

JANUARY 24, 2022

Join Us for a Brink's Women's Employee Resource Group (ERG) Information Call (1/27)

We are looking for people who are passionate and driven to bring awareness and change to our organization, and to help Brink's continue to become an inclusive workplace for all women.

ERG benefits include:

- **Networking**
- **Career Development**
- **Cross Training**
- **Learning**
- **Mentorship**
- **Exposure to additional areas**
- **Visibility to leadership opportunities**
- **Workplace Culture and more**

"At Brink's, I'm always looking for ways to learn from and support other women within the organization. That is why I felt led to launch the first women's ERG at Brink's. I have a vision for how this ERG can make an impact within our organization, but it takes a team of individuals with different perspectives to create and execute that vision."

*~Megann Marsalis,
Brink's Women's ERG President*



Consider attending our women's ERG Information call **January 27 at 2:00 PM CT** to learn more about how you can be a part of this exciting opportunity.

Click on the attachment to add the information to your calendar.

PMP: Are you ready? Step 2 is Almost Due

The annual Performance Management Process (PMP) is an important part of achieving the Brink's business strategy, and it is designed to support career development, build a culture that rewards performance, and emphasize accountability. The following five steps will need to be completed in Workday by **February 28, 2022**:

1. Self-Evaluation* by the Employee: **Due Now!**
2. Manager Evaluation: **1/31/2022**
3. 2nd Level Manager Approval: **2/18/2022**
4. Employee PMP Conversation: **2/18-2/28**
5. Employee Acknowledgement: **2/28/2022**

**The employee self-evaluation must be completed before the manager evaluation can begin.*

If you have any questions on the process, please reach out to any member of the U.S. HR Team.



This Week @Work

Cyber Hacks - How Strong is your Password?



Strong passwords are of the utmost importance in protecting our digital life, and information such as bank accounts and devices from unauthorized access. Creating a complex password phrase, changing it regularly, and not sharing it with anyone will definitely help us stay protected from cyber threats and bad actors.

Here are some basic best practice to help safeguard your digital information:

- Avoid using the same password for Brink's email, application accounts, and your other non-Brink's access (personal email account, bank accounts, Subscriptions, etc.).
- Do not share your Brink's passwords with anyone.
- Use complex passwords phrases and never use easily guessed passwords such as admin, password12, sky123.
- Never keep the default password provided.
- Change your passwords regularly.
- Create a complex passphrase password such as: Footballismysport-343!, BrinksisGREAT-001!

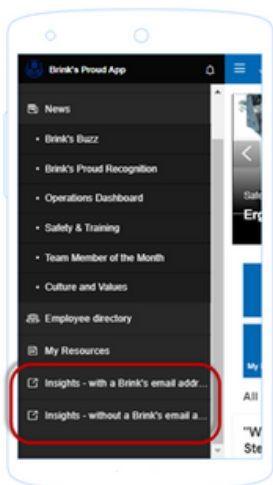
Brink's Insights - Appreciating Diversity & Inclusion

Celebrated on the third Monday of January each year to mark his January 15th birthday, Martin Luther King, Jr. Day is a holiday as dedicated to service as it is to its namesake. Dr. King himself said we must "recognize that he who is greatest among you, shall be your servant. That's the new definition of greatness."



Dr. Martin Luther King, Jr. also said, *"Everybody can be great... because anybody can serve. You don't have to have a college degree to serve. You don't have to make your subject and verb agree to serve. You only need a heart full of grace. A soul generated by love."*

To learn more about serving, check out this week's Insights lesson on Appreciating Diversity found on the Brink's Proud app or through the Insights app in OKTA.



To Access Insights through the Brink's Proud App:

Open the menu on your Brink's Proud App and scroll to the bottom.

- **With a Brink's Email Address** - If you have a Brink's email address, simply click on the corresponding link and Insights will open right up for you to enjoy!
- **Without a Brink's Email Address** - If you don't have Brink's email address, click on the bottom link and create a login for Insights to get in on all the fun!

Missing out on the Brink's Proud App? Send an email to the Brinks Proud team at Brinks.Proud@brinksinc.com and we will send you an invitation and password to the app.

Brink's Career Opportunities

Imagine the Possibilities...

We encourage everyone to explore internal opportunities to advance their career within the organization. By setting goals, creating a plan, and gaining the right experience, you can reach the next level.

To browse and apply to internal job opportunities in Workday:

- **Go to <https://brinks.okta.com> in your internet browser**
- **Select Workday**
- **Select the Career icon**
- **Browse and apply to internal positions.**

Coppell:

- Staff Accountant
- Client Service Representatives
- Claims Manager

Hunt Valley:

- Customer Care Rep
- Customer Care Lead
- Account Services Lead

Region 1:

- Salt Lake – Vault Supervisor
- Fresno – Cash Manager
- Portland – Route Supervisor

Region 3:

- Dallas – Cash Manager
- Dallas – Branch Manager
- Dallas – Cash Supervisor
- Dallas – Cash Supervisor, Night Shift
- Dallas – Coin Supervisor
- Dallas – Route Supervisor
- Grapevine – Vault Supervisor
- Grapevine – Route Supervisor
- Houston – CVS Product Manager
- Houston - Branch Manager
- Houston – Variance Analyst
- Houston - ATM Supervisor
- Lubbock – Branch Manager
- Tyler – Branch Manager
- Austin – Cash Supervisor
- Shreveport, - Branch Manager

Region 4:

- Minneapolis – Route Manager
- Wichita – Cash Supervisor
- Schaumburg – Branch Manager
- Schaumburg – Route Supervisor

Region 5:

- Cincinnati – Branch Manager
- Cincinnati – Cash Manager
- Grand Rapids – Branch Manager
- Lexington – Route Manager
- Regional CI Director
- York – Cash Manager

Region 6:

- New Britain – CVS Product Manager
- Boston – Regional General Manager
- Buffalo – Branch Manager
- Buffalo – Variance Analyst

Region 7:

- Maywood – Branch Manager
- Maywood – Cash Supervisor



Region 8:

- Chesapeake – Route Supervisor
- Chesapeake - Cash Supervisor
- Annapolis Junction – Shuttle Manager

Region 9:

- Regional General Manager
- Charlotte - ATM Manager
- Charlotte – Coin Supervisor
- Atlanta – CIT Product Manager
- Atlanta – ATM Manager
- Nashville – Route Supervisor
- Columbia – Vault Supervisor

Region 10:

- Miami – ATM Manager
- Ft. Myers – Vault Supervisor

BGS Openings:

- Springfield Gardens – Dock Operations Supervisor
- Springfield Gardens – Lead Auditor
- Springfield Gardens – Dispatch Lead
- Springfield Gardens – Assistant Manager, Brokerage
- NYC – Sr. Account Executive