

Hurry! Benefits Enrollment Closes this Friday!



It's time to enroll for your health benefits at Brink's. **Open enrollment ends this Friday, November 11!**

You **MUST ENROLL** to have healthcare benefits in 2023. Your benefits **WILL NOT** carry over from 2022.

If you do not enroll, you **WILL NOT** have medical, dental, vision, or other coverage for 2023.

What's changing for 2023?

- Optum Rx will replace Express Scripts as the prescription drug plan administrator for those enrolled with Anthem
- Transition of wellness incentive into a medical premium credit
- New paid parental leave and back-up childcare support
- New travel benefits for in-network coverage

If you have questions, please reach out to the Benefit Services Center at 866-248-3424 or email BSC@brinksinc.com. **Please see the attachment and link for more details!**



Celebrating Veterans Day at Brink's

Please join us for the Veteran's Day Event sponsored by **Brink's ERG Patriot Pathfinders** featuring guest speaker **Russell Smith, former Master Chief Petty Officer of the Navy.**

Russell Smith will discuss the leadership and strategic execution attributes that military service develops in personnel. These attributes are invaluable to Veterans as they transition from the military to workplaces, like Brink's.

This WebEx event will take place this **Wednesday, November 9 at 1 p.m. CT/2 p.m. ET.**

Check your email for the WebEx invite link!



**PATRIOT
PATHFINDERS**

BRINK'S U.S. VETERAN'S
EMPLOYEE RESOURCE GROUP

2022 Pinnacle Award Nominations are OPEN!



We have officially opened the Pinnacle Award nominations for 2022!

The Pinnacle Awards offer **global recognition for outstanding work and initiatives** at Brink's.

Please consider nominating your team or an individual's outstanding programs in one or more of the following categories:

- Pinnacle APG Award (Accelerate Profitable Growth)
- Pinnacle DOE Award (Deliver Operational Excellence)
- Pinnacle IDS Award (Introduce Digital Solutions)
- Pinnacle Culture Award (Build a Winning Culture)
- Pinnacle Acquisition Award (Integrate an Acquired Company)
- Pinnacle Sustainability Award (Reduce Environmental Impact and Promote Social Good)

Nominations close at midnight EST on January 13, 2023. Use the link below for nominations!

How to Begin Your Season of Gratitude - Special Event

Mark your calendar for **Friday, November 18 at 12:00 p.m. CT** for a Gratitude Event hosted by WRN!

This one hour seminar will focus on "The Importance of Gratitude - Giving and Receiving."

We will learn about the science behind gratitude and how understanding the research can help increase meaningful relationships in all areas of life.

This event will help you become empowered to incorporate gratitude both at work and at home.

Be on the lookout in your email for the WebEx invite link!



This Week @Work

Congratulations to the Walking Challenge Winners!



Thank you to everyone who participated in the Walk to the Moon Challenge! **Congratulations to the winners below, each individual will win a \$100 gift card!**

Team with the highest average steps:

"From Jax to the Moon"

- Magon Giard – Cash Logistics – Jacksonville

"Mooning K's"

- Vanessa De Santiago – Cash Manager – Portland
- Scott Holman – ATM Coordinator – Portland
- Todd Chambers – GM – Portland
- Toni Peluso – Route Manager – Portland

Individual with the highest average steps:

- Judy Mathews – Cash Logistics Lead – Charlotte

10K Steps or More A Day - \$100 Gift Card Raffle Winners:

- Tracy Wright – Richmond – Corporate Office
- David Payne – Marietta, GA
- Margaret Grafton – Pittsburgh
- Tina Aebersold – PAI
- Curtis Winkle – Cincinnati

Cyber Hacks: Best Practices to Secure IoT Devices

The **Internet of Things (IoT)** describes the network of physical objects—"things"—that are embedded with sensors, software, and other technologies for the purpose of connecting and exchanging data with other devices and systems over the internet.

Internet of Things (IoT) security is becoming increasingly important when it comes to the big picture of cybersecurity. While cybersecurity seeks to protect internet-connected systems from cyber threats, IoT security is about protecting the data transferring through connected devices.

