



FEBRUARY 5, 2024

## Celebrating the Arts During Black History Month

### Happy Black History Month!

Since 1976, the U.S. has recognized **February** as a time to celebrate the rich culture, diverse heritage and many accomplishments of African Americans. This year, the national theme for Black History Month is **African Americans and the Arts**.



Gus Viano

In the fields of visual and performing arts, literature, fashion, language, film, music, architecture, culinary arts and other forms of cultural expression, **the African American influence holds great significance**. African Americans have used art to preserve their history, community and to support empowerment. Artistic and cultural movements such as the Black Arts, Black Renaissance, hip-hop, and Afrofuturism, have been led by people of African descent and set the standard for popular trends around the world.



**UNITY, our Black Employee Resource Group**, in partnership with Brink's Communications will be honoring prominent history makers in this weekly publication and on the Brink's Proud App. The *Dashboard News, Awareness to Action* special section will highlight three legendary trailblazers and share a meaningful quote from each person.

On the Brink's Proud App, the **"Black History Month Spotlight"** recognizes the achievements of African Americans and the vital roles they have played throughout U.S. History and in the world of cultural arts. Please remember to check the site each day in February to learn about their successes and contributions.



Louis Parker

Additionally, the **UNITY ERG**, is sponsoring a special event for Black History Month. **Louis Parker**, Brink's Board of Directors member, will serve as our guest speaker on **Thursday, February 8 at 11 a.m. CT**. He will share "Leadership Lessons" from his successful business career. Please check your email for more details and for the invitation to attend via Teams or in University A (COSC - Coppell).

As always, during Black History Month and every month, we encourage you to **engage, listen and be open to learn more** about cultures and experiences that may be different from your own. It will greatly enrich your life!

Thanks for your continued support,  
**Gus Viano, Vice President of Diversity & Inclusion**



**UNITY**  
Black Employee Resource Group

**Awareness  
to Action**



# This Week @ Work

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## Calling All Poets! Be Creative & Win Prizes!

### Brink's Valentine's Day Poetry Contest Closes This Friday!



#### Flashback!

2023 First Place Poem Winner – Carrie Sham, Revenue Audit Supervisor

*Believe what you want, but we all know it's true, Brink's is the best and we all bleed blue  
Respect and commitment, we keep your money safe  
Integrity and teamwork, we are here to win the race  
Nothing can stop us on our way to the top, we are determined and focused and can't be stopped  
Kindness and happiness show along the way, we are here to support you, so enjoy your stay  
Shaping the future is what we do, we are proud and loud – LOVING BRINK'S BLUE*

Think you can top last year's winner? Take your best shot and share your creativity in our annual poetry contest.

1. Write a five or six-line poem based on the **THEME OF LOVE**
2. Each of the lines of poetry must start with the letters **B. R. I. N. K. S. or P. E. R. R. Y.** in that order
3. Email your submissions to [Brinks.Proud@Brinksinc.com](mailto:Brinks.Proud@Brinksinc.com) with the subject line: Valentine's Day Poetry Contest. **Please include your name, role, branch name/location or department.**
4. All entries must be submitted by end of day **February 9**

- 1st place - \$100 Gift Card
- 2nd place - \$75 Gift Card
- 3rd place - \$50 Gift Card
- Honorable Mention: \$25 Gift Card



**Winners will be announced *Valentine's Day, February 14.***

***Be sure to check out the attached flyer and Branch Managers, please post the flyer at your site!***

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## 2024 Goal Setting is Here!

Everyone is encouraged to watch the goal-setting video below and join the live workshops to apply the tools to prepare for their goal-setting meetings in February/March. Goal-setting meetings may take place during or after your 2023 Annual Performance Review.

#### **Important Reminders:**

- Create **SMART** Goals (Specific, Measurable, Achievable, Relevant, Time Based) – More to come in the live workshops
- 2023 Performance Review Ratings (Manager Eval & 2nd Level Approval) are due in Workday by February 9
- Watch the interactive goal-setting video in the "Quick Links" section below!
- 2024 Goals are due in Workday on **March 15**



**Watch your email for more information on goals and let's make 2024 a great year!**

***\*The Performance Management Process (PMP) does not apply to every employee. Check with your manager to confirm your PMP status.***

# This Week @ Work

## Flex & Connect Begins This Week! Explore All Four



Our office space is a canvas for innovation, a place where ideas flourish and projects come to life. Let's open the lines of creativity, brainstorm, ideate, and innovate together.

Teamwork lies at the heart of our success, and there's no substitute for the magic that happens when we work side by side. The office serves as our hub for collaboration.

While virtual platforms have been important, there's power in face-to-face interactions. Returning to the office consistently will improve our team culture.

Our victories, big and small, deserve to be celebrated together. Being physically present allows us to recognize each other's achievements and show our support in person.

## Cyber Hacks: A Passphrase is Better than a Password

A strong passphrase is a unique key that unlocks your digital world. It is important to make it memorable but not easily guessable. Aim for passphrases that are at least 14 characters long to enhance their complexity and resilience against hacking attempts. Consider creating a passphrase that is a sentence with a personal touch, making it easier to remember while maintaining security.

*Here are some best practices you can follow:*

- 1. Memorize, Don't Share:** Never share your passphrase, even with trusted colleagues. It's a personal key to your digital identity.
- 2. Unique for Every Account:** Use different passphrases for each account to minimize the impact in case one is compromised.
- 3. Phrases Over Words:** Opt for entire phrases or sentences over single words, as they offer more complexity and are easier to remember.
- 4. Passphrases, Not Passwords:** Encourage the use of passphrases rather than simple passwords, as they provide stronger security through increased length and complexity.



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# Brink's Career Opportunities

*Imagine the Possibilities...*

To browse and apply to internal job opportunities in Workday:

- Go to <https://brinks.okta.com> in your internet browser
- Select Workday
- Select the Career icon
- Browse and apply to internal positions

## Region 1

- Boise, ID - Cash Supervisor
- Oakland, CA - Full-time Trainer

## Region 2

- Kansas City, MO - Branch Manager
- Minneapolis, MN - Branch Manager

## Region 3

- Cincinnati, OH - Cash Supervisor
- Milwaukee, WI - Branch Manager
- Minneapolis, MN - Branch Manager
- Richmond, VA - Full-time Trainer

## Region 4

- Philadelphia, PA - Vault Manager
- Maywood, NJ - Cash Manager
- Syracuse, NY - Branch Manager
- Maywood, NJ - Route Manager

## Region 5

- Winston-Salem, NC - Vault Supervisor

## BGS Openings

- New York, NY - Trade Show Manager
- New York, NY - Staff Accountant
- Salt Lake City, Utah - Quality Assurance Coordinator (Auditor)
- Salt Lake City, Utah - Inventory Control Coordinator
- WFH - Show Coordinator P/T
- LA, California - Manager Vault Services

