

SEPTEMBER 25, 2023

The Importance of Self-Advocacy: *Hispanic Heritage Month Panel Discussion This Friday*



We are pleased to announce a thought-provoking panel discussion regarding the importance of self-advocacy in celebration of Hispanic Heritage Month this Friday, **September 29** from **11:00 AM - 12:00 PM CT**.

Please join us in-person at our COSC - Coppell office, or virtually. Following the panel discussion, we invite you to join us for lunch if you're in the Coppell office.

This year's national theme, "Todos Somos Uno: We Are All One," reinforces the imperative of welcoming diverse voices and perspectives in decision-making processes. Our panelists will share their career journeys and discuss how they ensure their unique perspectives are heard and valued within their professional lives.

Please check your email for the invite.

Guest Panelists:

- Danny Castillo
- Elsa Nunez
- Joe Salinas
- Priscila Mendes
- Jennifer Amy

Ethics & Compliance Week Happening Now!

This week, **September 25-29**, is Ethics & Compliance Week. During this week, we will share important topics, video messages from our leaders, and engaging communications.

E&C Week is dedicated to spreading awareness and education about compliance in the workplace. We will help ensure employees feel comfortable voicing concerns and know how to do so.

Watch your email and the Brink's Proud App for daily messages! Be sure to check the Quick Links section at the end to see a video message from **Mark Eubanks** and use the attached E&C Microsoft Teams backgrounds.



GLOBAL ETHICS & COMPLIANCE **Week**
from • Sept • 25th • to • Sept • 29th

Q2 North America Town Hall This Thursday (9/28)



Join Danny Castillo and Senior Leaders for an overview of Q2 performance, business updates, and more at the Brink's North America Town Hall on **September 28 from 2:00 - 3:00 PM CT.**

Check your email for the invite!

**Please note the Town Hall does not include the BCO team, with an exception for IT.*

Searching for New Mascot Penny: Cat Photo Contest

Our company mascots "Perry and Cash" are ready to adopt a cat as a fun, new sidekick. **Perry and Cash are now searching for "Penny," a loyal and friendly feline to join the Brink's mascot family.**

To help us design the perfect cat companion for Perry and Cash, we are asking all interested pet owners to **submit a short bio and photo of their "cat/kitten"** to be considered as the new mascot, Penny.

HR will name up to 10 cat finalists and voting will be exclusively on the Brink's Proud App. All cat breeds are welcome. ***Please see below for official contest rules!***

- To enter, submit up to (2) cat photos and a brief bio on your cat to ***Kim.Watts@Brinksinc.com***
- Cat contest entries will be accepted until **September 29**
- You may also submit entries on the Brink's Proud App by selecting the "Share Your Story" link and submitting the cat photo and bio there
- Employees may enter only one cat for the contest
- Voting begins October 3 on the Brink's Proud App
- The winning cat may need to be available for event appearances or photo opportunities
- The employee/pet owner of the winning cat selected as "Penny" will need to sign legal authorization for the use their cat's image and likeness at Brink's



Cyber Hacks: Avoiding Identity Theft



Identity theft is the **intentional use of another person's identity**, to gain access to a person's finances or to impersonate and frame that person for a crime. Identity theft is most used to conduct financial transactions in your name using accounts in your name.

Techniques for obtaining personal identity information include rummaging through trash for sensitive documents, infiltrating organizations that manage large amounts of personal information, and hacking into computer systems.

You can fight identity theft by taking the following precautions:

- Always use strong password phrases at least eight characters long that have numbers and special characters, and that do not contain a word found in the dictionary
- Avoid using software downloaded from unknown websites or peer-to-peer file sharing services
- Shred credit card receipts, junk mail, and other such documents with sensitive personal or financial information. Never leave these types of documents exposed in a public space (such as an office desktop)
- Never post personal information about yourself (like your birthdate, place of birth, family members names) on social networking websites
- Check your credit report at least once a year so that you can identify any unknown activity, delinquencies, or inaccuracies

Prepare for 2024 Open Enrollment!

We know the summer flies by with schools being out and vacations underway, but keep in mind our benefit open enrollment is right around the corner.

Here are a few ways you can prepare:

- Login to Workday and make sure your current contact information is correct - email, phone, and address.
- Make sure you have all the documents you need to verify new dependents - marriage certificates, birth certificates, social security cards, etc.



Awareness to Action

Diversity, Equity and Inclusion at Brink's



Ildaura Murillo-Rohde (1920 - 2010)

Ildaura Murillo-Rohde was a nurse, professor, academic, and organizational administrator. She founded the **National Association of Hispanic Nurses** in 1975. Murillo specialized in psychiatric nursing and held academic appointments at several universities.



"I believe that nursing is the compassionate, effective, and humane care given by one who is educated and trained in the art and science of nursing to someone who is in need of help because of problems in health or in activities of his daily life."

Lin-Manuel Miranda



Lin-Manuel Miranda is an American songwriter, actor, filmmaker and playwright. He is known for creating the Broadway musicals *In the Heights* and *Hamilton*, and the soundtracks for the animated films *Moana*, *Vivo*, and *Encanto*.

"The fun for me in collaboration is, one, working with other people just makes you smarter; that's proven."

Serena Auñón-Chancellor

In 2018, Serena Maria Auñón-Chancellor became the second woman of Hispanic descent to fly into outer space. She began her astronaut career at NASA in 2006 on a contractual basis, spending 9 months of the year in Russia to help provide medical oversight and assistance for astronauts preparing to travel into space.



"People think science we do on the space station only relates to space exploration. They don't realize how much it matters to medical care of everyday living here on Earth."

Check out the Hispanic Heritage Month video from Pueblo in the Quick Links section at the end to learn more & hear from your colleagues!

Brink's Career Opportunities

Imagine the Possibilities...

To browse and apply to internal job opportunities in Workday:

- **Go to <https://brinks.okta.com> in your internet browser**
- **Select Workday**
- **Select the Career icon**
- **Browse and apply to internal positions**

Region 1

- Oakland, CA - Route Manager
- Oakland, CA - Full-time Trainer

Region 2

- Baton Rouge, LA - Vault Supervisor
- Kansas City, MO - Vault Supervisor

Region 3

- Cincinnati, OH - Cash Manager
- Massillon, OH - Route Supervisor
- Lansing, MI - Route Supervisor
- Richmond, VA - Full-time Trainer

Region 4

- Plainview, NY - Cash Manager
- Lowell, MA - Cash Supervisor
- Plainview, NY - General Manager
- Maywood, NJ - Route Manager
- Philadelphia, PA - General Manager
- Maywood, NJ - Cash Manager
- Buffalo, NY - Route Manager

Region 5

- Norcross, GA - ATM Supervisor
- Hapeville, GA - Route Supervisor
- Hapeville, GA - ATM Supervisor
- Norcross, GA - Route Supervisor

BGS Openings

- New York, NY - Transportation Coordinator
- New York, NY - Trade Show Manager
- Los Angeles, LA - Manager Vault Services
- WFH - Show Coordinator P/T
- Salt Lake City, Utah - Inventory Control Coordinator



September is National Suicide Prevention Month



Anthem's Employee Assistance Program (EAP) has free resources to help with mental health support and stress management. Also, Talkspace is available on Anthem's digital platform to support behavioral health and emotional wellness with online counseling and therapy. EAP has 24-hour 365-day access and your confidentiality is always assured. Call **855-873-4932** or go to **www.anthemEAP.com** and enter: Brinks.

Please refer to the attached flyer for more information.