

Benefits Open Enrollment Begins Today!



Brink's Benefits open enrollment begins **today** and continues till **November 11!**

You **MUST ENROLL** to have healthcare benefits in 2023. Your benefits **WILL NOT** carry over from 2022.

If you do not enroll, you **WILL NOT** have medical, dental, vision, or other coverage for 2023.

What's changing for 2023?

- Optum Rx will replace Express Scripts as the prescription drug plan administrator for those enrolled with Anthem
- Transition of wellness incentive into a medical premium credit
- New paid parental leave and back-up childcare support
- New travel benefits for in-network coverage

If you have questions, please reach out to the **Benefit Services Center** at 866-248-3424 or email BSC@brinksinc.com.

Please see the attachment for more details!



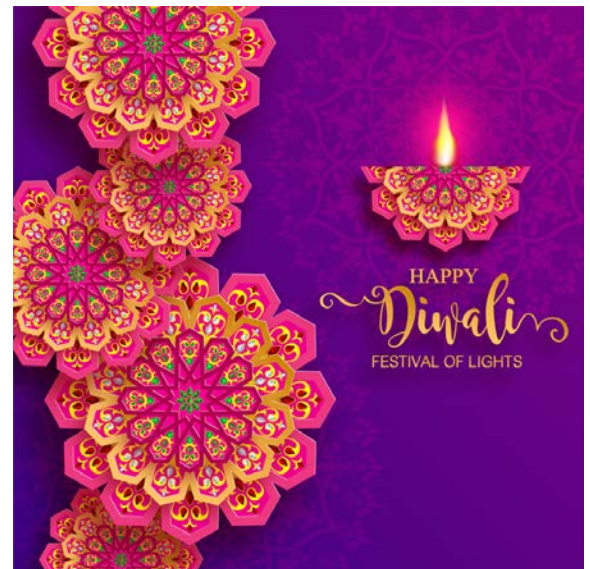
Happy Diwali! Celebrating Goodness and Light

Today is Diwali! Diwali is the traditional “festival of lights” and a holiday that celebrates the triumph of good over evil.

Diwali has become a cultural event in North America that's celebrated with sweets and special foods.

The festival gets its name from the row (avali) of clay lamps (deepa) that are illuminated outside homes to symbolize the inner light that protects from spiritual darkness.

Happy Diwali to everyone celebrating today!



This Week @Work

New Regional Operations Map - Correct Version Attached

Please see the **newly updated Regional Operations Maps, including U.S. branch locations by state.**

The updated maps are also available on the Operations SharePoint site.

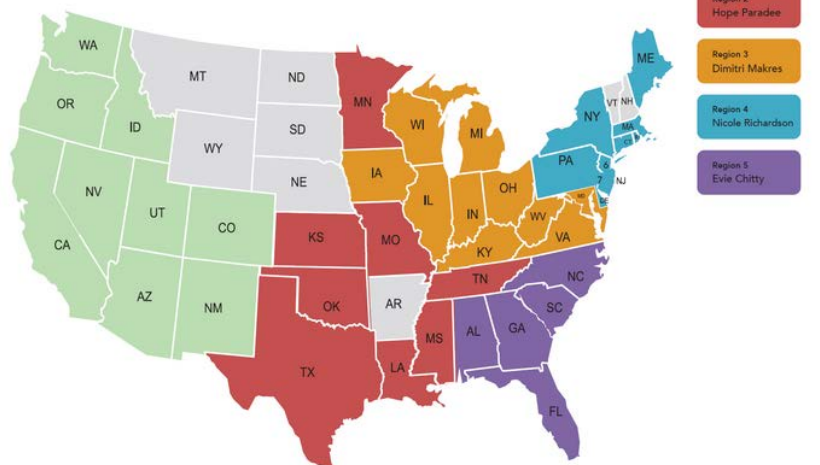
The maps sent on October 12 by email should be disregarded and replaced with the updated attached versions.

A recent change was made between Regions 2 and 3.

Thank you for your cooperation!
-Brink's U.S. Operations

Brink's US Regional Field Operations

• Edgar Tavitas, SVP & GM, CIT/CSV Business



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2022 Pinnacle Awards Nominations are Open!

Bring out your best! It's time for the Pinnacle Award nominations.

The awards celebrate the best of the best and have **six categories directly tied to our strategy:**

- Accelerate Profitable Growth
- Deliver Operational Excellence
- Introduce Digital Solutions
- Build A Winning Culture
- Integrate An Acquired Company
- Reduce Environmental Impact and Promote Social Good



The Pinnacle Awards are a **Global Recognition Program** that was launched in 2019. Be on the lookout in your email for more information this week!



Join us for the upcoming Veteran's Day Event sponsored by Brink's ERG Patriot Pathfinders featuring guest speaker Russell Smith, former Master Chief Petty Officer of the Navy.

Mark your calendars for Wednesday, November 9, 2pm ET, 1pm CT.

Insights: How Words Impact People with Disabilities

What we think about disability is often influenced by society. Humans want to be accepted for who they are, no matter how they look, experience the world, or respond to situations, but misrepresentations often translate to microaggressions.

Common Microaggressions Against People with Disabilities:

- Disbelief or Denial
- Minimization
- Helplessness/Brokenness



Maybe you've thought about an interaction you had with a disabled colleague and you're not sure if it was a microaggression. Let them know that you're trying to be more aware of how your words affect others. This can go a long way in making positive connections with colleagues and helping you spot microaggressions in the future.

