michigan, Ohio, Illinois and Texas.

Each store carries a full line of casual and dress wear for men, women and children of all ages.

In addition, they offer an assortment of shoes, accessories and a large selection of school and work uniforms.

We are excited to provide top quality service to Shoppers World, **a valued Brink's customer.**



Stay In the Loop

Common Holiday Scams & How to Avoid Them

In November and December, in particular, attackers anticipate a flood of order confirmations, delivery alerts, and special offers.

They take advantage of the increased traffic and design their malicious communications to look like normal emails, making it easier to trick recipients.

They are also not afraid to use well-known companies and logos, such as Amazon, USPS, Apple, PayPal, FedEx, and others, to make things appear more realistic.



The following are the top three scams that users should be aware of throughout the holiday season:

- **Gift card scams** are typically used to trick recipients into purchasing one or more high-value gift cards. The idea is to persuade the recipient into emailing the attacker the gift card numbers and PINs. Attackers frequently mimic someone acquainted with the receiver in order to appear legitimate.
- **Invoice scams** may be delivered as PDF or Word attachments, or as links to cloud documents or invoicing software. Scammers are attempting to fool recipients into engaging with infected files, harmful links, or macro-enabled documents by sending phishing emails that look like official invoice communications.
- **Fraudulent Amazon shipping notifications emails** are disguised as messages from shipping companies such as FedEx and DHL. A malicious email may include harmful links or infected attachments. Attackers may acquire access to account passwords, credit card numbers, and bank information if they can deceive you into clicking on a risky link or downloading an infected attachment.

Always be suspicious of deals that seem to be good to be true. If you do become the victim of a holiday scam, contact your bank immediately.