



SEPTEMBER 18, 2023

Time is Running Out! Take the Survey By Midnight!



Today is the last day to take the Global Employee Engagement Survey - please take it if you have not already done so!

Brink's Colleagues in 53 countries are all taking part in this opportunity to share feedback with the organization. This survey will help us better understand our work culture and areas for improvement, so we can all work to build a better Brink's.



Check your inbox for an email from Mercer with a link to the survey. Employees without a Brink's email address will access the survey through the QR code. **The survey closes at midnight tonight** and takes less than 20 minutes to complete.

Your responses will be delivered directly to Mercer, so no one inside Brink's will see your feedback. **All information you provide is confidential** and never attributed to an individual. Thank you for taking the time to participate in this important initiative!

The Importance of Self-Advocacy: Hispanic Heritage Month Panel Discussion

We are pleased to announce a thought-provoking panel discussion regarding the importance of self-advocacy in celebration of Hispanic Heritage Month on **September 29** from **11:00 AM - 12:00 PM CT**.

Please join us in-person at our COSC - Coppell office, or virtually. Following the panel discussion, we invite you to join us for lunch if you're in the Coppell office.

This year's national theme, "Todos Somos Uno: We Are All One," reinforces the imperative of welcoming diverse voices and perspectives in decision-making processes. Our panelists will share their career journeys and discuss how they ensure their unique perspectives are heard and valued within their professional lives.

To secure your spot please watch your email for the RSVP link!



Guest Panelists:

- Danny Castillo
- Elsa Nunez
- Joe Salinas
- Priscila Mendes
- Jennifer Amy

Save the Date - Q2 North America Town Hall (9/28)



Join Danny Castillo and Senior Leaders for an overview of Q2 performance, business updates, and more at the Brink's North America Town Hall on **September 28 from 2:00 - 3:00 PM CT.**

Check your email for the invite!

**Please note the Town Hall does not include the BCO team, with an exception for IT.*

Prepare for 2024 Open Enrollment!

We know the summer flies by with schools being out and vacations underway, but keep in mind our benefit open enrollment is right around the corner.

Here are a few ways you can prepare:

- Login to Workday and make sure your current contact information is correct - email, phone, and address.
- Make sure you have all the documents you need to verify new dependents - marriage certificates, birth certificates, social security cards, etc.



On Wednesdays, We Wear Pink! (9/20)



October is Breast Cancer Awareness Month and Brink's is going PINK!

To show your support, wear pink on Wednesday, Sept 20, hold the attached signs, and snap a picture of yourself or with your team! Email the pictures to Shelby Tepera or Brink's Proud by Friday, Sept. 22, for a global video collage featuring our team in pink.

In partnership with the **Women's Resource Network**, we invite you to show your support, wear pink and be a part of this important cause for a cure.

Please submit your photos wearing pink or holding a sign to brinks.proud@brinksinc.com or Shelby Tepera by **September 22.**



Thank you!

Insights: Know Your Worth

Learning to Be a Self-Advocate

Advocating for yourself is one of the most important things you can do in your personal and professional life. In this lesson, you'll learn why you need to self-advocate, a few tips to get started, and how imposter syndrome can get in the way of standing up for yourself.

Check out Insights to learn more! Access Insights via the Brink's Proud App, MS Teams Channel, or OKTA.



Friday, Sept. 29
Pueblo Event:
The Importance of
Self-Advocacy!

Cyber Hacks: IoT Devices, What is it?



The **Internet of Things** (IoT) describes the network of physical objects “things” that are embedded with sensors, software, and other technologies for the purpose of connecting and exchanging data with other devices and systems over the internet.

This includes printers, smart cameras and other network joined devices. Internet of Things (IoT) security is becoming increasingly important when it comes to the big picture of cybersecurity.

