

Congratulations Pinnacle Award Winners!

We are pleased to announce the **Employee Experience Project**, submitted by the US HR Team, has been named the winner of the **2022 Pinnacle Award for Culture!** *Please join us in congratulating all of the 2022 Pinnacle Award winners across five categories!*

Culture

United States

Employee Experience Team: **Jill Jewell, Kim Watts, Annie Levesque, Pam Silveus, Lisa Johnson, Rob Hess, Kelly Apuzzo, Jennifer Amy, Karen Ehlermann, Eric Blakemore, Hope Paradee, Dimitri Makres**

Recognized for implementing initiatives to reduce employee turnover rate



Accelerate Profitable Growth

Jordan

ATM Team: **Kareem AlShihabi, Mustafa Yaghmour, Ibrahim Ayyad**

Recognized for establishing the first bank end-to-end ATM servicing relationship in their region



Deliver Operational Excellence

Argentina

Certified Armored Truck Team: **Rodrigo Trivigno, Marcelo Prado, Aldo Pascarelli, Gustavo Lopez, Gustavo Flores**

Recognized for improving route dispatch times by 15%



Introduce Digital Solutions

Netherlands

Flex Crediting Team: **Elroy van den Bout, Martijn Wiersma, Jan Beentjes**

Recognized for adding flexible crediting options to improve DRS margin



Sustainability

Mexico

Team Mexico: **Diego Enrique Miranda, Rubén Mondragón, Juan Carlos Zúñiga, Rodrigo Villagomez, Alejandro Muñoz, Julián Isidro González**

Recognized for reducing fleet emissions and installing additional solar panels in branches.



IT Alert: Security Update for All Brink's Apple Devices



Please note there is an important security update for all Brink's devices on Apple operating systems. Apple has released updates to patch multiple security vulnerabilities that could potentially compromise the security of your device. The vulnerabilities affect all Apple operating systems including iOS for iPhones and iPads. Cyber attackers are actively targeting Apple devices, and this poses a significant risk to the security of our data.

To ensure the safety of all Apple devices and Brink's data, please install the security updates immediately -- follow these steps to update:

1. Go to Settings on your device
2. Select General
3. Select Software Update
4. If an update is available, tap Download and Install

MacBook device update: Please check under the "Quick Links" section at the end. You may also update your device via iTunes on your MacBook.

Please take immediate action to ensure the safety of your devices.

Thinking Resilience: Motivating your Workforce

Employee motivation is critical for the overall company performance. A motivated team will produce **quality work, in a timely fashion**, and satisfied employees will want to remain with the organization doing a job they enjoy.

Conversely, thinking of employees with low motivation, one will probably picture an unhappy, sluggish set of individuals who are working slower and with less care. They may be avoiding tasks, distracting others, and quiet quitting.



Meanwhile, **greater profitability, less absenteeism, higher productivity, and employee retention**, are many benefits that an organization gets to experience when their employees feel involved in a positive work environment. Without mincing words, **the key to employee motivation is feedback**. Because motivation is a feeling, employees need to be asked how they feel about their work and if they fit in with the team.

Employees feedback can be asked in many ways, but one of the most effective ways to capture and act on feedback is through **continuous listening and feedback solution**.

Brink's Career Opportunities

Imagine the Possibilities...

To browse and apply to internal job opportunities in Workday:

- Go to <https://brinks.okta.com> in your internet browser
- Select Workday
- Select the Career icon
- Browse and apply to internal positions

Region 1

- Sacramento, CA - General Manager
- Oakland, CA - Route Supervisor
- Los Angeles, CA - General Manager
- Las Vegas - Route Supervisor

Region 2

- Nashville, TN - Route Manager

Region 3

- Cincinnati, OH - Route Supervisor
- Columbus, OH - Cash Supervisor
- Annapolis Junction, MD - Cash Supervisor

Region 4

- Plainview, NY - Cash Manager
- Lowell, MA - Cash Manager
- Philadelphia, PA - Cash Manager
- Maywood, NJ - Cash Supervisor

Region 5

- Charlotte, NC - PM Cash Supervisor
- Atlanta, GA - Route Supervisor
- Pensacola, FL - Route Supervisor

BGS Openings

- Louisville, KY - Operations Manager
- New York, NY - Transportation Coordinator - NY Import
- New York, NY - Representative, Client Services
- New York, NY - Business Development Manager - Precious Metals
- New York, NY - Billing Supervisor



PMP Mid-Year Conversations Begin July 3

Mid-Year conversations are an important milestone in the performance management process (PMP). The discussions are meant to ensure that every employee is meeting their goals and has a plan to continue learning and growing their career at Brink's.

Detailed information and toolkits will be shared to support the process. ***Stay tuned for more information coming soon!***

The PMP program does not apply to all employees. Ask your manager if you have any questions.