Check out Insights to learn more! You can access Insights via the **Brink's Proud App, MS Teams Channel, or OKTA.**

Brink's Scholarship Program Opens Nov. 1 for Seniors

Applications for the Brink's Company Scholarship Program will be accepted by Scholarship America from **November 1 through January 17, from seniors graduating high school in 2023.**

- **\$2,500** awards will be granted to full-time employees and children of full-time employees
- **\$1,250** awards will be granted to part-time employees and children of part-time employees

Students must enroll at an accredited two- or four- year college, university, or vocational-technical school. Awards are for undergraduate study only.



Check out the attached flyer to learn more!





October Cybersecurity Awareness Month *Hackers Wear Many Hats*



Various Types of Hackers:



White Hat Hackers - The Good Guys

White hat hackers are types of hackers who are professionals with expertise in cybersecurity.

Black Hat Hackers - The Criminals

Black hat hackers are also knowledgeable computer experts but with the wrong intention.



Gray Hat Hackers - In-The-Middle Guys

Gray hat hackers fall somewhere in between white hat and black hat hackers.

Blue Hat Hackers - The Revenge Guys

Blue hat hackers are security professionals that work outside of the organization.



Red Hat Hackers - Do-What-They-Want Guys

Red hat hackers have an agenda similar to white hat hackers which in simple words is halting the acts of black hat hackers.

Purple Hat Hackers

Purple hat hackers is a cooperative mindset between attackers and defenders working on the same side.



Green Hat Hackers - The Newbies

Green hat hackers are newbies and working to improve their skills every day so they can become better.



Brink's Appoints New Chief Information Security Officer

To continue advancing our cybersecurity strategies and programs globally, **Patrick Benoit** is joining Brink's as our new Chief Information Security Officer.

Patrick will lead our information and data security programs including security operations, data loss and fraud prevention, and cyber intelligence. His team leaders include **Ron Banks, Bill Morrison, Cornelio Sanchez, and Angel Mosley**. Patrick starts November 1 and will be based in Coppell.

Brink's Career Opportunities

Imagine the Possibilities...

We encourage everyone to explore internal opportunities to advance their career within the organization. By setting goals, creating a plan, and gaining the right experience, you can reach the next level.

To browse and apply to internal job opportunities in Workday:

- **Go to <https://brinks.okta.com> in your internet browser**
- **Select Workday**
- **Select the Career icon**
- **Browse and apply to internal positions**

Region 1

- Albuquerque, NM - Branch Manager
- Boise, ID - Vault Supervisor
- Garden Grove, CA - ATM Manager
- Kent, WA - Diesel Technician
- Los Angeles, CA - Diesel Technician
- Los Angeles, CA - Coin Supervisor
- Oakland, CA - CVS Supervisor
- Oakland, CA - Cash Supervisor
- Phoenix, AZ - ATM Manager
- San Diego, CA - Service Technician

Region 2

- Baton Rouge, LA - Vault Supervisor
- Dallas - Coin TX - Coin Supervisor
- Houston, TX - CIT Operations Manager
- Irving, TX - Cash Supervisor
- Kansas City, MO - Coin Supervisor
- Kansas City, MO - ATM Supervisor
- Kansas City, MO - Vault Supervisor
- Memphis, TN - Cash Supervisor
- Nashville, TN - Cash Manager
- Nashville, TN - Route Manager
- Oklahoma City, OK - Branch Manager
- St. Louis, MO - General Manager

Region 3

- Annapolis Junction, MD - Coin Manager
- Beltsville, MD - CIT Vault Manager
- Chicago, IL - Vault Manager
- Detroit, MI - Diesel Technician
- Detroit, MI - Cash Supervisor
- Indianapolis, IN - Area Director
- Milwaukee, WI - Cash Supervisor
- Salem, VA - Cash Manager
- Schaumburg, IL - Route Supervisor

Region 4

- Buffalo, NY - Route Supervisor
- Hyde Park, MA - General Manager
- Lowell, MA - Cash Manager
- Maywood, NJ - CIT Vault manager
- Maywood, NJ - Cash Supervisor - 2nd Shift
- Maywood, NJ - General Manager
- New York, NY - Service Technician
- New York, NY - Route Manager
- New York, NY - Vault Supervisor
- New York, NY - Trainer
- Plainview, NY - Cash Manager
- Wheeling, WV - Area Director

Region 5

- Atlanta, GA - Route Manager
- Atlanta, GA - Vault Manager
- Charlotte, NC - CIT Operations Manager
- Charlotte, NC - Coin Manager
- Durham, NC - Branch Trainer
- Hapeville, GA - CIT Supervisor
- Hapeville, GA - Vault Manager
- Irondale, AL - Area Director
- Irondale, AL - Vault Supervisor
- Miami, FL - Vault Supervisor
- Miami, FL - Area Director
- North Charleston, SC - Route Manager
- North Charleston, SC - General Manager
- West Palm Beach, FL - Route Supervisor

BGS Openings:

- New York, NY - Business Development Manager - Precious Metals
- New York, NY - Business Development Manager - Commodities
- New York, NY - Business Development, Digital Assets (DA)
- New York, NY - Import Supervisor
- New York, NY - Sr. Director Operations
- New York, NY - Manager Import/Export Operations
- New York, NY - Customs Brokerage Manager
- New York, NY - Security Technician
- Salt Lake City, UT - DOT Compliance Auditor (BGS)
- Salt Lake City, UT - TEMPORARY Security Guard
- Miami, FL - Supervisor, Operations



**YOUR VOTE
HAS POWER**

Take advantage of early voting now and be sure to vote in the upcoming general election on November 8. Your vote matters!