**2023 Pinnacle Awards**

**GM Letter to Employees**

***Customize as appropriate; acknowledge previous local winners if applicable***

**Subject: 2023 Pinnacle Award Nominations Open**

The Pinnacle Awards, our global recognition program, recognizes the best of the best, and it’s time to begin submitting nominations for 2023 work.

You can nominate the exceptional achievements you participated in or observed at <https://brinks.awardsplatform.com>.\* The deadline to submit a nomination is midnight ET on Jan. 12, 2024.

All Brink’s employees, excluding the Executive Leadership Team (direct reports of Mark Eubanks), can participate, as individuals or as part of a team.

The categories were updated for 2023 to align with Brink’s strategy to fuel growth by providing a superior customer experience and driving continuous improvement. We also added a new category to recognize efforts to strengthen our culture of ethics and compliance and embed them into our business.

Pinnacle Award winners will receive a trophy for their branch or head office and an individual commemorative pin, in addition to a celebratory event.

Thank you for all you do for Brink’s. We are working very hard, and I encourage you to nominate the great work you observe or participate in.

[INSERT SIGNATURE]