



NOVEMBER 22, 2021

Now Accepting Pinnacle Award Nominations!



You can nominate the extraordinary achievements you participated in or observed using a new, easy-to-use platform* in the link below.

The deadline to submit a nomination is midnight ET on Jan. 14, 2022.

All Brink's employees can participate, as individuals or as part of a team. Pinnacle Award winners will receive a trophy for their branch or head office and an individual commemorative pin, in addition to a celebratory event!

The 2021 Pinnacle Awards nominations are open!

The Pinnacle Awards program recognizes the best accomplishments across Brink's and celebrates the individual employee or team per category.

The seven categories include:

- **Pinnacle APG Award:** Accelerate Profitable Growth
- **Pinnacle CTG Award:** Close the Gap
- **Pinnacle IDS Award:** Introduce Differentiated Services
- **Pinnacle Culture Award:** Build a Winning Culture
- **Pinnacle Acquisition Award:** Integrate an Acquired Company
- **Pinnacle Strategy Award:** Expand Services and Deepen Customer Relationships
- **Pinnacle Sustainability Award...** NEW! Reduce our environmental impact and promote social good

Tell Your Story!

Nominate a Colleague or a Team Good Luck!

We Have Lift Off! New Project Launch System (PLS)

The Project Launch System is the Brink's "playbook" for launching new products and solutions into the market. Our organization should expect the same process, consistency in execution, and process output for all development and launch projects.

To achieve that expectation, **a program overview and brief training will be provided December 2 & 3** for 45 minutes. Teams that can benefit from this informative overview session include Sales, Finance, Customer Care and more. The meeting is open to all employees.

Watch your email for an invite!

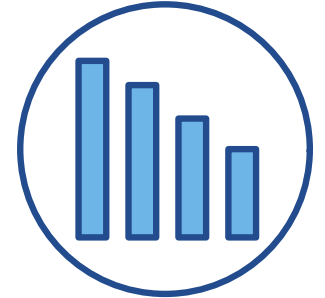


This Week @Work

Let's reduce spending for the rest of 2021

We are still executing our Cost Management plan, which includes **reducing and tracking expenses, delaying capital spending, and monthly planning and budgets**. For the remainder of the year, we need to prioritize expenditures to mission critical items. Please limit spending to:

- Health & Safety/ Security
- COVID-19 Supplies



You can help by being proactive, closely monitoring all expenses, and limiting any major expenses for the remainder of the year. In all, this is a collective effort to mitigate the headwinds we've been facing this year. **Thanks for your support!**

Brink's U.S. Town Hall - Q3 Replay Available



More than 1,500 employees signed on to watch the Q3 Town Hall and Vaccination Update Discussion – thanks for your participation and engagement!

The replay video is now available for use with your teams or to watch again if there are questions.

Check out the recording in the Dashboard links below.

Cyber Hacks- Black Friday Phishing

Are you fishing for deals or are the deals phishing for you?

Remember not to get gobbled up by phishing emails stuffed with sweet deals!! Think and Check the Link, before clicking on shopping deals for Black Friday and Cyber Monday.



How to stay protected:

- Before clicking on any landing page, hover over the link in the email to confirm the website address is taking you to
- Keep your credentials secure by not sharing them with anyone in particular
- Look out for suspicious errors in the email as cloned emails are not always 100% legitimate in looks
- Only submit your information to the websites that have an "HTTPS" prefix before the URL of the website.

Brink's Career Opportunities

Imagine the Possibilities...

We encourage everyone to **explore internal opportunities** to advance their career within the organization. By setting goals, creating a plan, and gaining the right experience, you can reach the next level.

To browse and apply to internal job opportunities in Workday:

- Go to <https://brinks.okta.com> in your internet browser
- Select Workday
- Select the Career icon
- Browse and apply to internal positions.

Coppell:

- Staff Accountant
- Commercial Pricing Analyst
- Senior Accounting Accountant
- Client Service Representative
- Customer Care lead
- Senior Service Delivery Director
- Information Systems Business Analyst/Project Manager

Region 1:

- Oakland - General Manager
- Salt Lake City - Cash Manager
- Las Vegas - Cash Supervisor

Region 2:

- San Diego - Vault Manager

Region 3:

- Dallas - Coin Manager
- Dallas - General Manager
- Dallas - Cash Supervisor
- Dallas - Coin Supervisor
- Grapevine - Route Manager
- Houston - Cash Supervisor - Night Shift
- Houston - Route Supervisor
- Houston - Cash Supervisor
- Houston - Variance Analyst
- Houston - Cash Vault Services, Regional Product Manager
- Houston - Cash Manager - Night Shift
- Lubbock - Branch Manager
- Tyler - Branch Manager

Region 4:

- Minneapolis - Vault Supervisor
- Springfield - Cash Manager
- Wichita - Cash Supervisor
- Schaumburg - Vault Supervisor

Region 5:

- Massillon - Route Supervisor
- Grand Rapids - Route Supervisor
- Grand Rapids - Cash Supervisor
- Cinnaminson - Route Manager
- Detroit - Branch Manager
- Detroit - Cash Supervisor - 2nd shift
- Cincinnati - Cash Manager
- Cincinnati - Cash Supervisor

Region 6:

- New Britain - Product Manager CVS

Region 7:

- New York - Route Manager
- New York - Cash Supervisor - Night Shift
- New York - Cash Supervisor

Region 8:

- Chesapeake - Route Supervisor
- Chesapeake - Cash Supervisor
- Seaford - Route Supervisor

Region 9:

- Nashville - Route Supervisor
- Charlotte - ATM Manager
- Charlotte - Cash Manager
- Charlotte - CVS Product Support Manager
- Charlotte - Cash Supervisor - evening shift
- Charlotte - Coin Supervisor
- Charlotte - Route Supervisor
- Atlanta - CIT Product Manager
- Atlanta - ATM Manager
- Memphis - Route Manager
- Hapeville - Route Supervisor
- Chattanooga - Branch Manager
- Norcross - Route Supervisor
- Greer - ATM Supervisor

Region 10:

- Miami - Cash Supervisor - Night Shift
- Jacksonville - CVS Product Manager

BGS Openings:

- Springfield Gardens - Dock Operations Supervisor
- Springfield Gardens - Lead Auditor
- Springfield Gardens - Dispatch Lead
- Springfield Gardens - JFK Ground Ops Manager
- Springfield Gardens - Operations Supervisor - SORT
- NYC - Sr. Account Executive
- NYC - Commodities Customer Service Manager
- NYC - Billing Supervisor
- Miami - General Manager

