

NOVEMBER 13, 2023

Hurry! Last Week for 2024 Health Benefits Sign Up



Enroll until **November 17!** Review your 2024 benefits information and enroll online at www.brinksbenefits.com.

Each year, Brink's carefully considers its benefit programs through a competitive and equitable lens. Offering an attractive benefits program creates a workplace where employees feel valued and included, and it's good for business. Please take time to review your options and the changes to our 2024 benefits that make our offerings even better!

If you have questions, contact the Brink's Benefit Services Center Monday through Friday from 8:30 a.m. to 5 p.m. ET at 866-248-3424, or email BSC@brinksinc.com.

North America Town Hall Tomorrow (11/14)

Join **Danny Castillo** and Senior Leaders for an overview of Q3 performance, business updates, and more at the Brink's North America Town Hall on **November 14, from 1:00 - 2:30 PM CT.**

Check your email for the invite!

All business units are now invited to attend!



2023 Pinnacle Award Nominations Open Today

The Pinnacle Awards, our global recognition program, recognizes the best of the best, and it's time to begin submitting nominations!

Beginning today, you can nominate the exceptional work you participated in or observed in 2023 using the link below. **The deadline to submit a nomination is midnight ET on Jan. 12, 2024.**

The categories were updated for 2023 to align with Brink's strategy. We also added a new category to recognize efforts to strengthen our culture of ethics and compliance and embed them into our business.

Pinnacle Award winners will receive a trophy, a individual commemorative pin, and a celebratory event.



This Week @Work

More Cybersecurity Training is Coming Soon!

Information Security is a crucial element of our organization.

To ensure we keep our data and systems secure, **all employees with a Brink's email address will be assigned two mandatory training modules.**

These modules will provide employees with a better understanding of how to identify and avoid cybercriminal tactics.

The Security Awareness Training modules are intended to remind all employees of how crucial it is to keep both company and personal data safe from potential cyber-attacks. Please complete these as soon as you receive the training notification from this email address

gis-training@brinksinc.com. #DoYourPart



Get Trained, Get Ahead, Get It Done!



"I really enjoyed the six critical practices of leading a team! I thought I was having effective 1:1's with my team until I learned that I could improve by incorporating new skills and a template into our monthly 1:1's."

-Megann Marsalis, Global Learning Director

Brink's Global Learning and Development wants to help you focus on your self-development! We encourage employees to complete their **Success Factor Development** so you can demonstrate your new skills and share what you have learned during the annual review process.

You can access the training modules through Workday and **reference the attached Global Offering Catalog** to review training options. If you have questions, **join one of the three open forum calls attached** where Megann Marsalis will walk you through how to review your mid-year conversation document, leverage the training catalog for offerings, and access the training in workday.

Every week in the Dashboard, we will highlight people who have completed their training by sharing their success story! **We want to hear from you - share your learning experience** with shelby.tepera@brinksinc.com for a chance to be featured in a future Dashboard.

Watch for more announcements and a Success Factor Training Contest with prizes coming soon!

Insights: Stories @ Work

From better understanding patriotism to learning about the veterans who defy stereotypes, Veteran's Day is a powerful reminder of the impact the individuals who make up our armed forces have on our nation.

See what companies are doing to help veterans and their families.

Check out Insights to learn more! Access Insights via the Brink's Proud App, MS Teams Channel, or OKTA.



Brink's Career Opportunities

Imagine the Possibilities...

To browse and apply to internal job opportunities in Workday:

- Go to <https://brinks.okta.com> in your internet browser
- Select Workday
- Select the Career icon
- Browse and apply to internal positions

Region 1

- Kent, WA - Route Supervisor
- Boise, ID - Cash Supervisor
- Oakland, CA - Full-time Trainer

Region 2

- Kansas City, MO - Route Supervisor
- Nashville, TN - Branch Manager

Region 3

- Cincinnati, OH - Cash Manager
- Milwaukee, WI - Branch Manager
- Minneapolis, MN - Branch Manager
- Richmond, VA - Full-time Trainer

Region 4

- Philadelphia, PA - Vault Manager
- Lancaster, PA - Cash Supervisor
- Maywood, NJ - Route Manager
- Brooklyn, NY - Coin Supervisor
- Rochester, NY - Branch Manager
- Maywood, NJ - Cash Manager
- Syracuse, NY - Branch Manager
- Plainview, NY - General Manager

Region 5

- Pompano Beach, FL - Route Supervisor

BGS Openings

- New York, NY - Trade Show Manager
- New York, NY - Staff Accountant
- Salt Lake City, Utah - Quality Assurance Coordinator (Auditor)
- Salt Lake City, Utah - Inventory Control Coordinator
- WFH - Show Coordinator P/T
- LA, California - Manager Vault Services



Happy Diwali from ASPIRE!

Diwali (also called Deepavali) is a "festival of lights" that celebrates the triumph of light over dark and good over evil. The name comes from Sanskrit dipavali, meaning "row of lights." Diwali officially began on Friday, Nov. 10, and the celebrations continue for five days.

ASPIRE, the Asian American and Pacific Islander Employee Resource Group, recently hosted a Diwali event at the Coppell office which included Henna art, a Bollywood fashion walk, lunch, and bingo.

The Brink's Proud App has more great pictures of the event!

