

You're a Poet & You Know It!

It's time for the Brink's Valentine's Day Poetry Contest!



The Rules are Simply Lovely:

1. Write a five or six-line poem based on the **THEME OF LOVE**
2. Each of the lines of poetry must start with the letters **B. R. I. N. K. S.** or **P. E. R. R. Y.** in that order
3. Email your submissions to **Brinks.Proud@Brinksinc.com** with the subject line: **Valentine's Day Poetry Contest.** Please include your name, role, branch name/location or department
4. All entries must be submitted by end of day **February 10**



- 1st place - \$100 Gift Card
- 2nd place - \$75 Gift Card
- 3rd place - \$50 Gift Card
- Honorable Mentions: \$25 Gift Card

Winners will be announced Valentine's Day **February 14.**
Be sure to check out the attached flyer and Branch Managers, please post the flyer at your site!

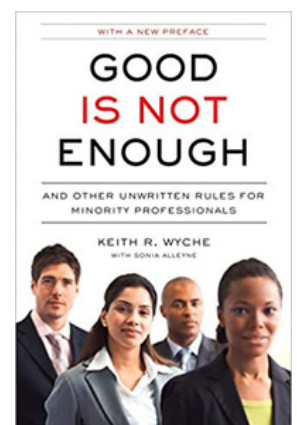
Black History Month Special Event from UNITY

Join us for the **Black History Month** special event **February 15** featuring **Keith Wyche**, senior executive at Walmart, best-selling author and Brink's Board of Directors member.

Keith will be sharing career insights and advice from his book, **Good is Not Enough.**

The Coppell office will have a **live event and book signing** and the webinar will be broadcast for the entire U.S. team.

COSC Team Members in Coppell should RSVP for a seat and a boxed lunch at the live event. Check your email for details.



This Week @Work

2023: New Year, New Benefits!



Check out the attached Q1 Benefits Newsletter!

Copies can also be found on www.brinksbenefits.com.

Important Highlights:

- **Medical Plan** - It's not too late to start receiving the medical premium credit! When you complete only three activities, you'll receive a medical premium credit of \$25 each month.
- **Increased 401(k) Matching Contribution** - Brink's has increased the employer matching contribution and will now match 50% of your contributions into the 401(k), up to 6%.
- **New Programs** - Parental Bonding Leave and Back-Up Care provided through Care.com have started!



2022 W-2's Available in Workday

2022 W-2's are available in Workday!

If you did not opt-out of paper delivery of your W-2, your tax document will be postmarked by January 31, and mailed to the home address in Workday.

HOW TO VIEW YOUR W-2 IN WORKDAY:

1. Log into Workday
2. Select the Pay icon
3. Select My Tax Documents
4. For tax year 2022, select View/Print under Employee Copy
5. A pop-up window will appear - select Notify Me Later. After a few moments, your document will be available.



This Week @Work

SmartDollar Cash Giveaway Starts Now!



Check out the attachments to learn more!

SmartDollar is an employee financial wellness program from Dave Ramsey. Employees will learn how to stick to a budget, get out of debt, save for the future, and retire with confidence.

The SmartDollar cash giveaway is live! And earning entries is simple. All you need to do is log into your SmartDollar account (or create one if you haven't already!) and start using it. Best of all? You can earn entries every day. Now's the time to start using SmartDollar and winning money!

Cyber Hacks: Downloading Unauthorized Software

Downloading unauthorized software increases the risk of outsiders gaining access to Brink's and sensitive data. Any software that is not authorized is likely managed without proper patching, updates, configurations, and security protocols.

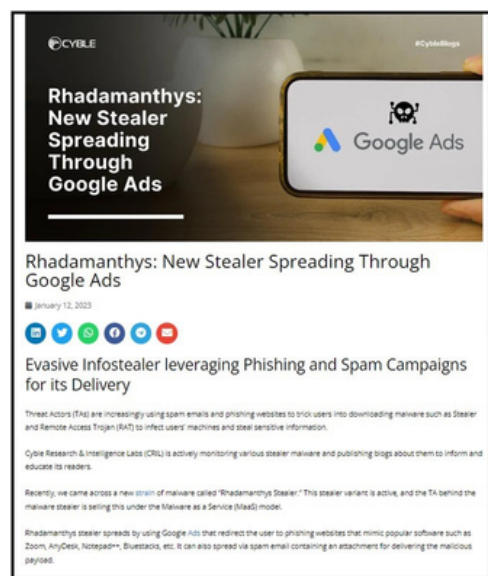
Adherence to Brink's Global Information Security Management Policy helps protect the interests of Brink's personnel, business partners, and the public.

Check out the video below to learn more and view Brink's Resource Library containing Global IT Policies!

