

OCTOBER 2, 2023



Talent

Brink's Goes Pink!

Supporting Breast Cancer Awareness

Brink's recently finished the Global Engagement Survey. The survey directly aligns with our **Talent strategy** pillar -- positioning our team to win.



Jennifer Amy, Vice President of Talent Management shared further insight on the survey's purpose for the organization:

*"We are striving to **build a better Brink's**. We will do this by working alongside employees to make sure their voice is valued and heard."*

Jenny explained that one benefit of the survey is understanding where we stand as a company overall with employees.

*"Our goal is to **strengthen our culture** by understanding how the team feels about it."*

Mercer will analyze all results and share them with the Senior Leadership Team. They will study each dimension including comments received, and summarize outcomes in different segments.

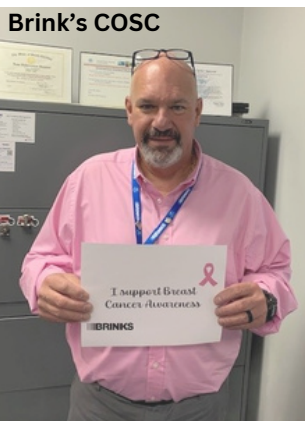
*"We are all responsible for building **a better culture** and there is always something you can do to improve."*



Breast Cancer Awareness Month, held in October every year, aims to promote screening and prevention of the disease, which affects one in eight women in the United States every year and 2.3 million women worldwide.

Known best for its pink theme color, the month features a number of campaigns and programs — conducted by groups ranging from breast cancer advocacy organizations to local community organizations.

Watch your email for a global video and more information on an upcoming Breast Cancer Awareness Event on October 20!



Brink's COSC



Memphis, TN



Brink's COSC - Coppell, Texas



Columbus, OH



PAI



Insights: Hispanic Heritage Month in America



With the stage set following the civil rights movement, the official celebration of Hispanic heritage was spearheaded by Congressman George E. Brown in June of 1968.

While other commemorative months begin on the first, Hispanic Heritage Month **starts on September 15 and runs through October 15** to coincide with the independence anniversaries of El Salvador, Guatemala, Costa Rica, Nicaragua, and Honduras. It also encapsulates Mexico's independence day on the 16th and Chile's on the 18th.



Check out Insights to learn more! Access Insights via the Brink's Proud App, MS Teams Channel, or OKTA.

October is National Disability Awareness Month

Observed each October, National Disability Employment Awareness Month (NDEAM) celebrates the contributions of America's workers with disabilities and **showcases supportive, inclusive employment policies and practices** that benefit employers and employees.

The Office of Disability Employment Policy (ODEP) has chosen "**Advancing Access and Equity**" as the theme for NDEAM 2023.



Check out the link at the end to learn more!



Recently, an unknown party contacted several Brink's employees through WhatsApp pretending to be Mark Eubanks. As a reminder, Mark will never contact you via WhatsApp.

We ask that you use extreme caution. If you receive a suspicious message, call or text please report it and do not engage.

CYBERSECURITY AWARENESS MONTH @ BRINKS

Secure your Cyberspace! Join us this Cybersecurity Awareness Month to learn how to defend against online threats, safeguard information, and fortify your digital presence. Together, let's build a resilient online community and ensure a safer digital future.



Cyber Chat with Neelu Sethi & Pat Benoit

Brink's CISO & CIO will discuss how your personal data is at risk and how to better protect it.

Tuesday,
October 10
2:00 P.M. CST



Data Privacy with Lisa Marshall, Hal Snedden & Guillaume Nonain

The panel will discuss data privacy in today's world and at Brink's.

Tuesday,
October 17
8:00 A.M. CST



Cyber Crimes with Christopher Thompson

FBI Special Agent Christopher Thompson will discuss cybercrimes in today's environments focusing on increasing sophistication of digital threats and popular scams and hacks.

Thursday,
October 26
1:00 P.M. CST



GSOC - "Who are we...Really?"

Senior Director of Cyber Security Operations and Incident Response, **Bill Morrison**, and his team will discuss how hackers obtain your information and what they can do with it.

