



DECEMBER 11, 2023

2023 PMP: Self-Evaluations Due 12/31

The end of the year is approaching, and it's time to begin the next phase of the 2023 Performance Management Process. The next step is to complete your **self-evaluation** and assess your performance against the goals you set for 2023.



Also, **please make sure you have completed your assigned Success Factor training courses, if applicable.** These courses are linked to your individual professional development needs as discussed in your Mid-Year conversation. Please see below for more details.

Log into Workday and get started today - **the deadline to complete your self-evaluation is December 31.**

If you have any questions, please reach out to your Manager or HR Manager.

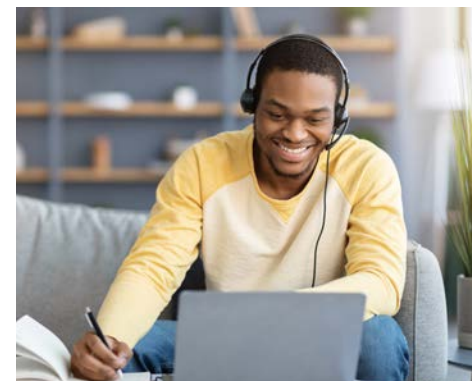
Get Trained, Get Ahead, Get It Done!

Brink's Global Learning and Development wants to help you focus on your self-development! We encourage employees to complete their **Success Factor Development** courses to demonstrate your new skills and share what you have learned during the annual performance management process (PMP).

You can access the training modules through Workday and reference the attached **Global Offering Catalog** to review training options.

If you have questions, **join one of the open forum calls attached** where Megann Marsalis, director of Global Learning, will walk you through how to review your mid-year conversation document, leverage the training catalog for offerings, and access the training in Workday.

Share your learning experience with shelby.tepera@brinksinc.com to be featured in a future Dashboard.



This Week @Work

Pinnacle Award Nominations are Open Until 1/12



The Pinnacle Awards, our global recognition program, recognizes the best of the best. Please nominate the exceptional work you participated in or observed in 2023 using the link below.

The deadline to submit a nomination is midnight ET on January 12, 2024. The categories were updated for 2023 to align with Brink's strategy.

Pinnacle Award winners will receive a trophy, an individual commemorative pin, and a celebratory event.

Students: Apply For the 2024 Brink's Scholarship Now

Brink's Company Scholarship Program applications will be accepted by Scholarship America until **January 17, 2024.**



\$2,500 awards will be granted to full-time employees and children of full-time employees.

\$1,250 awards will be granted to part-time employees and children of part-time employees.

Students **must enroll** at an accredited two or four-year college, university, or vocational-technical school. Awards are for undergraduate study only.

Check the Quick Links section at the end to learn more and apply!

Cyber Hacks: Let's Have a Cyber-Safe Holiday!



Don't let cybercriminals ruin your holiday fun! Whether you are traveling or buying items online this holiday season, **keep the following tips in mind:**

- Keep an eye out for fake coupons, unbelievable promotional deals, or even fake shipping notices.
- Cybercriminals will repeatedly spam you with notifications this season, don't let your guard down. Never assume notifications are safe.
- Only purchase and use gift cards with the authorized retailer.

See the attached PDF for more tips and tricks to stay safe this holiday season!

Brink's Career Opportunities

Imagine the Possibilities...



To browse and apply to internal job opportunities in Workday:

- Go to <https://brinks.okta.com> in your internet browser
- Select Workday
- Select the Career icon
- Browse and apply to internal positions

Region 1

- Boise, ID - Cash Supervisor
- Oakland, CA - Full-time Trainer

Region 2

- Kansas City, MO - Branch Manager
- Minneapolis, MN - Branch Manager
- Nashville, TN - Branch Manager

Region 3

- Cincinnati, OH - Cash Supervisor
- Milwaukee, WI - Branch Manager
- Minneapolis, MN - Branch Manager
- Richmond, VA - Full-time Trainer

Region 4

- Philadelphia, PA - Vault Manager
- Maywood, NJ - Cash Manager
- Rochester, NY - Branch Manager
- Syracuse, NY - Branch Manager

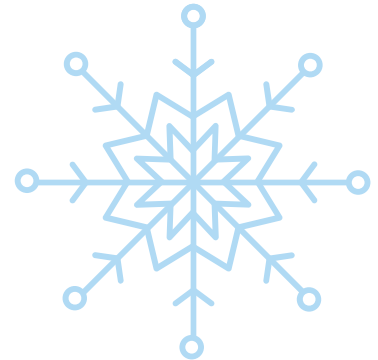
Region 5

- Winston-Salem, NC - Vault Supervisor



BGS Openings

- New York, NY - Trade Show Manager
- New York, NY - Staff Accountant
- Salt Lake City, Utah - Quality Assurance Coordinator (Auditor)
- Salt Lake City, Utah - Inventory Control Coordinator
- WFH - Show Coordinator P/T
- LA, California - Manager Vault Services



Insights: Effectively Managing Secondhand Stress

A manager rushing to a meeting late, frazzled. Two coworkers are having a disagreement within earshot. Sitting down at a work dinner where everyone is silent, but something is off—you can feel the tension. You can see it, hear it, and even smell it: secondhand stress.

Pro Tip: Email is another source of secondhand stress, particularly in the heat of the moment. If you're stressed and need to send a message, compose your email, save it as a draft, and revisit it later. You might word things differently when you've had a few moments to settle down.

Check out Insights to learn more! Access Insights via the Brink's Proud App, MS Teams Channel, or OKTA.

