

Global Legal Strategic Vision

The Legal Department uses technology and LEAN to optimize customer relationships through efficient and automated customer contracting and expedited management of claims. We increase business awareness of key legal risk areas and mitigation measures through targeted training and one-on-one counseling. The Ethics & Compliance Hotline, our Code of Ethics and its policies, and our corporate governance framework help keep Brink's on the right path and ensures we deserve our customers' trust.



The Legal Department is composed of engaged and effective legal and compliance professionals. We regularly assess our talent and organizational design. We invest in developing our people through enhanced training and opportunities for stretch and cross-functional assignments.

BRINK'S STRATEGIC PILLARS

The Legal Department is an enabling business partner ready to assess and decision business and legal risks, and drive the development, launch, and sustainability of new products and services.



The Legal Department uses technology and LEAN to proactively manage legal spend, measure functional performance to enable data-driven decision-making and offer self-help tools for our business partners. We build and maintain relationships with strategic outside counsel firms to ensure Brink's receives the best advice from outside counsel who are invested in our business.

Global Legal Strategic Initiatives



- **Finalize RiskRate Implementation for Current Customers Leveraging Salesforce APIs in Key Jurisdictions**
- Develop Implementation Plan for RiskRate Vendor Due Diligence; Develop Plans to Increase Effectiveness of RiskRate Usage Globally (Including Through Launch of Standard Operating Procedures)



- **Develop Action Plans to Improve On/Off-Boarding Using HR Survey Results**
- **Achieve employee engagement survey participation +3% from 2023 Survey and develop at least one regional action plan within 60 days of survey close**

BRINK'S STRATEGIC PILLARS

- Launch Onit Self-Service Tools for Ethics and Compliance Disclosures, Insider Trading and Other Legal Requests



- Assess Policy Management Platforms and Design Phased Approach to Implement Global Solution
- **Develop and Launch Information and Data Retention Policy**
- **Deliver 3% Cost Productivity and 2% Procurement Savings**

NOTE: Bold items indicate ELT goals