

OCTOBER 25, 2021

## 2022 Health Benefits Enrollment begins today



Beginning **Monday, October 25**, you may enroll for your health benefits at Brink's. Several changes to the plans and programs are now in place. Please take time to review the changes in the **Benefits Guide** that was mailed to your home. You must enroll for benefits every year. Health plans do not rollover to next year.

Open enrollment closes on **November 12!**

## Cybersecurity Awareness Month Events

**Wednesday, October 27 at 10:30am CST**

*Topic: How would you hack me?*

Cybersecurity news reporter shares information about the latest hacking trends and how to stay protected.

**Thursday, October 28 at 1:30pm CST**

*Topic: Ransomware, BEC and Insider Threat*

Dallas FBI Agent and the Brink's IT Leadership team discuss recent hacks and how to stay protected.



**See the attached invites on cybersecurity events this week!**



## Start with Kindness - End with Success

Kindness isn't often a word associated with the workplace, but it should be as there is a multitude of research showing that kindness has tons of benefits and makes work more enjoyable and engaging for all. Here are just a few of the benefits discovered by researchers.



- Kindness is **contagious**.
- Kindness supercharges **productivity** and well-being.
- Kindness gives us a **brain boost**.
- Kindness helps us **innovate**.
- Kindness builds **likable leaders**.

To learn more about how to show kindness at work, visit this week's lesson Start with Kindness, End With Success on **Insights!**

# This Week @Work

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## Thank you for being the Voice of Brink's!

We appreciate your participation in our employee engagement survey, the **Voice of Brink's**. Your feedback is an invaluable tool for our success.



### What's Next?

Quantum Workplace has collected the completed surveys and will begin compiling the results. Below are the next two updates you will receive:

- **Results Overview:** In a few weeks, you will receive a message with our organization's top three and bottom three survey areas.
- **Detailed Results:** After that, leadership will share detailed results with their teams along with action plans and allow time to share ideas for improvement.

Thanks again for your participation! Your responses will help improve our **workplace culture**.

## Covid-19 Vaccinations Are Free and FDA Approved – Get Your Shot Today!



The U.S. Government has directed federal agencies to require employees performing work under or in support of federal contracts and working in a location with covered contract employees to be fully vaccinated and comply with CDC guidance for the wearing of masks and social distancing in high transmission areas. Additionally, a similar executive order requires employees of businesses with more than 100 employees to be fully vaccinated or enter a weekly testing protocol.

**Brink's is a Federal Contractor** because of the services we provide to a broad variety of federal agencies and entities.

In anticipation of the impending mandates and updated contractual obligations from our federal contract partners, we are encouraging employees to **fully complete** the COVID-19 vaccination process as soon as possible and by no later than **December 8, 2021**. More information is coming soon.

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## Always Follow COVID-19 Safety Protocols

Reminder: At Brink's, our top priority is the health and safety of our teams. Our policies to keep our colleagues, our customers and others safe remain intact. Please do your part to stop the spread of the virus and follow the protocols:

Wear Masks (where applicable), Wash Your Hands, Keep 6 ft. Apart and Sanitize Surfaces to Stay Safe!  
Covid-19 Vaccinations are available! Check your local guidelines and availability.

**Please be safe and take every precaution to stay virus free.**

# Brink's Career Opportunities

*Imagine the Possibilities...*

We encourage everyone to **explore internal opportunities** to advance their career within the organization. By setting goals, creating a plan, and gaining the right experience, you can reach the next level.

## To browse and apply to internal job opportunities in Workday:

- Go to <https://brinks.okta.com> in your internet browser
- Select Workday
- Select the Career icon
- Browse and apply to internal positions.

### Coppell:

- Finance & Accounting Supervisor
- Staff Accountant
- F & A Manager I
- Commercial Pricing Analyst
- Client Service Representative
- Solutions Delivery Director
- Sr. Solutions Delivery Director

### Baltimore:

- Customer Care Rep

### Region 1:

- Oakland – Cash Supervisor
- Oakland – Route Supervisor
- Oakland – Branch Manager
- Oakland - General Manager
- San Jose – Route Manager
- Sacramento - Product Support Manager CVS

### Region 2:

- San Diego – Vault Manager

### Region 3:

- Dallas – Coin Manager
- Dallas – Vault Manager
- Dallas – Cash Supervisor
- Dallas – General Manager
- Dallas – Coin Supervisor
- Grapevine – Route Manager
- Houston – Cash Supervisor – Night Shift
- Houston – Route Supervisor – Night Shift
- Houston – Variance Analyst

### Region 3: (cont.)

- Austin – Cash Supervisor
- Lubbock – Branch Manager
- Tyler – Branch Manager

### Region 4:

- Minneapolis – Vault Manager
- Minneapolis – Vault Supervisor

### Region 5:

- Massillon – Route Supervisor
- Grand Rapids – Route Supervisor
- Grand Rapids – Cash Supervisor
- Cinnaminson – Vault Manager Evening Shift
- Cincinnati – Cash Supervisor
- Detroit – General Manager
- Scranton – Route Supervisor

### Region 6:

- Syracuse – Cash Supervisor
- Hyde Park – Route Supervisor
- New Britain – Product Manager CVS
- Smithfield – ATM Supervisor

### Region 7:

- New York – Route Manager
- New York - Cash Supervisor - Night Shift
- New York - Cash Supervisor – Day Shift

### Region 8:

- Regional General Manager
- Annapolis Junction – Cash Supervisor
- Salem – Cash Supervisor

### Region 9:

- Nashville – Route Supervisor
- Charlotte – ATM Manager
- Charlotte – Branch Manager
- Charlotte – General Manager
- Charlotte – Cash Manager
- Charlotte – Cash Supervisor – evening shift
- Charlotte – Coin Supervisor
- Charlotte – Route Supervisor
- Atlanta – Cash Supervisor
- Atlanta – CVS Product Manager
- Winston-Salem – Route Supervisor
- Norcross – Branch Manager
- Norcross – Route Supervisor
- Memphis – Cash Manager
- Pensacola – Route Supervisor
- Hapeville – Route Supervisor

### Region 10:

- Orlando – Route Supervisor – AM Shift
- Tampa – Route Supervisor
- Miami – Cash Supervisor – Night Shift

### BGS Openings:

- Springfield Gardens – Dock Operations Supervisor
- Springfield Gardens – Lead Auditor
- Springfield Gardens – Dispatch Lead
- Springfield Gardens – JFK Ground Ops Manager
- Springfield Gardens – Operations Supervisor – SORT
- NYC – Sr. Account Executive
- NYC – Commodities Customer Service Manager
- NYC – Billing Supervisor
- Miami – General Manager