Scam of the Month: Stay Alert & Watch Google Ads

The recently seen widespread campaign **involves threat actors using the Google Ads** admin interface to send bulk email invitations that bypass recipient spam filters.

Google Ads platform allows advertisers to create advertising campaigns on publisher partner's websites and in Google search results. Users around the world are receiving emails from authentic Google Ad accounts that are catching their attention. These bogus invite emails, sent from Google's servers, entice users to visit spam links contained in the email message. **The mail is sent from Google's official address ads-account-noreply@google.com**



Thinking Resilience: Q1 Capability Assessment Postponed



It's time for the Global Business Resilience team to send the Q1 quarterly capability assessment to all branches to assess the preparedness of our business operations. However, due to the recent iCash issue which resulted in heavy backlog for all U.S branches, the BRM team will be **postponing the assessment until the week of February 20 and will keep it open through March 10.**



It is important that we move forward with conducting the quarterly survey as scheduled, but we hope this postponement will allow the Branch Managers to focus on the immediate task of getting their branches caught up. A more detailed schedule for the assessment will be communicated soon.

Insights: Celebrating Black History Month

In 1915, half a century after the issuing of the Emancipation Proclamation that freed most enslaved people, **Carter G. Woodson**, famed Harvard historian, is credited with introducing a week that would celebrate the contributions of Black people in the United States. Woodson chose the second week of February to coincide with the birthdays of Abraham Lincoln and Frederick Douglass.

The celebration caught on and many states adopted Negro History Week. By the end of the 1960s, Negro History Week evolved into Black History Month, mostly on college campuses. **It wasn't until 1976 that President Gerald Ford officially recognized Black History Month in the United States.** Today, the heritage and legacy of Black people is celebrated in Canada, the UK, and other countries around the globe.



Check out Insights to learn more! Access Insights via the **Brink's Proud App, MS Teams Channel, or OKTA.**

Awareness to Action

Diversity, Equity and Inclusion at Brink's



BLACK HISTORY MONTH

BRINKS



Opal Lee

Opal Lee is an American retired teacher, counselor, and activist in the movement to make Juneteenth a federally-recognized holiday. She is often described as the "grandmother of Juneteenth". She worked to make Juneteenth a national holiday since 2016 when she began the "Opal's Walk to D.C." campaign. Lee walked for 2.5 miles in different areas of the country, drumming up support along the way, to symbolize the 2.5 years it took for the Emancipation Proclamation to be enforced in Texas.

"Nobody is free until we are all free."

In May 2020, Nicholas Johnson was announced as Princeton University's first Black valedictorian in the school's 275-year history. He credited his family, role models, and mentors with giving him the support and drive to help him achieve this outstanding accomplishment.



Nicholas Johnson

"Being the first Black valedictorian in Princeton's history feels incredibly empowering, it goes to show how much work has been done, but also how much work still needs to be done."



**Kizzmekia
Corbett**

Dr. Kizzmekia Corbett is a viral immunologist and research fellow in the Vaccine Research Center of the National Institute of Allergy and Infectious Diseases and is the lead scientist on the team that developed the Moderna Covid-19 vaccine.

"I feel like it was necessary to be seen and to not be a hidden figure."

Brink's Career Opportunities

Imagine the Possibilities...

To browse and apply to internal job opportunities in Workday:

- Go to <https://brinks.okta.com> in your internet browser
- Select Workday
- Select the Career icon
- Browse and apply to internal positions

Region 1

- Albuquerque, NM - Cash Supervisor

Region 2

- Austin, TX - Route Manager
- Houston Heights, TX - ATM Supervisor
- Kansas City, MO - Branch Manager
- Nashville, TN - Area Director
- St. Louis, MO - General Manager

Region 3

- Chesapeake, VA - Branch Manager
- Columbus, OH - CVS Operations Manager
- Detroit, MI - Cash Supervisor
- Grand Rapids, MI - Branch Manager C/II

Region 4

- Albany, NY - Cash Manager
- New York, NY - General Manager
- Plainview, NY - General Manager

Region 5

- Atlanta, GA - Cash Supervisor
- Miami, FL - General Manager



BGS Openings

- New York, NY - Business Development, Digital Assets (DA)
- New York, NY - Customs Brokerage Manager
- New York, NY - Security Technician
- New York, NY - Business Development Manager - Precious Metals
- New York, NY - Vault Lead
- New York, NY - General Manager - Vault Services
- New York, NY - Billing Supervisor
- New York, NY - Security Supervisor
- New York, NY - Operations & Shipping Coordinator
- New York, NY - Senior Art Technician
- Los Angeles, CA - Operations Manager

Perry Wants to Know! *Question of the Week Results:*

On a scale of 1-5 how would you rate your work life balance?



Check the Brink's Proud App or COSC Kiosk for a new question this week, we appreciate your participation!

