

DECEMBER 6, 2021

## Time to Prepare for Your PMP Conversation



The annual Performance Management Process (PMP) is an important part of achieving the Brink's business strategy, and it is designed to support career development, build a culture that rewards performance, and emphasize accountability.

Please consider your holiday plans and January work demands, and plan accordingly to have this process completed in a timely manner.

The following five steps will need to be completed in Workday by **February 28, 2022**:

1. Self-Evaluation\* by the Employee: **12/31/2021**
2. Manager Evaluation: **1/31/2022**
3. 2nd Level Manager Approval: **2/18/2022**
4. Employee PMP Conversation: **2/18-2/28**
5. Employee Acknowledgement: **2/28/2022**

\*The employee self-evaluation must be completed before the manager evaluation can begin. If you have any questions on the process, please reach out to any member of the U.S. HR Team.

## Now Accepting Pinnacle Award Nominations!



### *2021 Pinnacle Awards nominations are open!*

The Pinnacle Awards program recognizes the best accomplishments across Brink's and celebrates the individual employee or team per category.

The seven categories include:

- **Pinnacle APG Award:** Accelerate Profitable Growth
- **Pinnacle CTG Award:** Close the Gap
- **Pinnacle IDS Award:** Introduce Differentiated Services
- **Pinnacle Culture Award:** Build a Winning Culture
- **Pinnacle Acquisition Award:** Integrate an Acquired Company
- **Pinnacle Strategy Award:** Expand Services and Deepen Customer Relationships
- **Pinnacle Sustainability Award...** NEW! Reduce our environmental impact and promote social good

You can nominate the extraordinary achievements you participated in or observed using a new, easy-to-use platform\* in the link below.

**The deadline to submit a nomination is midnight ET on Jan. 14, 2022.**

All Brink's employees can participate, as individuals or as part of a team. Pinnacle Award winners will receive a trophy for their branch or head office and an individual commemorative pin, in addition to a celebratory event!

# This Week @Work

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## Expanding Inclusion with Insights



A true commitment to diversity and inclusivity is an active process, but if you're new to the idea, it can be tough to know where to start. Learning how to become more open-minded means recognizing the ways in which ourselves and our systems are exclusive so we can become more inclusive. A great way to work toward this is with a growth mindset instead of a fixed one.

To learn more about how to develop a growth mindset, visit Insights through the Brink's Proud App or OKTA.

## The Brink's Company Scholarship Program



Online applications for The Brink's Company Scholarship Program will be accepted by Scholarship America **through January 18.**

Students must enroll at an accredited two- or four- year college, university, or vocational-technical school. Awards are for undergraduate study only.

For more information see the attached flyer. Apply today!

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## Cyber Hacks- Security Hints & Tips for Holiday Shopping

### 1. Never install unfamiliar software

- Some shopping apps may be malicious so only install apps you know and trust.

### 2. Verify attachments are safe before downloading

- Cybercriminals may claim that there was an update to your order, but you'll have to download the attachment to find out more.

### 3. Verify links before clicking

- When online shopping, only click on an ad or link from a reputable source, such as a retailer's official social media profile.

### 4. Secure your devices when they are not in use

- Never leave your phone, tablet, or computer unattended.

### 5. Use strong passwords phrase

- For added security, many apps allow you to use biometric identifiers instead of a password.

### 6. Beware of public Wi-Fi networks

- Manually choose which network you'd like to join and only use Wi-Fi networks that are familiar.



# Brink's Career Opportunities

*Imagine the Possibilities...*

**We encourage everyone to explore internal opportunities to advance their career within the organization. By setting goals, creating a plan, and gaining the right experience, you can reach the next level.**

**To browse and apply to internal job opportunities in Workday:**

- **Go to <https://brinks.okta.com> in your internet browser**
- **Select Workday**
- **Select the Career icon**
- **Browse and apply to internal positions.**

## **Coppell:**

- Staff Accountant
- Senior Accounting Accountant
- Client Service Representative
- Customer Care lead
- Compliance Analyst
- Recruiting Coordinator
- IT Business Analyst
- Information Systems Business Analyst/Project Manager

## **Region 1:**

- Oakland - General Manager
- Salt Lake City – Cash Manager
- Boise Idaho-Branch Manager

## **Region 2:**

- Cerritos, CA – Vault Supervisor

## **Region 3:**

- Regional CI Director
- Dallas – Coin Manager
- Dallas – General Manager
- Dallas – Cash Supervisor
- Dallas – Cash Supervisor Night Shift
- Dallas – Coin Supervisor
- Houston – Cash Manager – Night Shift
- Houston – Cash Supervisor – Night Shift
- Houston – Route Supervisor
- Houston - Cash Supervisor
- Houston – Variance Analyst
- Houston - Cash Vault Services, Regional Product Manager
- Houston – Cash Manager – Night Shift

## **Region 3: (cont)**

- Lubbock – Branch Manager
- Tyler – Branch Manager
- Beaumont – Route Supervisor

## **Region 4:**

- Minneapolis – Vault Manager
- Minneapolis – Vault Supervisor
- Springfield – Cash Manager
- Wichita – Cash Supervisor

## **Region 5:**

- Massillon – Route Supervisor
- Grand Rapids – Route Supervisor
- Grand Rapids – Cash Supervisor
- Cinnaminson – Route Manager
- Detroit – Branch Manager
- Detroit – Cash Supervisor 2nd shift
- Cincinnati – Cash Manager
- Cincinnati – Branch Manager
- Cincinnati – Cash Supervisor

## **Region 6:**

- New Britain – Product Manager CVS
- Cheektowaga – Route Supervisor

## **Region 7:**

- New York – Route Manager
- New York - Cash Supervisor - Night Shift
- New York - Cash Supervisor

## **Region 8:**

- Chesapeake – Route Supervisor
- Chesapeake – Cash Supervisor
- Seaford – Route Supervisor

## **Region 9:**

- Nashville – Route Supervisor
- Charlotte – ATM Manager
- Charlotte – Cash Manager
- Charlotte – CVS Product Support Manager
- Charlotte – Cash Supervisor – evening shift
- Charlotte – Coin Supervisor
- Charlotte – Route Supervisor
- Atlanta – CIT Product Support Manager
- Atlanta – ATM Manager
- Memphis – Route Manager
- Memphis – Route Supervisor
- Hapeville – Route Supervisor
- Chattanooga – Branch Manager
- Norcross – Route Supervisor
- Greer – ATM Supervisor

## **Region 10:**

- Miami – Route Supervisor
- Jacksonville – CVS Product Manager

## **BGS Openings:**

- Springfield Gardens – Dock Operations Supervisor
- Springfield Gardens – Lead Auditor
- Springfield Gardens – Dispatch Lead
- Springfield Gardens – JFK Ground Ops Manager
- Springfield Gardens – Operations Supervisor – SORT
- NYC – Sr. Account Executive
- NYC – Commodities Customer Service Manager
- NYC – Billing Supervisor
- Miami – General Manager