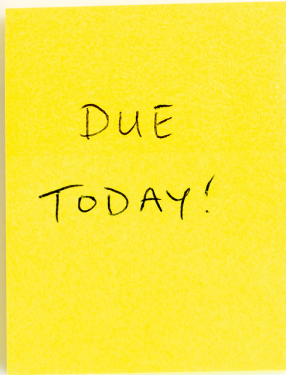


FEBRUARY 28, 2022

Set Your Goals for 2022...Today!

Goals for 2022 should be recorded in Workday by **Today, Monday, February 28**. Please set up time for you and your manager to align on your goals for this year.



Here are a few pointers:

- Create Specific, Measurable, Aligned, Realistic and Time bound (SMART) goals aligned with your manager and matrix manager (if applicable).
- Set challenging goals that align with company objectives and the business strategy.
- Limit goals to the vital few (three to five) that will help drive the achievement of our business objectives
- If you have a matrix manager, the matrix manager should provide input and sign off on your goals as well.

Check out the Goal Setting job aids attached.

Join Us! - International Women's Day Event Invitation

EVENT DETAILS

- Tuesday, Mar. 8
- 11 am CST
- WebEx



International
Women's Day

In honor of International Women's Day, please join us for a live virtual event where **Marsha Clark** will share her story and offer thought-provoking questions to help you gain greater clarity towards acknowledging, understanding and Embracing Your Power.

Check out the attached Event Invitation!

The event recording will be available on the Brink's Proud App

Replay Available: Special Event with Hattie Hill

As we close out Black History Month, we want to reflect on some words from **Hattie Hill**. "We have an opportunity from a DE&I perspective to have a rest in how we show up as individual employees, and take what was chaos and make it a journey of gratitude."

If you missed the special event featuring **Hattie Hill**, President of the TD Jakes Foundation and a pioneer in the Diversity and Inclusion profession discussing **Unmasking the Pandemic's Impact on DE&I in the Workplace** - the replay is available via the Quick Links below or on the Brink's Proud App.



Brink's Insights - Celebrating Women's History Month



With its official codification in 1987, Women's History Month celebrates the often overlooked historical contributions of women in the United States. Some of the most notable women getting their time in the spotlight include Sacajawea, Sojourner Truth, Abigail Adams, Rosa Parks, Susan B. Anthony, and many, many more.

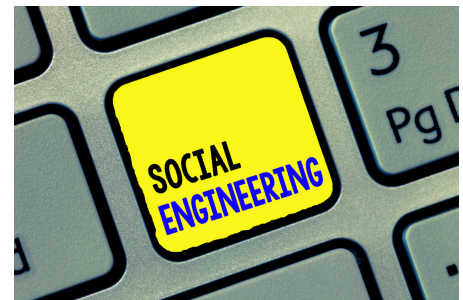
Each year, the National Women's History Alliance designates a theme for Women's History Month. For 2022, they've chosen "Women Providing Healing, Promoting Hope" as "both a tribute to the ceaseless work of caregivers and frontline workers during this ongoing pandemic and also a recognition of the thousands of ways that women of all cultures have provided both healing and hope throughout history."

To learn more about Women's History Month, visit the Insights dashboard through the Brink's Proud App or OKTA!



Cyber Hacks - Social Engineering Attacks

Social Engineering attack is when an attacker (cybercriminal) uses human interaction (social skills) to obtain or compromise information about an organization or its computer systems. However, by asking questions, he or she may be able to piece together enough information to infiltrate your accounts or an organization's network.



Best Practice

- Always report suspicious email by using the Cofense Report Phishing button located in your Outlook toolbar.
- Be suspicious of unsolicited phone calls, texts or email messages from individuals asking about sensitive information. If an unknown individual claims to be from a legitimate organization, try to verify his or her identity directly with the company.
- Never reveal sensitive and personal information in email, and do not respond to email solicitations for this information. This includes following links sent in email.
- Instead of clicking the link provided in the email, it is recommended to visit the website directly to validate that it is legitimate.
- Always enable multi-factor authentication (MFA) for banking and when available. Brink's uses OKTA as (MFA) to provide an additional layer of security.

Awareness to Action

Diversity, Equity and Inclusion at Brink's



DE&I: Brink's Honors Women's History Month in March



Welcome back to the **Awareness to Action-Diversity, Equity & Inclusion** special features section of the Dashboard News.

We hope you that you enjoyed our series to highlight legends and trailblazers, and pioneers during **Black History Month**, and that you were able to listen to **Hattie Hill's** inspiring message on resetting our lives differently after the pandemic. Today's post is the last for

February, and it features powerful, inspiring Black women. The approach is timely as we move into March and prepare to celebrate Women's History Month at Brink's.

