

SEPTEMBER 5, 2023

Make Your Voice Heard! Global Employee Engagement Survey Starts Today



Today we launched the 2023 Global Engagement Survey. **We encourage you to participate and make your voice heard!**

This survey will help us better understand our work culture and opportunities for improvement, so we can all work to build a better Brink's.

Check your inbox for an email from Mercer with a link to the survey. Employees without a Brink's email address will access the survey through the QR code. **The survey closes September 18 and takes about 20 minutes to complete.**



Your responses will be delivered directly to Mercer, so no one inside Brink's will see your feedback. **All information you provide is confidential** and never attributed to an individual.

Thank you for taking the time to participate in this important initiative!

Insights: The Difference Between Two Letters

Equality is a noble goal. Equal treatment and access to opportunities help each of us perform our best within a shared set of parameters. But what about when the same thing doesn't work for everyone in the same way? This is where equity comes in.

Equality means treating each person the same, offering them the same tools and opportunities regardless of their differences.

Equity focuses on the equality of the outcome by taking individual needs and skills into account.



Check out Insights to learn more! Access Insights via the Brink's Proud App, MS Teams Channel, or OKTA.

Cyber Hacks: Scareware VS. Ransomware



Scareware is mainly used for deception. The purpose is to frighten people into purchasing the software by deceiving users into double-clicking and installing the product. Scareware uses fake system problem messages and virus alerts. After these displays, the scareware would claim itself to be an antivirus as a solution for the computer attack.

Ransomware holds your files for 'ransom' and is a very real threat. When a computer becomes infected with ransomware, it encrypts files and blocks access to them without paying a fee or ransom. There is no guarantee paying the ransom will allow you to regain access.

How to Protect from Scareware & Ransomware:

- Always update software like antivirus and operating systems on a regular basis
- Never click on unsafe links
- Avoid disclosing personal sensitive information
- Do not open suspicious email attachments
- Suspicious emails that come into the Brink's email address should always be reported using the **Report Phishing Cofense button located in your Outlook tool bar**



September is National Suicide Prevention Month



September is Suicide Prevention Month — a time to raise awareness, share information and discuss this highly stigmatized topic. During this month, the goal is to ensure that individuals, friends and families have access to the resources they need to discuss suicide prevention and to seek help.

Anthem's Employee Assistance Program (EAP) has free resources to help with mental health support, stress management, financial and legal guidance, and more. Also, Talkspace is available on Anthem's digital platform to support behavioral health and emotional wellness with online counseling and therapy.

EAP has 24-hour 365-day access and your confidentiality is always assured. Call 855-873-4932 or go to www.anthemEAP.com and enter: Brinks.

Please refer to the attached flyer for more information.

Brink's Career Opportunities

Imagine the Possibilities...

To browse and apply to internal job opportunities in Workday:

- Go to <https://brinks.okta.com> in your internet browser
- Select Workday
- Select the Career icon
- Browse and apply to internal positions

Region 1

- Los Angeles, CA - General Manager
- Denver, CO - Route Supervisor
- Oakland, CA - Route Manager

Region 2

- Nashville, TN - PM Cash Supervisor
- Memphis, TN - Vault Supervisor

Region 3

- Columbus, OH - Cash Supervisor
- Annapolis Junction, MD - Cash Manager
- Lansing, MI - Route Supervisor

Region 4

- Plainview, NY - Cash Manager
- Lowell, MA - Cash Manager
- Philadelphia, PA - Cash Supervisor

Region 5

- Jacksonville, FL - Cash Supervisor
- North Charleston, SC - ATM Supervisor



BGS Openings

- Springfield Gardens, NY - Customer Service Representative
- WFH - Show Coordinator P/T
- New York, NY - Trade Show Manager
- New York, NY - Customer Service Representative
- New York, NY - Business Development Manager - Precious Metals
- Springfield Gardens, NY - Security Technician

Mark Your Calendar: Hispanic Heritage Month Coming Soon!



National Hispanic Heritage Month is annually celebrated from **September 15 to October 15** for recognizing the contributions and influence of Hispanic Americans to the history, culture, and achievements for the United States.

Watch out for more information, events, and communications coming soon!