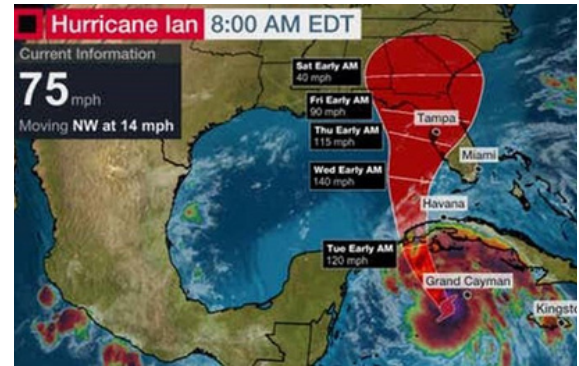


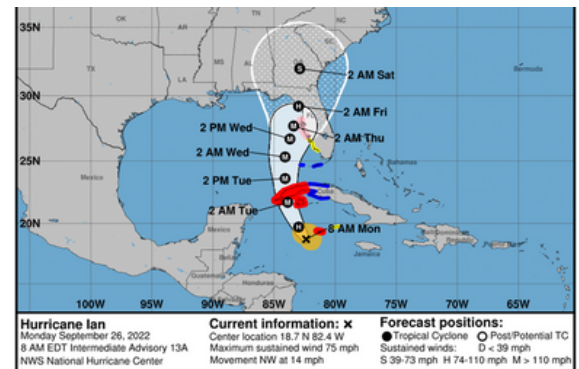
Hurricane Ian Approaching Florida Operations

Brink's Operations team members in **Florida** are busy preparing for the impact of Hurricane Ian. A hurricane watch has been issued for parts of Florida's west coast, including Tampa Bay, and evacuation orders have been issued for Hillsborough County. The entire state of Florida is under a "State of Emergency" warning. In addition, **Alabama, North Carolina, South Carolina, and Georgia**, are keeping a close watch on the storm and preparing for impact as well.



Our branches are in preparation mode:

- The safety of our team members is our top priority.
- Branches are taking appropriate actions to prepare facilities, such as ensuring security tools and resources are functional, and organizing any additional services that may be needed.
- Operations leaders are advised to report issues or any impact to operations and services, and to escalate should support be needed.
- Operations leaders are applying the principles in the Branch Business Continuity Playbook for preparation and response guidance.
- The Business Continuity team is meeting regularly with Florida Operations leaders to receive critical updates, and offer support and resources during this weather event.



The Global Business Continuity Team is available in the event of any impact or likely threat to branch operations and/or customers (closures, modified hours, route cancellations, etc.) or to respond to any questions or concerns. Please stay safe and continue to monitor *The Weather Channel* and *National Hurricane Center*.

PUEBLO Launch Meeting This Wednesday



Please join us this Wednesday, September 28 at 9:00 a.m. CT as we virtually launch our newest Employee Resource Group, **People United and Empowered By LatinX Origins (PUEBLO)**.

PUEBLO's vision is *"To build an inclusive environment that integrates the values of Latinx family, tradition, optimism, respect, and collaboration with our Brink's culture."*

With a focus on the Latinx community, this group is **open to all** and we encourage everyone to attend the launch meeting to learn more. **Check your email for the invite!** Please see our **Hispanic Heritage Month** feature story on page 4.

Virtual Launch Meeting:
Wednesday, Sept. 28
9 a.m. - 10 a.m. CT
WebEx Invite by Email

This Week @Work

Hurry! Sign-Up for the Walking Challenge Today!

Don't delay, sign-up for the Walk to the Moon Challenge before registration closes!

- **Registration: Ends October 10**
- **Challenge Duration: October 3 - October 28**

If you don't have the **Sydney Health app** yet, you'll need to download it and register for an account. After you sign in, tap the **More** tab at the bottom of your screen, and then choose **My Health Dashboard**. Next, choose **Find Challenges** and then tap **Sign up**.

The team with the highest average steps will win a \$100 gift card for each team member. The person with the highest average steps will also receive a \$100 gift card. Everyone who averages 10,000 steps will be entered into a raffle to win one of five \$100 gift cards!



