

JANUARY 16, 2024

Thanks for Your Pinnacle Award Entries!

Congratulations to the Brink's team around the world! **The Pinnacle Awards global recognition program received 171 entries this year.**

The high number of entries is a testament to the outstanding work that the global team is delivering across each category:

- *Growth and Customer Loyalty – Put customers first*
- *Innovation – Find new ways to create value*
- *Operational Excellence – Run the business better*
- *Talent – Position our team to win*
- *Sustainability – Reduce environmental impact and promote social good*
- *Ethics & Compliance – Enhance our culture of compliance*

Brink's teams should be proud of the contributions they have made to deliver remarkable results to drive success across the globe.

Who will win? Judging is getting underway soon. Good luck to everyone!

Stay tuned to celebrate the big winners!



New Goal-Setting Training Coming This Month



The Goal-Setting phase of our performance management process (PMP) at Brink's is getting underway this month.

This year, we are introducing **a new training module** designed to help everyone develop meaningful goals that align with and contribute to organizational success. Everyone will be encouraged to take the course and apply the tools to prepare for their goal-setting meetings in February/March. Goal-setting meetings may take place after your Annual Performance Review is complete in Workday.

Reminders:

- **Performance Reviews are due in Workday on February 9**
- **Complete the new Goal-Setting Training Module – Coming Soon!**
- **2024 Goals are due in Workday on March 15**

Watch your email for more information on Goals and remember to complete your Performance Review conversation with your Manager by **February 9**.

Let's make 2024 a great year!

**The Performance Management Process (PMP) does not apply to every employee. Check with your manager to confirm your PMP status.*

This Week @Work

Save the Date: Black History Month Special Event

Join UNITY for the Black History Month special event **February 8** featuring **Louis Parker, Brink's Board of Directors member**. He will share "**Leadership Lessons**" from his successful business career.



Louis is the Co-Founder and Emeritus Board Member of Visible Men Academy, a transformational public, tuition-free K-5 charter school for at-risk boys, which he co-founded in 2012.

Throughout his career at IBM, Morgan Stanley, ADP and GE, he served in various leadership roles. Louis was Chief Executive Officer for multiple business lines within GE Capital, the financial services division of General Electric Company, and GE.



Louis Parker

Please save the date for our live event at the Coppell office or the live broadcast for the entire U.S. team.

Apply For the 2024 Brink's Scholarship By Tomorrow!



Brink's Company Scholarship Program applications will be accepted by Scholarship America until **tomorrow, January 17, 2024**.

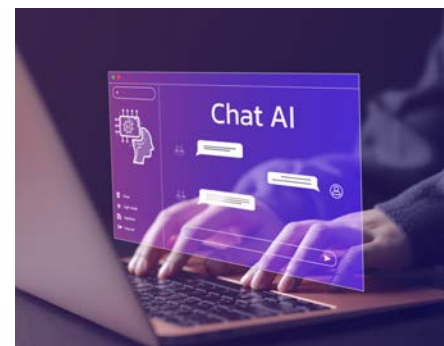
- **\$2,500 awards** will be granted to full-time employees and children of full-time employees.
- **\$1,250 awards** will be granted to part-time employees and children of part-time employees.

Students must enroll at an accredited two or four-year college, university, or vocational-technical school. Awards are for undergraduate study only. **Check the Quick Links section at the end to learn more and apply!**

Brink's New AI Policy Use - Effective Immediately

At Brink's, an Artificial Intelligence (AI) policy is necessary to effectively manage the company's data usage, protect our data from unauthorized users and threats, and ensure that we are in compliance with laws, regulations, as well as customer requirements for data usage and data handling. Brink's needs to utilize AI **ethically and responsibly**.

The new Global Technology AI Use policy has been published and is effective immediately. This policy applies globally to all Brink's legal entities, employees, contractors, and vendors doing business on behalf of Brink's.



Please use the link in the Quick Links section below to access the Brink's Resource Library to download the new AI Use Policy.



Check out the attached 2024 Payroll Schedule Calendar!

Brink's Career Opportunities

Imagine the Possibilities...

To browse and apply to internal job opportunities in Workday:

- Go to <https://brinks.okta.com> in your internet browser
- Select Workday
- Select the Career icon
- Browse and apply to internal positions

Region 1

- Boise, ID - Cash Supervisor
- Oakland, CA - Full-time Trainer

Region 2

- Kansas City, MO - Branch Manager
- Minneapolis, MN - Branch Manager

Region 3

- Cincinnati, OH - Cash Supervisor
- Milwaukee, WI - Branch Manager
- Minneapolis, MN - Branch Manager
- Richmond, VA - Full-time Trainer

Region 4

- Philadelphia, PA - Vault Manager
- Maywood, NJ - Cash Manager
- Syracuse, NY - Branch Manager
- Maywood, NJ - Route Manager

Region 5

- Winston-Salem, NC - Vault Supervisor

BGS Openings

- New York, NY - Trade Show Manager
- New York, NY - Staff Accountant
- Salt Lake City, Utah - Quality Assurance Coordinator (Auditor)
- Salt Lake City, Utah - Inventory Control Coordinator
- WFH - Show Coordinator P/T
- LA, California - Manager Vault Services



Success Factor Training Winners Announced

Congratulations to everyone who completed training to support their development for 2023. We are excited to announce the following people were randomly selected from the pool of employees who successfully completed at least one training module throughout 2023. Thank you to everyone for focusing on your development and leveraging the training tools available to support your goals. An Amazon gift card will be sent to each winner by email:

- **Alex Octobre**
- **Ana Patricia Cotes Espinosa**
- **Beth Marley**
- **Cameron Hunt**
- **Ivy Lee**
- **Jaime Vail**
- **Mary Mendy**
- **Todd Worthey**



COMING

SOON

Upcoming Events: Watch for more information on Black History Month & the Valentine's Day Poetry Contest coming soon!