Tips on how to improve the security of IoT devices:

- Never assume an IoT device is incapable of being hacked
- Use a different password for each device/service and never stick with the default password
- Keep your connected devices up to date with the latest firmware and software
- Turn off Wi-Fi or Bluetooth when the connectivity features are not needed
- Put IoT devices on their own network separate from your most important systems



Insights: The Value of Empathy



Empathy is a part of emotional intelligence, and it's vital to success as a leader. In fact, the Center for Creative Leadership cites a deficit of emotional intelligence as one of the reasons executives fail.

Recognizing that empathy is an important leadership quality is a critical first step in self-evaluation. By carefully considering your own behavior, you can explore ways to improve your ability to connect with others and demonstrate effective management skills.



Check out Insights to learn more! Access Insights via the **Brink's Proud App, MS Teams Channel, or OKTA.**

Thinking Resilience: The Business Continuity Playbook

The **Business Continuity Playbook** provides the background and tools to create, manage, and execute all facets of an organization's Business Continuity Program (BCP).

A few facts to know about the Brink's U.S. Business Continuity Playbook:

- It is updated annually, usually in August
- The electronic version can be accessed on SharePoint
- A hardcopy of the Playbook **must always be kept** in the branch for internal & external audit purposes, and to ensure it is easily accessible when needed



Refer to your Playbook for the most current information on:

- Contact information for internal support teams
- Third Party contact information
- Guidance on preparing for, responding to, and recovering from an event



Brink's Career Opportunities

Imagine the Possibilities...

To browse and apply to internal job opportunities in Workday:

- **Go to <https://brinks.okta.com> in your internet browser**
- **Select Workday**
- **Select the Career icon**
- **Browse and apply to internal positions**

Region 1

- Boise, ID - Route Supervisor
- Kent, WA - Diesel Technician
- Los Angeles, CA - Diesel Technician
- Oakland, CA - Branch Trainer
- Oakland, CA - Route Manager II
- San Diego, CA - Service Technician

Region 2

- Dallas - Coin TX - Coin Supervisor
- Houston, TX - Cash Manager II
- Kansas City, MO - Route Manager
- Kansas City, MO - ATM Supervisor
- Kansas City, MO - Vault Supervisor
- Minneapolis, MN - Cash Manager I
- Plano, TX - Diesel Technician
- Tyler, TX - Route Supervisor

Region 3

- Chicago, IL - Vault Manager
- Detroit, MI - Diesel Technician
- Detroit, MI - Cash Supervisor
- Grand Rapids, MI - Branch Manager C/II
- Lexington, KY - Cash Logistics Manager
- Lubbock, TX - Route Supervisor
- Milwaukee, WI - Cash Supervisor
- Schaumburg, IL - Route Supervisor

Region 4

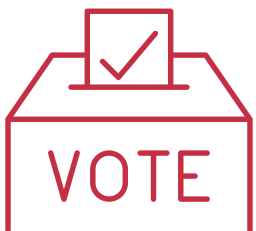
- Buffalo, NY - Route Supervisor
- Maywood, NJ - General Manager
- New York, NY - General Manager
- New York, NY - Vault Supervisor
- New York, NY - Trainer
- Wilimington, DE - Branch Manager

Region 5

- Atlanta, GA - Diesel Mechanic
- Durham, NC - Branch Trainer
- Hapeville, GA - Diesel Mechanic
- Irondale, AL - Vault Supervisor
- Jacksonville, FL - Cash Supervisor
- North Charleston, SC - Route Manager
- West Palm Beach, FL - Route Supervisor

BGS Openings:

- New York , NY - Business Development Manager – Precious Metals
- New York , NY - Business Development Manager – Commodities
- New York, NY - Business Development, Digital Assets (DA)
- New York , NY - Import Supervisor
- New York , NY - Sr. Director Operations
- New York , NY - Manager, Import/Export Operations
- New York , NY - Customs Brokerage Manager
- New York , NY - Security Technician
- Salt Lake City, UT - DOT Compliance Auditor (BGS)
- Salt Lake City, UT - TEMPORARY Security Guard
- Miami , FL - Supervisor, Operations



Remember to vote in the general election tomorrow!
Your vote matters!