Tuesday,
October 31
11:00 A.M. CST

Contact us at:

gis-training@brinksinc.com

becyberaware@brinksinc.com



Awareness to Action

Diversity, Equity and Inclusion at Brink's



Check out some favorite foods and traditions that celebrate Latinx heritage from Pueblo ERG members! Please see the attachment for the recipes, enjoy!



Dario Martinez, Pueblo Co-Chair

Enchiladas Suizas is a delicious meal that is easy to cook and takes a little amount of time. The best part is the end result, I promise that you will love them! They are a tasty and elegant dish that is perfect for a nice dinner.

Elizangela Gusmao, Pueblo Co-Chair

The Day of the Dead (el Día de los Muertos), is a Mexican holiday where families welcome back the souls of their deceased relatives for a brief reunion that includes food, drink and celebration.

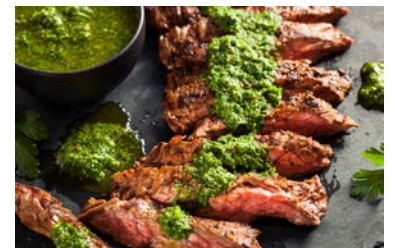


Jennifer Amy, Vice President Talent Management

Homemade empanadas are wrapped in a flaky pie crust, then capped off with a delicious beef filling. They make a great weeknight meal - no kidding! You can even make two or three batches to freeze for meal plans or whip up a batch of these as a side dish.

Gustavo Viano, Diversity & Inclusion Vice President

Chimichurri is an uncooked sauce used as an ingredient in cooking and as a table condiment for grilled meat. Found originally in Argentinian and Uruguayan cuisines, it has become widely adopted in most of Latin America.



In celebration of Hispanic Heritage Month, Pueblo hosted an engaging panel discussion on the importance of self-advocacy in your career. Danny Castillo, Priscila Mendes, Joe Salinas, Elsa Nunez, and Jennifer Amy shared their career journeys and discussed how they work to ensure their unique perspectives are heard and recognized at Brink's.

Check the Quick Links section to listen to the recording!

Brink's Career Opportunities

Imagine the Possibilities...

To browse and apply to internal job opportunities in Workday:

- Go to <https://brinks.okta.com> in your internet browser
- Select Workday
- Select the Career icon
- Browse and apply to internal positions

Region 1

- Oakland, CA - Route Manager
- Oakland, CA - Full-time Trainer

Region 2

- Baton Rouge, LA - Vault Supervisor
- Kansas City, MO - Route Supervisor
- Nashville, TN - Branch Manager
- Schertz, TX - CVS Manager

Region 3

- Cincinnati, OH - Cash Manager
- Milwaukee, WI - Branch Manager
- Massillon, OH - Route Supervisor

Region 4

- Plainview, NY - Cash Manager
- Lowell, MA - Cash Supervisor
- Lancaster, PA - Cash Supervisor
- Maywood, NJ - Route Manager
- Maywood, NJ - Cash Manager

Region 5

- Columbia, SC - Route Supervisor
- Winston-Salem, NC - Vault Supervisor
- Norcross, GA - Route Supervisor

BGS Openings

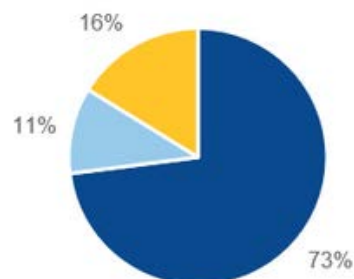
- New York, NY - Trade Show Manager
- New York, NY - Staff Accountant
- Salt Lake City, Utah - Quality Assurance Coordinator (Auditor)
- Salt Lake City, Utah - Inventory Control Coordinator
- WFH - Show Coordinator P/T
- LA, California - Manager Vault Services



Perry Wants to Know: *Question of the Week Results*



If you knew a co-worker was doing something unethical, would you feel comfortable reporting it?



■ Yes ■ No ■ I'm not sure

Check the Brink's Proud App or COSC Kiosk for a new question this week, we appreciate your participation!