

DECEMBER 20, 2021

Time for PMP Prep - Self Evaluations Due 12/31

The annual Performance Management Process (PMP) is an important part of achieving the Brink's business strategy, and it is designed to support career development, build a culture that rewards performance, and emphasize accountability.

Please consider your holiday plans and January work demands, and plan accordingly to have this process completed in a timely manner. The following five steps will need to be completed in Workday by **February 28, 2022**:

1. Self-Evaluation* by the Employee: **12/31/2021**
2. Manager Evaluation: **1/31/2022**
3. 2nd Level Manager Approval: **2/18/2022**
4. Employee PMP Conversation: **2/18-2/28**
5. Employee Acknowledgement: **2/28/2022**



*The employee self-evaluation must be completed before the manager evaluation can begin. If you have any questions on the process, please reach out to any member of the U.S. HR Team.



Cyber Holiday Hacks- Stay Safe Online

Be Suspicious of Potential Disinformation

- Beware of potentially fake sales, huge discounts and ads online.

Monitor Bank Account & Credit Card Activity

- Turn on alerts to notify you of activities such as large purchases or international transactions.

Beware of Fake Delivery Notifications

- If you receive a notification for an unexpected delivery, don't click the link unless you've confirmed the purchase is real.

Be Careful Downloading Apps

- Only download apps from your device's certified app store. Confirm the publisher is trusted and if in doubt, don't install it.

Cyber attackers are not taking a holiday break. This is their favorite time of the year! Please be vigilant and safe online.

This Week @Work

Now Accepting Pinnacle Awards Nominations

You can nominate the extraordinary achievements you participated in or observed using a new, easy-to-use platform* in the link below.

The deadline to submit a nomination is midnight ET on Jan. 14, 2022.

All Brink's employees can participate, as individuals or as part of a team. Pinnacle Award winners will receive a trophy for their branch or head office and an individual commemorative pin, in addition to a celebratory event!

2021 Pinnacle Awards nominations are open!

The Pinnacle Awards program recognizes the best accomplishments across Brink's and celebrates the individual employee or team per category.



The seven categories include:

- Pinnacle APG Award: Accelerate Profitable Growth
- Pinnacle CTG Award: Close the Gap
- Pinnacle IDS Award: Introduce Differentiated Services
- Pinnacle Culture Award: Build a Winning Culture
- Pinnacle Acquisition Award: Integrate an Acquired Company
- Pinnacle Strategy Award: Expand Services and Deepen Customer Relationships
- Pinnacle Sustainability Award... NEW! Reduce our environmental impact and promote social good

Replay Available - Brink's Town Hall with COO



Mark Eubanks, Brink's Chief Operating Officer held a brief Town Hall last week. Mark is managing day-to-day operations for our North America business until we appoint a new leader.

If you missed the Town Hall you can watch the replay via the link in the Quicklinks section below.

Hey everybody! Thanks for checking out the **Dashboard News** this year! We have really enjoyed delivering Brink's news you can use in 2021, and look forward to making the newsletter even better next year. A big thanks goes to our content contributors: **Julianna Crews, Megann Marsalis and Eugenia Kowalchuk!**

The Dashboard News will return January 3, 2022.



We wish you a very happy, safe and blessed holiday season!

Cynthia Baker and Emily Quinn

Brink's HR

Brink's Career Opportunities

Imagine the Possibilities...

We encourage everyone to explore internal opportunities to advance their career within the organization. By setting goals, creating a plan, and gaining the right experience, you can reach the next level.

To browse and apply to internal job opportunities in Workday:

- **Go to <https://brinks.okta.com> in your internet browser**
- **Select Workday**
- **Select the Career icon**
- **Browse and apply to internal positions.**

Coppell:

- Staff Accountant
- Client Service Representatives

Baltimore:

- Customer Care Rep
- Customer Care Lead
- Account Services Lead
- Claims Manager

Region 1:

- Kent – Vault Supervisor
- Oakland - General Manager
- Salt Lake – Cash Manager
- Salt Lake – Route Manager

Region 3:

- Dallas – Vault Manager
- Dallas – Cash Supervisor
- Dallas – Cash Supervisor, Night Shift
- Dallas – General Manager
- Dallas – Coin Supervisor
- Grapevine – Branch Manager
- Houston – CVS Product Manager
- Houston – Cash Supervisor
- Houston – Cash Supervisor, Night Shift
- Houston – Variance Analyst
- Lubbock – Branch Manager
- Tyler – Branch Manager
- Beaumont – Route Supervisor

Region 4:

- Springfield – Cash Manager
- Wichita – Cash Supervisor

Region 5:

- Cincinnati – Branch Manager
- Cincinnati – Cash Manager
- Detroit – Branch Manager
- Detroit – Cash Supervisor 2nd shift
- Grand Rapids – Branch Manager
- Grand Rapids – Route Supervisor
- Grand Rapids – Cash Supervisor
- Lexington – Route Manager
- Massillon – Route Supervisor

Region 6:

- New Britain – Product Manager
- Boston – Regional General Manager

Region 7:

- New York – Route Manager
- New York - Cash Supervisor - Night Shift
- Maywood – Cash Supervisor, PM Shift
- Maywood – Cash Supervisor



Region 8:

- Chesapeake – Rote Supervisor
- Chesapeake - Cash Supervisor

Region 9:

- Charlotte – ATM Manager
- Charlotte – Coin Supervisor
- Charlotte – Route Supervisor
- Charlotte - ATM Supervisor
- Atlanta – CIT Product Manager
- Atlanta – ATM Manager
- Memphis – Route Manager
- Memphis – Route Supervisor
- Nashville – Route Supervisor
- Norcross – Route Supervisor
- Columbia – Vault Supervisor

Region 10:

- Miami – ATM Manager
- Miami – Route Supervisor
- Ft. Myers – Vault Supervisor

BGS Openings:

- Springfield Gardens – Dock Operations Supervisor
- Springfield Gardens – Lead Auditor
- Springfield Gardens – Dispatch Lead
- Springfield Gardens – Assistant Manager, Brokerage
- NYC – Sr. Account Executive