



January 6, 2025

Reminder: Sign Up for Your Electronic W-2 by Wednesday, Jan. 8

Switch to Electronic W-2s and get your 2024 W-2 as early as Jan. 13, 2025!

- Log in to Workday
- · Click on "Pay"
- Click on "My Tax Documents"
- Follow the Simple Steps

Need Help? Contact a Payroll representative at *HQPayroll.Department@brinksinc.com* or (866) 248-3424. **Please see the attached flyer for more information!**





BRINKS mobile app

Please join us in congratulating Miami Fleet Service Technician **Juan Trujillo** for 15 years of service with Brink's!

"Juan is a very reliable and knowledgeable mechanic, and we truly appreciate the hard work and dedication he has shown over the years. It was a wonderful occasion to recognize his contributions to the team, " said Kirill Bryzgov, Miami General Manager.

Visit the One Brink's app for more team recognition stories and add pics from your branch to our Social Wall!

Go for It! Submit Your Pinnacle Award Nomination



The Pinnacle Awards recognizes the best of the best at Brink's, and we encourage you to submit your nomination for the 2024 global awards program. You can nominate the exceptional achievements you participated in or observed using the link below.

The deadline to submit a nomination is midnight ET on Feb. 21. Pinnacle Award winners will receive a trophy for their branch or head office and an individual commemorative pin, in addition to a celebratory event.

Hear From One of Our Pinnacle Award Winners:



Keisha Dragone



"Receiving the Pinnacle Award for our efforts to implement Brink's Ethics & Compliance week was a great achievement for a new program that highlighted Brink's value of integrity in our global workplace. I encourage everyone to reflect on their accomplishments over the past year and consider submitting their best work to receive this outstanding recognition."

- Keisha Dragone, Senior Counsel, Director Ethics and Compliance - NORTAM



News You Can Use

Brink's Benefit Tip: Join Us for A Financial Wellness Webinar

Health and fitness goals are always top of mind in the New Year! It's also a great time to create new financial goals or refine the ones you have now.

Please plan to join us for the "Take Control of Your Finances" webinar from Anthem on Jan. 23 at 12 PM CT.
Watch your email for the invite and remember to add this event to your calendar!

Meet the Guest Speaker:



Brendan Vigorito

Brendan Vigorito will lead the "Take Control of Your Finances" workshop on Thursday, Jan. 23. He is known for delivering informative corporate training and workshops for diverse audiences for more than 25 years.

Brendan has also served as Director of Education and Community Relations for a non-profit organization working on a national level with governmental agencies, financial institutions and corporations.

He also provides counseling for individuals and families on overall wellness in the areas of financial and physical health. Additionally, Brendan has managed businesses and developed programs to improve services and process efficiencies for numerous organizations.

The financial topics for the January webinar include **budgeting**, **first-time homebuyer info, building savings, and tax tips.**

Time is Ticking Students! Apply for 2025 Brink's Scholarship



Brink's Company Scholarship Program applications will be accepted by Scholarship America until **Jan. 21**.

\$2,500 awards will be granted to full-time employees and children of full-time employees.

\$1,250 awards will be granted to part-time employees and children of part-time employees.

To be eligible, students must enroll at an accredited two or four-year college, university, or vocational-technical school. Awards are for undergraduate study only.

Check the Quick Links section at the end to learn more and apply!



Safety Matters: Walking on Snow & Ice

Walking in parking lots or between buildings at work during the winter requires special attention to avoid slipping and falling.

Remember - no matter how well the snow and ice are removed from parking lots and sidewalks, you may still encounter some slippery surfaces when walking outdoors in the winter.

How to Avoid Falling On Ice:

- Take shorter steps or shuffle for stability - this keeps your center of gravity directly over the feet.
- Wear good quality and slipresistant shoes or boots during winter months.
- Stay on designated walkways, sidewalks and stairs - they are more likely to be salted and shoveled.
- Use special care when entering and exiting vehicles, this is when you are most likely to slip and fall.
- Don't carry too many objects, knowing exactly which hazards lie ahead is critical to keeping your footing or avoiding slip and fall hazards.

Anticipate ice even when you can't see it and stay safe!



Stay In the Loop

Cyber Hacks:

Watch Out for Deepfake Scams in 2025

Deepfake is rapidly becoming a mainstream term, and for good reason! It gives anyone the ability to create realistic fakes of real people.



A deepfake is a **face-swapped video**, **which relies on artificial intelligence** (AI) and machine learning (ML) to manipulate faces in videos. The videos can be manipulated to show almost any type of face -swapped media and there are already many examples of people using deepfake for fun and digital art.

What are deepfakes used for?

- Scams & Hoaxes
- Social Engineering
- Automated Disinformation Attacks
- Identity Theft & Financial Fraud

Deepfakes can be spotted by recognizing unusual activity or unnatural movement, including:

- Unnatural Facial Expressions & Facial Morphing
- Awkward Head & Body Positioning
- Odd Lighting, Discoloration or Abnormal Skin Color
- Bad Lip-syncing & Inconsistent Eye Blinking



Please see the attached 2025
Payroll schedule & Holiday
calendar!