

JANUARY 29, 2024

Calling All Poets! Be Creative and Win Prizes! It's time for the Brink's Valentine's Day Poetry Contest!

Our hearts are ready for love again at Brink's! Share your best poetry in our annual contest. The rules are simply lovely:

1. Write a five or six-line poem based on the **THEME OF LOVE**
2. Each of the lines of poetry must start with the letters **B. R. I. N. K. S. or P. E. R. R. Y.** in that order
3. Email your submissions to Brinks.Proud@Brinksinc.com with the subject line: Valentine's Day Poetry Contest. **Please include your name, role, branch name/location or department.**
4. All entries must be submitted by end of day **February 9**

1st place - \$100 Gift Card
2nd place - \$75 Gift Card
3rd place - \$50 Gift Card
Honorable Mentions: \$25 Gift Card

Winners will be announced Valentine's Day February 14.

Black History Month Special Event Next Week - 2/8

Join UNITY for the Black History Month special event **February 8** featuring **Louis Parker, Brink's Board of Directors member.** He will share "**Leadership Lessons**" from his successful business career.

Louis is the Co-Founder and Emeritus Board Member of Visible Men Academy, a transformational public, tuition-free K-5 charter school for at-risk boys, which he co-founded in 2012. Throughout his career at IBM, Morgan Stanley, ADP and GE, he served in various leadership roles. Louis was Chief Executive Officer for multiple business lines within GE Capital, the financial services division of General Electric Company, and GE.

Please save the date for our live event at the Coppell office or the live broadcast for the entire U.S. team. Check your email for more details!



Louis Parker



Watch the Brink's Proud App in February for special Black History Month content and trailblazer highlights!

This Week @Work

Welcome to the Control Tower! New CIT Route Planning Program Launches



A new journey is beginning at Brink's with the introduction of our centralized **Control Tower**. CIT route planning will become a function of the Control Tower team based at our COSC (Customer Operations Support Center) in Coppell, Texas.

The new Control Tower team will help standardize route planning processes, serve as a centralized resource center and provide feedback to continually improve routes.

Control Tower functions also include:

- Scheduling
- Planning
- Dynamic Routing (forecasting demand)
- Performance Management

Priscila Mendes and Mike Koscho are driving this continuous improvement process across Brink's. Watch our video in the link below with Priscila and Mike sharing a brief overview of the new Control Tower function. Please reach out to your **HR Manager** to find out about upcoming opportunities to join the new Control Tower team.

Buckle up and let's go!

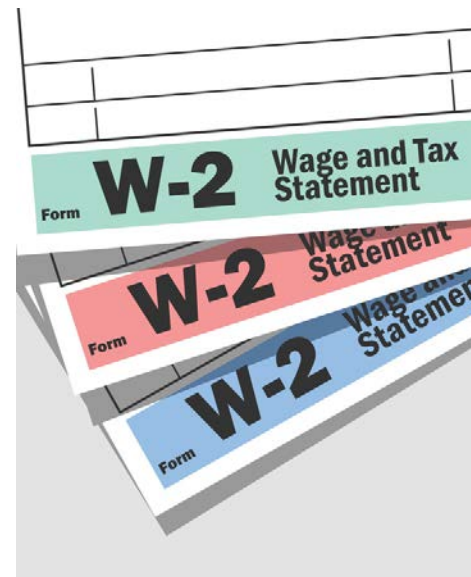
Your 2023 Form W-2 is Available in Workday

Your 2023 Form W-2 is available in Workday. If you did not select electronic delivery of your W-2, your tax document will be postmarked by **January 31**, and mailed to the home address listed in Workday.

HOW TO VIEW YOUR W-2 IN WORKDAY:

- 1) Login to Workday
- 2) Select the Pay icon
- 3) Select My Tax Documents
- 4) For tax year 2023, select View/Print under Employee Copy
- 5) A pop-up window will appear - Select Notify Me Later. After a few moments, your document will be available.

***For questions, please contact
HQPayroll.Department@brinksin.com or call (866) 248-3424
(Select Option 2).***



2023 Full Year Capability Assessment Begins

It's time for the **Global Business Resilience team** to conduct the capability assessment exercise with all branches to assess the preparedness of our business operations. **Please note the following:**

- A survey link will be provided through an email on **February 1** and this survey is expected to be completed by **February 23**.
- Only **one response** per facility, by the branch manager or designee, is required.
- The survey takes approximately 9 minutes to complete.
- The survey allows branches to **identify key areas** not mentioned and make recommendations where needed.
- Results of each survey are consolidated into a report developed by the Global Business Resilience Team that is shared with the Senior Leadership team.
- Reports help leaders make informed decisions about how best to improve our preparedness capability.



Cyber Hacks: What are Internet Cookies?

“Cookies” are pieces of data from a website stored within a web browser that the website can retrieve later. Cookies notify the server when a user visits a specific website again. Certain viruses and malware can pose as cookies or track browser activity; one type of cookie is a "zombie cookie," which is difficult to remove from a device. Third-party tracking cookies make it easier for parties you can't identify to monitor your online activities and where you travel, which can also raise security and privacy issues.



Here are some best practices you can follow to protect privacy and security when using browser cookies:

- 1. Clear Cookies Regularly:** Clearing cookies regularly can help to reduce the amount of personal information that is stored and shared by websites and advertisers.
- 2. Adjust Privacy Settings:** Adjusting privacy settings in the browser can help to control the types of cookies that are stored and the amount of information that is shared.
- 3. Use Privacy-Enhancing Browser Extensions:** Using privacy-enhancing browser extensions, such as ad-blockers or cookie managers, can help control the use of cookies and protect privacy.
- 4. Use Secure Connections:** Whenever possible, users should use secure (HTTPS) connections to access websites and services, as this helps to protect cookie information from being intercepted by attackers.
- 5. Be Careful When Downloading Apps or Software:** Be cautious when downloading apps or software from the internet, as they may include cookies or tracking technologies that compromise privacy.
- 6. Read Privacy Policies:** Review the privacy policies of websites and services before using them, to understand what types of information are collected and how it is used.

Brink's Career Opportunities

Imagine the Possibilities...

To browse and apply to internal job opportunities in Workday:

- Go to <https://brinks.okta.com> in your internet browser
- Select Workday
- Select the Career icon
- Browse and apply to internal positions

Region 1

- Boise, ID - Cash Supervisor
- Oakland, CA - Full-time Trainer

Region 2

- Kansas City, MO - Branch Manager
- Minneapolis, MN - Branch Manager

Region 3

- Cincinnati, OH - Cash Supervisor
- Milwaukee, WI - Branch Manager
- Minneapolis, MN - Branch Manager
- Richmond, VA - Full-time Trainer

Region 4

- Philadelphia, PA - Vault Manager
- Maywood, NJ - Cash Manager
- Syracuse, NY - Branch Manager
- Maywood, NJ - Route Manager

Region 5

- Winston-Salem, NC - Vault Supervisor

BGS Openings

- New York, NY - Trade Show Manager
- New York, NY - Staff Accountant
- Salt Lake City, Utah - Quality Assurance Coordinator (Auditor)
- Salt Lake City, Utah - Inventory Control Coordinator
- WFH - Show Coordinator P/T
- LA, California - Manager Vault Services



Watch your email and the Brink's Proud App for more news and updates on the 4Cs of Flex and Connect Hybrid Work, beginning Feb. 5!

We are here for you!