

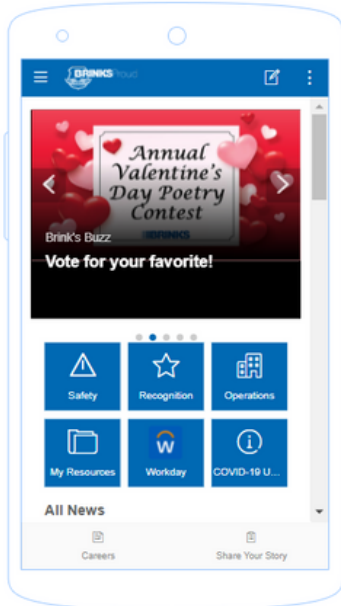
FEBRUARY 14, 2022

Valentine's Day Poem Contest Winners!

Thank you for all your participation - we had over 40 poems entered this year - one of our biggest contests yet!

Congratulations to our winners! Check out their poems attached!

- **1st Place: Geetha Vembar**, IT Director, Coppell, TX
- **2nd Place: Andrena McDonald**, Cash Processor, Charlotte, NC
- **3rd Place: Autumn Velez**, Transportation Coordinator/Customer Service, New York, NY
- **Honorable Mention: Nialani Davis**, Coin Room Lead, Kansas City
- **Michele Niebuhr**, Balance Processor, Orlando, FL



- **People's Choice: WHO WILL IT BE?**

There is still time to vote for your favorite poem to win People's Choice!

All our poem entries are posted on the Brink's Proud App, the poem that wins the most votes in the comments section will win our **People's Choice award** and also a gift card!

Each poem has a number in the upper right hand corner. Log in to the Brink's Proud App, pick your favorite and type that number into the comments section!

Do you need your Brink's Proud App password reset?
Sent an email to Brinks.Proud@Brinksinc.com

UNITY presents a Special Virtual Event with Hattie Hill



Join us for a special event featuring **Hattie Hill**, President of the TD Jakes Foundation and a pioneer in the Diversity and Inclusion profession to discuss **Unmasking the Pandemic's Impact on DE&I in the Workplace.**

EVENT DETAILS

- Thursday, Feb. 17
- 12 pm CST
- WebEx

Find the calendar invite in your email
or

Check your email or the Brink's Proud App for the WebEx link or use the QR code on the attached flyers to enter the event

The event recording will be available on the Brink's Proud App and the UNITY SharePoint page

This Week @Work

2022 Goal Setting Task Open in Workday

Goals for 2022 should be recorded in Workday by **Monday, February 28**. Please set up time for you and your manager to align on your goals for this year.



Here are a few pointers:

- Create Specific, Measurable, Aligned, Realistic and Time bound (SMART) goals aligned with your manager and matrix manager (if applicable).
- Set challenging goals that align with company objectives and the business strategy.
- Limit goals to the vital few (three to five) that will help drive the achievement of our business objectives
- If you have a matrix manager, the matrix manager should provide input and sign off on your goals as well.

Check out the Goal Setting job aids attached.

Impact vs. Intent

What's the difference between these two terms?



Intent: the reason or motivation behind what is said or done. Someone might explain their intent by saying, "Well, I said it that way because..." or "What I meant was..."

Impact: the consequences of an action or statement. It's how it makes another person or people feel. The impacted person might say something like, "It seemed like you were saying..." or "You might have said that, but the implication was..." A person's impact stems from two places: the experiences they have had as an individual, and the experiences they have had as a member of a larger group.

To learn more about how to seek to understand, check out this week's insights lesson on the Brink's App or through OKTA.

Cyber Hacks - Reporting a Cybersecurity Issue

How to Report:

Immediately report the possible issue by one of the following methods:

- Opening a ServiceNow ticket
- Calling Brink's US Helpdesk support at +1-877-741-5773
- Emailing the Global Information Security team at GIS@brinksinc.com



What Information to Include in the Report:

- Contact information
- Brief description of what happened (Was information shared with or accessed by unauthorized people?)
- General description of the type of information involved (Personal or Customer data, Financial data, etc.)
- General description of the impact of the issue, if known
- Provide any additional known resources affected
- If the issue involves a lost or stolen mobile device, provide the police report number

Check out the short video in the Quick Links below about how to report a cybersecurity issue!

