



DECEMBER 4, 2023

2023 PMP: Self-Evaluations Due 12/31

The end of the year is approaching, and it's time to begin the next phase of the 2023 Performance Management Process. The next step is to complete your **self-evaluation** and assess your performance against the goals you set for 2023.



Also, **please make sure you have completed your assigned Success Factor training courses, if applicable.** These courses are linked to your individual professional development needs as discussed in your Mid-Year conversation. See the next story below for more details.

Log into Workday and get started today - **the deadline to complete your Self Evaluation is December 31.**

If you have any questions, please reach out to your Manager or HR Manager.

Get Trained, Get Ahead, Get It Done!

Brink's Global Learning and Development wants to help you focus on your self-development! We encourage employees to complete their **Success Factor Development** courses to demonstrate your new skills and share what you have learned during the annual performance management process (PMP).

You can access the training modules through Workday and reference the attached **Global Offering Catalog** to review training options.

If you have questions, **join one of the open forum calls attached** where **Megann Marsalis**, director of Global Learning, will walk you through how to review your mid-year conversation document, leverage the training catalog for offerings, and access the training in Workday.

Share your learning experience with shelby.tepera@brinksinc.com to be featured in a future Dashboard.



"The Success Factor Development training has visual, audio, writing/reading, and hands-on learning. The combination of learning techniques mixed into the training makes it easy to learn new skills and interests."

-Stephen Weymouth
Vault Processor

This Week @Work

Pinnacle Award Nominations are Open Until 1/12



The Pinnacle Awards, our global recognition program, recognizes the best of the best. Please nominate the exceptional work you participated in or observed in 2023 using the link below.

The deadline to submit a nomination is midnight ET on January 12, 2024. The categories were updated for 2023 to align with Brink's strategy.

Pinnacle Award winners will receive a trophy, an individual commemorative pin, and a celebratory event.

Students: Apply For the 2024 Brink's Scholarship Now

Brink's Company Scholarship Program applications will be accepted by Scholarship America until **January 17, 2024**.

\$2,500 awards will be granted to full-time employees and children of full-time employees.

\$1,250 awards will be granted to part-time employees and children of part-time employees.

Students **must enroll** at an accredited two or four-year college, university, or vocational-technical school. Awards are for undergraduate study only.

Check the Quick Links section at the end to learn more and apply!



2024 Benefits Open Enrollment Feedback Survey



We would like your feedback on the 2024 Open Enrollment process.

Please use the link in the "Quick Links" section below, **today is the last day to take the survey**.

Thanks for your continued support!

WRN & Anthem Present: "Relaxation 101"

The end of the year sometimes brings a flurry of additional chaos and stress to our already hectic lives. We strive to wrap up projects and meet year-end goals at work while trying to balance gift-buying and attending holiday gatherings, which can be exhausting.

Do you wish you knew how to manage the madness without having to take a vacation? Well, WRN has the answer!

Join WRN for a virtual event **Wednesday, December 6 at 12:00 p.m. CT** for "Relaxation 101."



Check your email for the meeting invite link!

Cyber Hacks: Holiday Scams & How to Avoid Them

Around the holidays attackers take advantage of increased email traffic and design their malicious communications to look like normal emails, making it easier to trick recipients.

Here are the top three scams that users should be aware of throughout the holiday season:

- Gift card scams are typically used to trick recipients into purchasing one or more high-value gift cards. Attackers frequently mimic someone acquainted with the receiver, even someone in positions of power, in order to appear legitimate.
- Invoice scams may be delivered as PDF or Word attachments. Scammers are attempting to fool recipients into engaging with infected files or harmful links by sending phishing emails that look like official invoices.
- Fraudulent Amazon shipping notification emails are disguised as messages from shipping companies such as FedEx and DHL. Cybercriminals utilize them to exploit online purchase habits, particularly during the holiday shopping season. Attackers may acquire access to account passwords, credit card numbers, and bank information if they can deceive you into clicking on a risky link.

Be suspicious of deals that seem to be good to be true. If you become the victim of a holiday scam, contact your bank immediately.



Brink's Career Opportunities

Imagine the Possibilities...

To browse and apply to internal job opportunities in Workday:

- Go to <https://brinks.okta.com> in your internet browser
- Select Workday
- Select the Career icon
- Browse and apply to internal positions

Region 1

- Boise, ID - Cash Supervisor
- Salt Lake City, UT - Vault Supervisor
- Oakland, CA - Full-time Trainer

Region 2

- Kansas City, MO - Branch Manager
- Minneapolis, MN - Branch Manager
- Nashville, TN - Branch Manager
- Schertz, TX - Cash Supervisor

Region 3

- Cincinnati, OH - Cash Supervisor
- Milwaukee, WI - Branch Manager
- Minneapolis, MN - Branch Manager
- Annapolis Junction, MD
- Cash Supervisor
- Richmond, VA - Full-time Trainer

Region 4

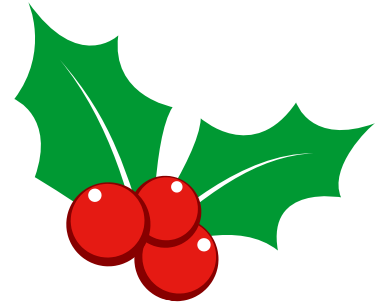
- Philadelphia, PA - Vault Manager
- Maywood, NJ - Route Manager
- Brooklyn, NY - Coin Supervisor
- Rochester, NY - Branch Manager
- Maywood, NJ - Cash Manager
- Syracuse, NY - Branch Manager
- Plainview, NY - Branch Manager

Region 5

- Charlotte, NC - ATM Supervisor
- Winston-Salem, NC - Vault Supervisor

BGS Openings

- New York, NY - Trade Show Manager
- New York, NY - Staff Accountant
- Salt Lake City, Utah - Quality Assurance Coordinator (Auditor)
- Salt Lake City, Utah - Inventory Control Coordinator
- WFH - Show Coordinator P/T
- LA, California - Manager Vault Services



December 10 is Human Rights Day

Human Rights Day is observed by the international community every year on December 10. It commemorates the day in 1948 the United Nations General Assembly adopted the Universal Declaration of Human Rights.

The Universal Declaration of Human Rights sets out a broad range of fundamental rights and freedoms to which **all of us are entitled**. It guarantees the rights of every individual everywhere, without distinction based on nationality, place of residence, gender, national or ethnic origin, religion, language, or any other status.

Know your rights and learn more using the link below!