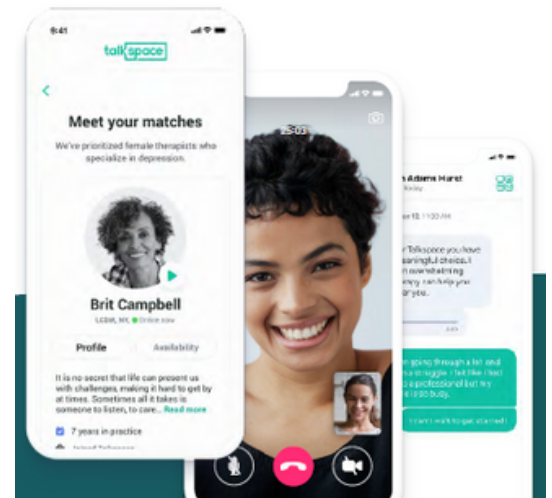
Introducing Talkspace: In-network Virtual EAP Support for Counseling

It's here! Welcome to Talkspace! This new benefit offers private and convenient mental health support for your busy schedule. Now you can engage in counseling from the convenience of your device (iOS, Android, web) with a licensed practitioner.

Talkspace's network includes thousands of licensed, insured, and verified therapists who are experienced in a variety of mental health and wellness treatments.

Ready to get started?

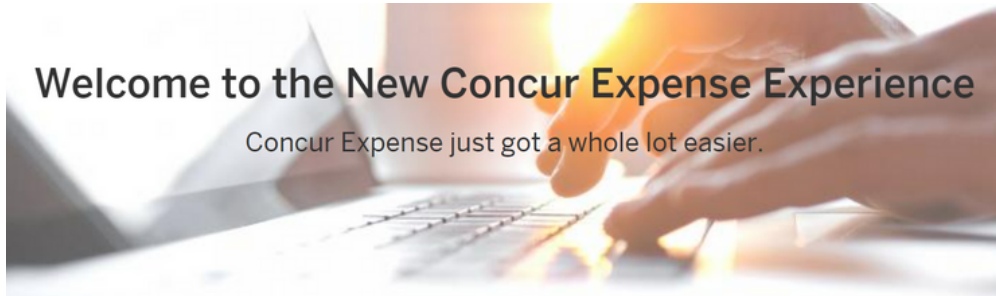
- On a web browser, register at talkspace.com/associatecare
- Complete our QuickMatch™ provider finder tool to be matched with a dedicated clinician based on your preferences
- Schedule a live session or send a message right away



Please see the attached Talkspace demo for more information.

This Week @Work

New Concur Expense Changes Improve User Experience



You asked for it - you got it! Concur is making additional improvements in its Expense Reporting tool at the request of its customers. The following changes are effective **October 1, 2022**:

- Automatic creation of an expense report from an approved request
- Active reports and the library are combined so all reports are available
- User onboarding screens for trip-based Expense Assistant
- Hotel itemization wizard improvements

For detailed information on these changes, please visit the links below.

Questions? Email concur-us@brinksinc.com

Cyber Hacks: Website Spoofing

Website spoofing is the act of building a fake website with the goal of misleading users, gaining their trust, and assuming the identity of a legitimate group or organization. The spoofed website will frequently adopt the design of the target website and sometimes mimic the URL with alternate characters. The purpose of this type of attack is to capture the victim's sensitive information.

Tips to keep in mind:

Forced urgency: Spoofers want you to make snap decisions before you've had time to think things through. The more fear the hacker can induce, the higher the chances of their victim falling for the scam.

Spelling tricks: Many spoofers even try to fool victims into visiting spoofed versions of entire websites. They'll attempt to pass their site off as the real thing by using a few clever spelling tricks, such as replacing a lowercase L with a capital I, or by using a different domain extension.

How to protect yourself:

1. Check before you click
2. Use an updated secure browser
3. Watch out for inconsistencies in email addresses, links, and domain names



Awareness to Action

Diversity, Equity and Inclusion at Brink's



France Cordova

France Cordova is an astrophysicist who became the youngest person and first woman named chief scientist at NASA. She is also the director of the National Science Foundation and has served as president of several Universities.