Awareness to Action

Diversity, Equity and Inclusion at Brink's



Shani Davis

Shani Earl Davis is an American former speed skater. At the 2006 Winter Olympics in Turin, Italy, Davis became the first African American athlete to win a gold medal in an individual event at the Olympic Winter Games, winning the speedskating 1000 meter event. He also won a silver medal in the 1500 meter event.



"To me, personally, it doesn't matter what color I am. Black or white, Asian or Hispanic, it doesn't matter to me as long as the message I'm portraying to people that watch me on TV is positive and it shows that they can do things that are different besides catching a football, hitting a baseball or shooting a basketball. I'm just showing them that stepping outside the bubble is OK and they can be successful at it."

Amy Sherald

Sherald painted first lady Michelle Obama's portrait for the Smithsonian's National Portrait Gallery. She is the first Black woman to earn the honor. The painting was so brilliant that curators had to move Sherald's masterpiece to a larger gallery to accommodate admirers.



"I want my portraits to create a space where blackness can breathe."

Andre Leon Talley (1948-2022)

A fashion journalist and Editor of Vogue magazine. He was the first African-American male Creative Director and also the first Editor-at large. Talley's career as a fashion journalist spanned six decades, earning him respect and acclaim within the fashion industry.



"Luxury is...to be able to take control of one's life, health, and the pursuit of happiness in a way that is joyful."

Shirley Chisholm (1924-2005)

Shirley Chisholm was the first Black woman elected to U.S. Congress in 1968, and the first Black person to run for President of the United States in 1972. Known as "Fighting Shirley" she introduced more than 50 pieces of legislation and championed racial and gender equality, issues facing the poor, and ending the Vietnam War.



"If they don't give you a seat at the table, bring a folding chair."

**BLACK
HISTORY
MONTH**

Brink's Career Opportunities

Imagine the Possibilities...

We encourage everyone to explore internal opportunities to advance their career within the organization. By setting goals, creating a plan, and gaining the right experience, you can reach the next level.

To browse and apply to internal job opportunities in Workday:

- Go to <https://brinks.okta.com> in your internet browser
- Select Workday
- Select the Career icon
- Browse and apply to internal positions.

Coppell:

- Client Service Representatives
- Customer Care Lead
- Client Services Lead

Hunt Valley:

- Account Services Lead

Region 1:

- Portland – Route Supervisor
- Oakland – Cash Supervisor
- CI Director

Region 3:

- Dallas – Branch Manager
- Dallas – Cash Manager
- Dallas – Cash Supervisor
- Dallas – Cash Supervisor, Night Shift
- Dallas – Coin Supervisor
- Dallas – Route Supervisor
- Grapevine – Vault Supervisor
- Grapevine – Route Supervisor
- Houston – CVS Product Manager
- Houston - ATM Supervisor
- Lubbock – Branch Manager
- Tyler – Branch Manager
- Shreveport, - Branch Manager

Region 4:

- Minneapolis – Route Manager
- Minneapolis – Branch Manager
- Wichita – Route Manager
- Schaumburg – Route Supervisor

Region 5:

- Cincinnati – Cash Manager
- Grand Rapids – Branch Manager
- Lexington – Route Manager
- Regional CI Director
- York – Cash Manager
- Detroit – Branch Manager
- Fort Wayne – Branch Manager
- Columbus – Variance Analyst

Region 6:

- New Britain – CVS Product Manager
- Boston – Regional General Manager
- Buffalo – Variance Analyst
- New Britain – Route Manager

Region 7:

- Maywood – Branch Manager
- Maywood – Cash Supervisor

Region 8:

- Annapolis Junction – Shuttle Manager
- Richmond – Route Manager
- Salem – Branch Manager

Region 9:

- Charlotte - ATM Manager
- Charlotte – Regional General Manager
- Atlanta – Vault Manager
- Atlanta – Cash Supervisor
- Nashville – Route Supervisor
- Pensacola – Branch Manager
- Memphis - Route Supervisor

Region 10:

- Miami - ATM Manager
- Orlando – Route Supervisor

BGS Openings:

- Springfield Gardens – Dock Operations Supervisor
- Springfield Gardens – Lead Auditor
- Springfield Gardens – Dispatch Lead
- Springfield Gardens – Assistant Manager, Brokerage
- Springfield Gardens – Training Specialist, HR
- Dallas – General Manager, Dallas BEP
- NYC – Sr. Director, Commercial