Tips on how to improve the security of IoT Devices:

- Keep track and manage all your IoT devices
- Never assume an IoT device is incapable of being hacked - use a different and complex password for each device/service and never leave it with the default password
- Keep your connected devices up to date with the latest firmware and software patches
- Turn off Wi-Fi or Bluetooth when the connectivity features are not needed
- Put IoT devices on their own network separate from your most important systems

September is National Suicide Prevention Month

Anthem’s Employee Assistance Program (EAP) has free resources to help with mental health support and stress management. Also, Talkspace is available on Anthem’s digital platform to support behavioral health and emotional wellness with online counseling and therapy. EAP has 24-hour 365-day access and your confidentiality is always assured. Call **855-873-4932** or go to **www.anthemEAP.com** and enter: Brinks.



Please refer to the attached flyer for more information.



Awareness to Action

Diversity, Equity and Inclusion at Brink's

DE&I: Brink's Celebrates Hispanic Heritage Month



Welcome back to the **Awareness to Action-Diversity, Equity & Inclusion** special feature section of the Dashboard News.

September 15 marked the beginning of Hispanic Heritage Month at Brink's. We will celebrate and recognize the many contributions of Hispanic and Latinx Americans in the U.S. The national theme, "**Todos Somos Uno: We Are All One,**" reinforces the imperative of welcoming diverse voices and perspectives in decision-making processes.

We will continue to recognize the achievements of Hispanic and Latinx Americans in the fields of business, medicine, education, sports, and health in our internal communications. Each week a special section of the Dashboard newsletter will highlight history makers and a meaningful quote from each person. Be sure to check the **Brink's Proud App** for our Hispanic Heritage Month channel where we will feature a prominent figure each day.

Join PUEBLO on **September 29, 11:00 AM - 12:00 PM CT** for a Hispanic Heritage Month Panel Discussion: The Importance of Self-Advocacy. The event will take place in-person at our COSC - Coppell office, or virtually. Following the panel discussion, we invite you to join us for lunch if you're in the Coppell office. Our panelists will share their career journeys and discuss how they ensure their unique perspectives are heard and valued within their professional lives. ***To secure your spot please watch your email for the RSVP link!***

As always, we encourage you to engage, listen and learn more about cultures and experiences that may be different from your own. Let's make this a great Hispanic Heritage Month!

Thanks for your continued support of DE&I,
Gus Viano



BRINKS

Brink's Career Opportunities

Imagine the Possibilities...

To browse and apply to internal job opportunities in Workday:

- Go to <https://brinks.okta.com> in your internet browser
- Select Workday
- Select the Career icon
- Browse and apply to internal positions

Region 1

- Denver, CO - Route Supervisor
- Oakland, CA - Route Manager
- Portland, OR - Route Supervisor
- Oakland, CA - Full-time Trainer

Region 2

- Baton Rouge, LA - Vault Supervisor
- Kansas City, MO - Vault Supervisor

Region 3

- Cincinnati, OH - Cash Manager
- Lexington, KY - Route Manager
- Massillon, OH - Route Supervisor
- Lansing, MI - Route Supervisor
- Richmond, VA - Full-time Trainer

Region 4

- Plainview, NY - Cash Manager
- Lowell, MA - Cash Manager
- Plainview, NY - General Manager
- Maywood, NJ - Route Manager
- Philadelphia, PA - General Manager
- Buffalo, NY - Route Manager

Region 5

- Jacksonville, FL - Cash Supervisor
- North Charleston, SC - ATM Supervisor

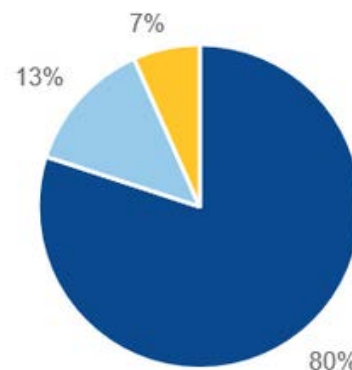


BGS Openings

- New York, NY - Transportation Coordinator
- New York, NY - Trade Show Manager
- Los Angeles, LA - Manager Vault Services
- WFH - Show Coordinator P/T
- Salt Lake City, Utah - Inventory Control Coordinator

Perry Wants to Know: *Question of the Week Results*

Have you taken the Global Engagement Survey yet?



■ Yes ■ No ■ I plan to

TODAY is the last day to take the survey! Make your voice heard, your opinion matters!