



THE BRINK'S COMPANY DISCLOSURE COMMITTEE CHARTER

I. PURPOSE

The Disclosure Committee shall advise and support the officers and directors of The Brink's Company in fulfilling the Company's, its officers' and directors' responsibilities for: (a) identifying and disclosing material information about the Company; and (b) ensuring financial reports are accurate, complete and timely filed.

II. MEMBERS AND LEADERSHIP

The Committee shall be comprised of individuals who hold the following roles within the Company:

- Chief Financial Officer
- General Counsel
- Chief Human Resources Officer
- Chief Information Officer
- EVP – Latin America
- SVP – BGS and ROW
- President, U.S. and Canada
- Controller
- VP – Internal Audit
- VP – Investor Relations
- VP – Tax
- VP – Financial Planning & Analysis
- VP – Corporate Development
- VP – Treasurer
- VP – Total Rewards
- Attorney responsible for securities matters

The Committee shall also include such other individuals with relevant expertise as determined from time to time by the Committee Co-Chairs. Members of the Disclosure Committee shall be assigned to specific sub-committees and working groups at the discretion of the Co-Chairs of the Committee. Initial sub-committees are set forth on Appendix A.

The Chief Financial Officer and General Counsel shall serve as the Co-Chairs of the Committee. The attorney responsible for securities matters shall serve as the Secretary.

III. MEETING FREQUENCY

The Committee shall meet in-person, by telephone or virtually no fewer than four times per calendar year, in advance of each 10-Q or 10-K filing. Either Co-Chair may call meetings of the Disclosure Committee to review interim disclosures or potentially material developments, as needed.

IV. COMMITTEE AUTHORITY AND RESPONSIBILITIES

The Committee shall

- 4.1 Discuss potentially material developments and advise on the Company's disclosure obligations. Examples of developments include, but are not limited to: the status of acquisitions, divestitures and material financing arrangements and transactions, material operational or regulatory developments, and changes in the executive leadership team.
- 4.2 Review and discuss the Company's draft disclosures to the SEC and investment community.
- 4.3 Evaluate the integrity and effectiveness of the Company's policies and processes to ensure that information required to be disclosed by the Company in its filings with the SEC and other information that the Company discloses to the investment community is recorded, processed, summarized, and reported accurately and timely.
- 4.4 Report to the Company's Chief Executive Officer and Chief Financial Officer.
- 4.5 Engage advisors, including outside counsel, as needed.

V. CHARTER REVIEW

The Committee shall review this charter periodically. Any changes to the Charter must be approved by the Co-Chairs.

Appendix A

Disclosure Document	Required Reviewers
Periodic Filings (10-K, 10-Q)	Chief Financial Officer General Counsel Chief Information Officer EVP – Latin America SVP – BGS and ROW President, U.S. and Canada Controller VP – Internal Audit VP – Investor Relations VP – Tax VP – Financial Planning & Analysis VP – Corporate Development VP – Treasurer Attorney responsible for securities matters
Investor Communications (Earnings release, script, publicly filed investor presentations)	Chief Financial Officer General Counsel Chief Information Officer EVP – Latin America SVP – BGS and ROW President, U.S. and Canada Controller VP – Internal Audit VP – Investor Relations VP – Tax VP – Financial Planning & Analysis VP – Corporate Development VP – Treasurer Attorney responsible for securities matters
Current Reports (8-K)	Chief Financial Officer General Counsel Controller VP – Investor Relations Attorney responsible for securities matters

Disclosure Document	Required Reviewers
Proxy Statement	Chief Financial Officer General Counsel Chief Human Resources Officer Controller VP – Investor Relations VP – Financial Planning & Analysis VP – Corporate Development VP – Treasurer VP – Total Rewards Attorney responsible for securities matters