In March, we will recognize the achievements of women in the fields of business, medicine, education, sports, health and more. On March 8, we will celebrate International Women's Day, and align with this year's theme – Break the Bias – to show our support and help eliminate any bias against women.



Marsha Clark

Also on March 8, the new Women's Resource Network ERG will host a virtual guest speaker event: *Embracing your Power with **Marsha Clark***. She will share her story and offer thought-provoking questions to help you gain greater clarity to acknowledge, understand and embrace your power. Please save the date for this informative and inspiring virtual event. More details to follow.

As always, we encourage you to engage, listen and learn more about cultures and experiences that may be different from your own.

Thanks for your continued support of DE&I!

Gus Viano

Awareness to Action

Diversity, Equity and Inclusion at Brink's



CELEBRATE BLACK HISTORY MONTH 2022



Opal Lee

Opal Lee is an American retired teacher, counselor, and activist in the movement to make Juneteenth a federally-recognized holiday. She is often described as the "grandmother of Juneteenth". In June 2021, at the age of 94, her efforts succeeded as a bill to make Juneteenth a federal holiday was passed by Congress and signed into law by President Joe Biden.

"I have persistence in my DNA. There is absolutely nothing that I start that I don't want to finish. I gotta finish this."



**Ketanji Brown
Jackson**

Ketanji Brown Jackson is an American attorney and jurist serving as a federal judge on the United States Court of Appeals for the District of Columbia Circuit since 2021. Recently, President Joe Biden nominated Judge Ketanji Brown Jackson to become the 116th Associate Justice of the United States Supreme Court -- making her the first Black woman to be nominated ever.

"Be open to new ideas and experiences because you'll never know when someone else will have an interesting thought or when a new door will open to take you on the journey of your dreams."



**Meghan, Duchess
of Sussex**

Meghan, Duchess of Sussex, is an American member of the British Royal Family and a former actress. In 2022 Megann and husband, Prince Harry, accepted the The President's Award from the NAACP, an award aimed to recognize those who have demonstrated special achievement, distinguished public service and outstanding humanitarian work.

"We just need to be kinder to ourselves. If we treated ourselves the way we treated our best friend, can you imagine how much better off we would be?"

Brink's Career Opportunities

Imagine the Possibilities...

We encourage everyone to explore internal opportunities to advance their career within the organization. By setting goals, creating a plan, and gaining the right experience, you can reach the next level.

To browse and apply to internal job opportunities in Workday:

- **Go to <https://brinks.okta.com> in your internet browser**
- **Select Workday**
- **Select the Career icon**
- **Browse and apply to internal positions.**

Coppell:

- Client Service Representatives
- Client Services Lead
- Financial Planning & Analysis Manager

Hunt Valley:

- Account Services Lead

Region 1:

- Portland – Route Supervisor
- Oakland – Cash Supervisor
- Sacramento – Route Supervisor
- CI Director

Region 3:

- Dallas – Branch Manager
- Dallas – Cash Manager
- Dallas – Cash Supervisor
- Dallas – Cash Supervisor, Night Shift
- Dallas – Route Supervisor
- Dallas – Coin Supervisor
- Houston – CVS Product Manager
- Houston - ATM Supervisor
- Lubbock – Branch Manager
- Tyler – Branch Manager
- Shreveport, - Branch Manager
- Plano – Vault Supervisor

Region 4:

- Minneapolis – Route Manager
- Minneapolis – Branch Manager
- Minneapolis - Product Support Manager-Cash Vault Services
- Wichita – Route Manager
- Schaumburg – Route Supervisor
- Kansas City, MO – Route Supervisor

Region 5:

- Grand Rapids – Branch Manager
- Lexington – Route Manager
- Detroit – Branch Manager
- Lansing – Route Manager
- Columbus – Variance Analyst
- Ft Wayne – Branch Manager

Region 6:

- New Britain – CVS Product Manager
- New Britain – Route Manager
- Boston – Regional General Manager
- Buffalo – Variance Analyst

Region 8:

- Annapolis Junction – Shuttle Manager

Region 9:

- Charlotte - ATM Manager
- Charlotte – Regional General Manager
- Charlotte – Coin Supervisor
- Charlotte – Cash Supervisor
- Atlanta – Vault Manager
- Atlanta – Cash Supervisor
- Nashville – Route Supervisor

Region 10:

- Orlando – Route Supervisor
- Tampa – Cash Supervisor

BGS Openings:

- Springfield Gardens – Dock Operations Supervisor
- Springfield Gardens – Lead Auditor
- Springfield Gardens – Dispatch Lead
- Springfield Gardens – Assistant Manager, Brokerage
- Springfield Gardens – Training Specialist, HR
- Dallas – General Manager, Dallas BEP
- NYC – Sr. Director, Commercial

