



APRIL 15, 2024

Share Your Best Nature Picture in Our Contest



Join us in a celebration of planet Earth! **April 22 is Earth Day** and we invite you to enter our Earth Day photo contest. Choose a great nature image from your phone or camera and share it in this popular contest. Last year, more than 200 entries were submitted in recognition of Earth Day.

To enter, email one photo to **one.brinks@brinksinc.com** with the subject line "Earth Day Photo Contest" or submit via the One Brink's App – click Share Your Story from the homepage to submit a photo. Please include your name and department or branch location. You may also include the photo's title (if applicable) and any details about the location of the photo. Gift card prizes will be awarded for **First Place \$100**, **Second Place \$75**, **Third Place \$50**, **and Honorable Mention \$25**.

All entries must be submitted by **5 p.m., CT today, April 15.** One photo per entry. Winners will be announced on Earth Day, Monday, April 22.

Good Luck!

File Your Taxes for Free with SmartDollar Today!

Today is **Tax Day** and it's the official deadline to file your taxes.

SmartDollar, through T.Rowe Price, is offering Brink's employees the opportunity to file taxes for free through their program SmartTax.

Create your free SmartDollar account using the link below and enter: **Brinks**

SmartDollar is a personal finance program that is available to all Brink's employees! We want to see you reach your professional and financial goals. That's why we've teamed up with SmartDollar - a benefit provided to you that will help you eliminate debt, save for emergencies, and retire with confidence. Sign up today using the Quick Links box below.

Please see attached for more information!





Celebrating our 165th Anniversary!

Brink's 165th Anniversary is May 5, 2024.

On **Thursday, May 2**, we will share special messages, photos, and videos to recognize this historic milestone event.





This Week @ Work

Strategy Focus: Talent - Position our team to win



One of our four strategic pillars is **Talent**, which is how we will establish a workplace and employer brand that prioritizes talent to ensure we have the best people and perspectives to achieve our goals.

Jasna Smiljcic has joined the Brink's team as our new **vice president of Enterprise Sales for U.S. & Canada Commercial.** In her role, she will focus on strengthening our customer relationships, accelerating growth, building our sales capabilities, and deploying our sales and key account management processes. Before joining Brink's, Jasna was with the Gates Corporation as senior director and country leader for Canada, where she led the team to implement new sales processes and customer engagement strategies to increase pipeline growth.



Jasna Smiljcic



Tiffany Montgomery

Tiffany Montgomery is our new **vice president of Total Rewards.** Tiffany joins Brink's from Survey Monkey where she served as vice president and global head of Total Rewards.

Tiffany brings extensive experience in compensation and benefits at companies such as US Acute Care Solutions, JCPenney, Starbucks and Towers Perrin. Her experience developing global compensation strategies, incentive programs, and benefits design will be critical as we work to enhance our Brink's Total Rewards programs.

Welcome to the team, Jasna and Tiffany!

Free SmartDollar Money Goals Webinar



Join us for one of two presentations from our **SmartDollar** team to learn more about how to use this free benefits program and reach your money goals.

When is it?

Tuesday, April 16 at 10:00 AM EST or Monday, April 22 at 3:00 PM EST

How do I join?

Please use the link below in the Quick Links box to join

Can't make it? You can still sign up for SmartDollar today by using the link below.



Please see the attached flyer to learn more!

Brink's Career Opportunities

Imagine the Possibilities...

To browse and apply to internal job opportunities in Workday:

- Go to https://brinks.okta.com in your internet browser
- Select Workday
- Select the Career icon
- Browse and apply to internal positions

Region 1

• Salt Lake City, UT - Cash Manager

Region 2

- Houston, TX ATM Manager
- Houston, TX Vault Supervisor
- Houston, TX Vault Manager
- Schertz, TX Route Supervisor
- Schertz, TX Vault Supervisor
- Dallas, TX Cash Supervisor
- Dallas, TX Vault Supervisor
- Grapevine, TX Branch Manager
- Biloxi, MS Route Supervisor
- Waco, TX Route Manager

Region 3

- Indianapolis, IN Branch Manager
- Milwaukee, WI Vault Supervisor
- Minneapolis, MN Branch Manager
- Milwaukee, WI Branch Manager

Region 4

- Maywood, NJ Cash Supervisor
- Maywood, NJ Coin Supervisor
- Plainview, NY Route Supervisor
- Plainview, NY Cash Supervisor
- W. Springfield, MA Route Supervisor
- Hyde Park, MA ATM Supervisor
- Pittsburgh, PA Route Supervisor
- Buffalo, NY Route Supervisor
- Albany, NY Cash Supervisor
- New Britain, CT Route Supervisor
- Kenilworth, NJ Route Supervisor
- New London, CT Route Supervisor
- Lowell, MA Route Supervisor
- Philadelphia, PA Vault Manager

Region 5

- Jacksonville, FL Cash Manager
- Charlotte, NC PM Route Supervisor
- Tampa, FL Route Supervisor

BGS Openings

- Springfield Gardens, NY Manager Import/Export Operations
- Springfield Gardens, NY Director of Security

Cyber Hacks: Beware of Spear Phishing

Spear phishing is an email targeted at a specific individual or department within an organization that appears to be from a trusted source. It's a method used by cybercriminals to attempt to steal confidential information. Attackers disguise themselves as someone their victim trusts, usually a friend or colleague, and attempts to acquire sensitive information.

How to protect yourself from Spear Phishing:

- Security awareness training plays a critical role in defending against spear phishing by learning how to identify and how to report a potential spear phishing email.
- Any message asking for sensitive financial information should be verified even if the sender looks like a legitimate employee or vendor.
- Be suspicious of any message with an urgent tone.
- Avoid oversharing work and personal information on social media.
- Use multi-factor authentication when available.
- Report suspicious emails using the Cofense Report button located in your Outlook toolbar.





