

## Coming Soon: Get Ready for your PMP Mid-Year Conversation!

Each year at Brink's, we implement the Performance Management Process (PMP) to help employees grow, develop and assess where they are with their goals.

The Mid-Year conversation is a critical part of the PMP that focuses on development and career planning. The process will open for salaried / non-exempt employees in Workday on Friday, July 1, and close on July 22.

Managers will receive training options and courses to prepare for the Mid-Year discussions over the next week. To prepare for your conversation, begin to review your goals and progress against each one.

Please check with your manager or your HR Manager if you have any questions about your upcoming Mid-Year conversation.



## Do you know your numbers?

**By knowing your numbers, you will be one step closer to earning \$250 in gift card rewards — just for being healthy!**

Due to the pandemic and a hectic lifestyle many of us may have postponed or forgotten to schedule our annual preventive care visits. Don't continue to let your health take a back seat. If you are currently enrolled in a Brink's medical plan, your annual visit will be covered at 100%, so make your appointment today!

Check out the attached flyer for more information!



## Cyber Hacks: Phishing Whaling Attack

A whaling attack is a type of phishing scam that targets executives with access to valuable information. In a whaling attack, hackers use social engineering to trick the victim into revealing information such as bank accounts, customer information, or credit card details. Another popular tactic is to request a wire transfer using the executive's corporate email address.



### Whaling Examples:

- **Business Email Compromise (BEC):** A phishing attack that uses a compromised corporate email address from an executive
- **Wire Transfer Phishing:** A phishing attack involving invoice fraud, this type of scam has become very popular

### How to protect yourself:

- 1. Complete Your Cyber Security Awareness Training:** Brink's provides security awareness training and phishing simulation exercises to help build awareness around the latest attack tactics.
- 2. Stay Alert of Incoming Email:** If the email looks slightly suspicious even if is from someone you know and has a sense of urgent request, it is best to report it using the Report Phishing Offense button located in your Outlook toolbar.
- 3. Watch Out for Links in Emails:** Hover the cursor over any suspicious link to see the URL where it takes you. It is best to visit the website address directly.
- 4. Keep Sensitive Information Private on Social Media.** Always place privacy restrictions on your social media account and limit the information shared related to work.

---

## Boost Your Cultural Competence



Check out this week's Insights lesson: Boost Your Cultural Competence



Insights: People who aren't involved in the gay and lesbian community may be wondering what the letters of the acronym might mean, and when and how they should use them. To learn more about the ABCs of LGBTQ+ visit this week's Insights Lesson on the app, Okta or on MS Teams.



# Brink's Career Opportunities

*Imagine the Possibilities...*

**We encourage everyone to explore internal opportunities to advance their career within the organization. By setting goals, creating a plan, and gaining the right experience, you can reach the next level.**

**To browse and apply to internal job opportunities in Workday:**

- **Go to <https://brinks.okta.com> in your internet browser**
- **Select Workday**
- **Select the Career icon**
- **Browse and apply to internal positions.**

## **Coppell, TX**

- SOX Compliance Supervisor
- Staff Accountant
- Sr. Financial Accountant
- AP Supervisor
- Client Services Representative
- Regional Operations - Service Delivery Director
- Internal Communications Specialist

## **Region 1**

- Oakland, CA - Route Manager
- Oakland, CA - CVS Supervisor
- Las Vegas, NV - Cash Manager

## **Region 3**

- Irving, TX - Cash Supervisor
- Irving, TX - Route Supervisor
- Shreveport, LA - Branch Manager
- Irving, TX - Cash Operation
- Grapevine, TX - Route Manager
- Houston, TX - Regional General Manager
- Dallas - Coin TX - Coin Supervisor
- Houston Heights, TX - Branch Manager
- Lubbock, TX - Route Manager
- Schertz, TX - Branch Manager

## **Region 4**

- Schaumburg, IL - Route Supervisor
- Milwaukee, WI - Route Manager
- Chicago, IL - CIT Supervisor

## **Region 5**

- Detroit, MI - Cash Supervisor
- Detroit, MI - Cash Supervisor
- Cleveland, OH - Regional Safety Manager
- Cleveland, OH - Cash Supervisor
- Evansville, IN - Route Manager
- Indianapolis, IN - CIT Supervisor
- Cincinnati, OH - Cash Manager
- Philadelphia, PA - CVS Manager

## **Region 6**

- Boston, MA - Regional General Manager
- Syracuse, NY - Route Supervisor

## **Region 7**

- New York, NY - Cash Supervisor
- Maywood, NJ - CIT Product Route Manager

## **Region 8**

- Frederick, MD - Route Manager
- Nottingham, MD - Branch Manager
- Beltsville, MD - Regional Safety Manager

## **Region 9**

- Memphis, TN - CIT Branch Manager
- Hapeville, GA - CIT Supervisor
- Charlotte, NC - CIT Operations
- Norcross, GA - Branch Manager
- Atlanta, GA - Cash Logistics
- Pensacola, FL - CIT Supervisor
- Charlotte, NC - CIT Supervisor
- Charlotte, NC - Salaried Route
- Greer, SC - Route Supervisor
- Columbia, SC - Route Supervisor
- Charlotte, NC - Coin Room Supervisor

## **Region 10**

- Miami, FL - Coin Supervisor
- Jacksonville, FL - CVS Supervisor

## **BGS Openings:**

- Springfield Gardens, NY - Quality Assurance Auditor
- NYC - Supervisor, Commodities Customer Service
- NYC - Manager, Import/Export Operations
- Springfield Gardens, NY - Assistant Manager, Brokerage
- NYC - Sr. Coordinator, Billing
- Springfield Gardens - Security Technician
- NYC - RPA and App Coordinator