

JANUARY 3, 2022



Happy New Year!



Kick off the New Year Right - Complete Your Self-Evaluation Today!

The annual Performance Management Process (PMP) is an important part of achieving the Brink's business strategy, and it is designed to support career development, build a culture that rewards performance, and emphasize accountability.

Please consider your holiday plans and January work demands, and plan accordingly to have this process completed in a timely manner. The following five steps will need to be completed in Workday by **February 28, 2022**:

1. Self-Evaluation* by the Employee: **Due Now!**
2. Manager Evaluation: **1/31/2022**
3. 2nd Level Manager Approval: **2/18/2022**
4. Employee PMP Conversation: **2/18-2/28**
5. Employee Acknowledgement: **2/28/2022**



*The employee self-evaluation must be completed before the manager evaluation can begin. If you have any questions on the process, please reach out to any member of the U.S. HR Team.

Insights - Let's Talk about Race



Race. We talk about it. We're often defined by it. We live in a world that's shaped by and consistently reacting to it. But what really is it? Is it how a person looks? Is it skin color? Does it have to do with where they were born or what they believe?

Access Insights through the Brink's Proud App:

- Open the full app menu and scroll to the bottom where you will see two options.
- Choose the option that is relevant to you
 - Employees with a Brink's email address
 - Employees without a Brink's email address

You will be prompted to sign in using your Brink's credentials or log-in instructions will be sent to the email that you entered.

Pinnacle Awards Nominations - A Few Days Left

You can nominate the extraordinary achievements you participated in or observed using a new, easy-to-use platform* in the link below.

The deadline to submit a nomination is midnight ET on Jan. 14, 2022.

All Brink's employees can participate, as individuals or as part of a team. Pinnacle Award winners will receive a trophy for their branch or head office and an individual commemorative pin, in addition to a celebratory event!

2021 Pinnacle Awards nominations are open!

The Pinnacle Awards program recognizes the best accomplishments across Brink's and celebrates the individual employee or team per category.



The seven categories include:

- Pinnacle APG Award: Accelerate Profitable Growth
- Pinnacle CTG Award: Close the Gap
- Pinnacle IDS Award: Introduce Differentiated Services
- Pinnacle Culture Award: Build a Winning Culture
- Pinnacle Acquisition Award: Integrate an Acquired Company
- Pinnacle Strategy Award: Expand Services and Deepen Customer Relationships
- Pinnacle Sustainability Award... NEW! Reduce our environmental impact and promote social good

Cyber Hacks - Credential Harvesting



Credential Harvesting is basically the process of virtually attacking an organization in order to gather user's credentials like usernames and passwords. The credentials will be used for subsequent attacks where the goal is to gain access to systems or network resources, or they can be monetized by taking over bank accounts or simply selling the information on the Dark Web.

Security Tips:

1. Security Awareness Training: Brink's provide annual cyber security awareness courses that is found in the OKTA homepage under the Inspired eLearning (iLMS) application.
2. Multi-Factor Authentication (MFA): Brinks utilize OKTA for MFA and it provides an additional layer of security to our digital information and privacy.
3. Use Virtual Private Network (VPN): Encrypts data sent over a network.
4. Use strong password phrase for each account: Use a strong passwords and never share them or enter them in suspicious websites.
5. Report Phishing: Report suspicious email using the Cofense Report Phishing button found in your Outlook toolbar.
6. Actively monitor failed authentications: When monitoring login activity in your accounts, look for any type of discernable patterns in these failed authentications and track them over time.

Watch the short video in the Quick Links below!

Brink's Career Opportunities

Imagine the Possibilities...

We encourage everyone to explore internal opportunities to advance their career within the organization. By setting goals, creating a plan, and gaining the right experience, you can reach the next level.

To browse and apply to internal job opportunities in Workday:

- **Go to <https://brinks.okta.com> in your internet browser**
- **Select Workday**
- **Select the Career icon**
- **Browse and apply to internal positions.**

Coppell:

- Staff Accountant
- Client Service Representatives
- Claims Manager

Baltimore:

- Customer Care Rep
- Customer Care Lead
- Account Services Lead

Region 1:

- Kent – Route Manager
- Salt Lake – Cash Manager
- Salt Lake – Route Manager

Region 3:

- Dallas – Vault Manager
- Dallas – Cash Supervisor
- Dallas – Cash Supervisor, Night Shift
- Dallas – General Manager
- Dallas – Coin Supervisor
- Grapevine – Branch Manager
- Houston – CVS Product Manager
- Houston – Variance Analyst
- Lubbock – Branch Manager
- Tyler – Branch Manager
- Beaumont – Route Supervisor

Region 4:

- Minneapolis - Route Manager
- Springfield – Cash Manager
- Wichita – Cash Supervisor

Region 5:

- Cincinnati – Branch Manager
- Cincinnati – Cash Manager
- Detroit – Branch Manager
- Detroit – Cash Supervisor 2nd shift
- Grand Rapids – Branch Manager
- Lexington – Route Manager
- Massillon – Route Supervisor
- Regional CI Director

Region 6:

- New Britain – CVS Product Manager
- Boston – Regional General Manager

Region 7:

- New York – Route Manager
- New York - Cash Supervisor - Night Shift
- Maywood – Cash Supervisor, PM Shift
- Maywood – Cash Supervisor



Region 8:

- Chesapeake – Route Supervisor
- Chesapeake - Cash Supervisor

Region 9:

- Charlotte – ATM Manager
- Charlotte – Coin Supervisor
- Charlotte – Route Supervisor
- Charlotte - ATM Supervisor
- Atlanta – CIT Product Manager
- Atlanta – ATM Manager
- Memphis – Route Supervisor
- Nashville – Route Supervisor
- Columbia – Vault Supervisor

Region 10:

- Miami – ATM Manager
- Miami - Cash Manager
- Miami - Vault Manager - Night Shift
- Miami – Route Supervisor
- Ft. Myers – Vault Supervisor
- Orlando - Branch Manager

BGS Openings:

- Springfield Gardens – Dock Operations Supervisor
- Springfield Gardens – Lead Auditor
- Springfield Gardens – Dispatch Lead
- Springfield Gardens – Assistant Manager, Brokerage
- NYC – Sr. Account Executive