"Don't fear decisions; embrace them. They allow you to explore new ideas and places. They mark the pathways that make your journey unique."

Mario Molina (1943 - 2020)



Mario Molina was a scientist who received the 1995 Nobel Prize for Chemistry, along with two other chemists. His work helped to create laws about dangerous gases that damage the ozone layer.

"Many Latino kids should become scientists because we need scientists all over the world from all different backgrounds."

Sonia Sotomayor

When former President Barack Obama appointed Sonia Sotomayor to the Supreme Court of the United States, she became the first Hispanic and Latina Justice. She is known for making impassioned dissents on issues of race, ethnic identity gender, and much more.



"Until we get equality in education, we won't have an equal society."

BRINKS connection

Guillermo Camarena (1917 - 1955)



At the age of 17, Guillermo invented and patented his "chromoscopic adapter for television equipment." When in use, it would adapt black-and-white TVs to color without the need to buy a new set. He would later send his first color transmission from his lab in Mexico City on August 31, 1946.

Brink's Career Opportunities

Imagine the Possibilities...

We encourage everyone to explore internal opportunities to advance their career within the organization. By setting goals, creating a plan, and gaining the right experience, you can reach the next level.

To browse and apply to internal job opportunities in Workday:

- **Go to <https://brinks.okta.com> in your internet browser**
- **Select Workday**
- **Select the Career icon**
- **Browse and apply to internal positions**

Coppell, TX

- National Product Manager
- RCS Analyst
- Fixed Asset Manager
- Brinks Complete Supervisor

Region 1

- Kent, WA - Diesel Technician
- Portland, OR - Route Supervisor
- Boise, ID - Vault Supervisor
- Sacramento, CA - CIT Product Support Manager
- Salt Lake City, UT - Cash Manager
- Oakland, CA - CVS Supervisor

Region 2

- San Diego, CA - Service Technician
- Los Angeles, CA - Diesel Technician
- Los Angeles, CA - Coin Supervisor
- Vernon, CA - CVS SME

Region 3

- Dallas - Coin, TX - Coin Supervisor
- Grapevine, TX - Route Supervisor
- Houston, TX - Branch Manager III

Region 4

- Chicago, IL - Vault Manager
- Chicago, IL - Vault Supervisor

Region 6

- Maywood, NJ - CVS Operations Manager
- New York, NY - Service Technician
- New York, NY - Route Manager
- Maywood, NJ - CIT Vault Manager
- Lowell, MA - Cash Manager
- Hyde Park, MA - Manager Product Support
- Plainview, NY - Branch Manager III
- Maywood, NJ - Cash Supervisor - 2nd Shift
- Buffalo, NY - Regional, Product Support

Region 7

- Salem, VA - Cash Manager
- Timonium, MD - Route Manager
- Richmond, VA - Vault Manager

Region 8

- Hapeville, GA - CIT Supervisor
- Irondale, AL - Vault Supervisor
- Atlanta, GA - Route Manager
- Atlanta, GA - Cash Supervisor
- North Charleston, SC - CVS Supervisor
- Charlotte, NC - CIT Operations Manager
- Nashville, TN - Cash Manager
- Charlotte, NC - Coin Manager

Region 9:

- Miami, FL - Supervisor, Operations
- Jacksonville, FL - CVS Supervisor
- Miami, FL - Route Supervisor
- Tampa, FL - Route Supervisor

Remote:

- Business Analyst

BGS Openings:

- Work from Home U.S. - Recruiter
- New York, NY - Sr. Coordinator, Billing
- New York, NY - Manager, Import/Export Operations
- New York, NY - Billing Coordinator
- New York, NY - Ground Courier/Window Messenger
- New York, NY - Representative, Client Services
- New York, NY - Commodities Supervisor
- New York, NY - Import Supervisor
- New York, NY - Transportation Coordinator
- New York, NY - Business Development Manager
- New York, NY - Director Human Resources
- Springfield Gardens, NY - Security Technician
- Salt Lake City, UT - Vault Lead



Register now to vote in the upcoming general election on November 8. See link below for your state's guidance on voter registration.