



dashboard



DECEMBER 18, 2023

Hurry! 2023 PMP: Self-Evaluations Due 12/31

The end of the year is approaching, and it's time to begin the next phase of the 2023 Performance Management Process.



The next step is to complete your **self-evaluation** and assess your performance against the goals you set for 2023.

Also, please make sure you have completed your assigned Success Factor training courses, if applicable.

These courses are linked to your individual professional development needs as discussed in your Mid-Year conversation. Please see below for more details.



Log into Workday and get started today - **the deadline to complete your self-evaluation is December 31.**

If you have any questions, please reach out to your Manager or HR Manager.

Get Trained, Get Ahead, Get It Done!

Brink's Global Learning and Development wants to help you focus on your self-development! We encourage employees to complete their **Success Factor Development** courses to demonstrate your new skills and share what you have learned during the annual performance management process (PMP).

You can access the training modules through Workday and reference the attached **Global Offering Catalog** to review training options.



If you have questions, **please reach out to Megann Marsalis** at megann.marsalis@brinksinc.com. She can walk you through how to review your mid-year conversation document, leverage the training catalog for offerings, and access the training in Workday.



Pinnacle Award Nominations are Open Until 1/12



The Pinnacle Awards, our global recognition program, recognizes the best of the best. Please nominate the exceptional work you participated in or observed in 2023 using the link below.

The deadline to submit a nomination is midnight ET on January 12, 2024. The categories were updated to align with Brink's strategy.

Pinnacle Award winners will receive a trophy, an individual commemorative pin, and a celebratory event.

Students: Apply For the 2024 Brink's Scholarship Now

Brink's Company Scholarship Program applications will be accepted by Scholarship America until **January 17, 2024.**



\$2,500 awards will be granted to full-time employees and children of full-time employees.

\$1,250 awards will be granted to part-time employees and children of part-time employees.

Students **must enroll** at an accredited two or four-year college, university, or vocational-technical school. Awards are for undergraduate study only.

Check the Quick Links section at the end to learn more and apply!

Brink's Proud App Names Most Engaged User - Q3



Congratulations to **Eric Sawyer, Recruiting Coordinator**, for being named the Brink's Proud App Most Engaged User for Q3!

You too can show your support and engage with the Brink's Proud App to win a prize! The Q4 contest officially starts now to find the Most Engaged User of the Brink's Proud App!

To enter and win, simply engage with posts on the Brink's Proud App by adding comments and likes to as many posts you want during the quarter or share stories. **The app can be downloaded on your phone, tablet and desktop.**

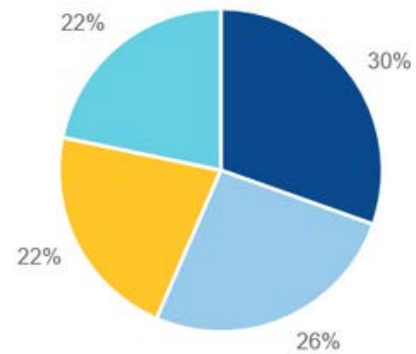
Criteria to win includes quantity and quality of your engagement on posts on the app. The winner will be sent a **"Brink's Proud Swag Box"** containing great Brink's branded items. If you need help logging into the app, please email brinks.proud@brinksinc.com.

This Week @Work

Perry Wants to Know: *Question of the Week Results*



What is your favorite holiday tradition?



■ Baking ■ Exchanging gifts ■ Parties ■ Decorating

Check the Brink's Proud App or COSC Kiosk for a new question this week, we appreciate your participation!



Cyber Hacks: How to Avoid Holiday Scams

Don't let fraudsters ruin your holiday spirit! Be alert for some common scams that take place during the holiday season and how to protect yourself.

Here are some proactive measures you can take to stay safe:

- Only shop online from websites you know and trust
- Sign up for transaction alerts to monitor any unauthorized transactions on your accounts
- Stop and think before clicking on any links in emails or on websites and social media
- Don't open attachments that you don't expect
- Use trusted sources when purchasing gift cards
- Make sure that all of your personal devices have antivirus, anti-spyware, and firewall protection
- Go directly to a website for shopping instead of clicking on social media ads
- Look for skimming devices when using ATMs, gas pumps, and card readers
- Monitor your accounts every day and report any discrepancies right away



Check out the attached flyer to learn more!

Brink's Career Opportunities

Imagine the Possibilities...

To browse and apply to internal job opportunities in Workday:

- Go to <https://brinks.okta.com> in your internet browser
- Select Workday
- Select the Career icon
- Browse and apply to internal positions

Region 1

- Boise, ID - Cash Supervisor
- Oakland, CA - Full-time Trainer

Region 2

- Kansas City, MO - Branch Manager
- Minneapolis, MN - Branch Manager

Region 3

- Cincinnati, OH - Cash Supervisor
- Milwaukee, WI - Branch Manager
- Minneapolis, MN - Branch Manager
- Richmond, VA - Full-time Trainer

Region 4

- Philadelphia, PA - Vault Manager
- Maywood, NJ - Cash Manager
- Syracuse, NY - Branch Manager

Region 5

- Winston-Salem, NC - Vault Supervisor



BGS Openings

- New York, NY - Trade Show Manager
- New York, NY - Staff Accountant
- Salt Lake City, Utah - Quality Assurance Coordinator (Auditor)
- Salt Lake City, Utah - Inventory Control Coordinator
- WFH - Show Coordinator P/T
- LA, California - Manager Vault Services



Thanks for Supporting the Dashboard News in 2023!



We sincerely appreciate you taking the time to read the ***Dashboard News*** this year! In 2023, we delivered 50 issues and more than 20 special content sections for the Brink's team!

We LOVE what we do, and we will continue to share important updates, events, contests and so much more in 2024. Content is king, and we value all the story ideas, fun photos, news and tips you send our way!

This will be our last ***Dashboard News*** for 2023, and the newsletter will return on **January 8, 2024!**

Happy Holidays to you and your family!

Brink's U.S. Communications - Cynthia Baker & Shelby Tepera