



Electronic W-2's Available in Workday

Employees who elected an **Electronic only** W-2 will have access to it in Workday by end of today/early tomorrow. Please see the **attached instructions** for accessing your W-2.

Need Help? Contact a Payroll representative at HQPayroll.Department@brinksinc.com or (866) 248-3424.



Global Resilience: California Wildfires Update

The Los Angeles County wildfires are still raging and projected to be one of the costliest natural disasters in US history.

Thousands were forced to evacuate as the Palisades fire grew to more than 19,000 acres. Several more fires have now erupted in Los Angeles County, destroying homes and buildings and leading to more evacuations.

Brink's branches in the area are currently operating and there is no impact to any of our facilities. **All of our team members are safe.**

Check the Global Resilience page on the One Brink's app to stay informed and hear directly from the team!

Submit Your Pinnacle Award Nomination and Go for the Win!



The Pinnacle Awards are a **Global recognition program** that celebrates outstanding work. The categories below reflect and include our updated strategy:

- Partner for Customer Success
- Innovate to Grow
- Run the Business Better
- Win as Team Brink's
- Sustainability
- Ethics & Compliance

The deadline to submit a nomination is midnight ET on Feb. 21.

Hear From One of Our Pinnacle Award Winners:



Karen Holden

"Receiving the Pinnacle Award for developing and deploying pricing initiatives was a wonderful recognition of our team's significant effort. These initiatives greatly enhanced both the top and bottom lines for the company. We challenged the status quo, delivered impressive results, and introduced new tools and training. Take a moment to reflect on your achievements in 2024 and consider applying for the Pinnacle Award to celebrate your hard work and dedication." - Karen Holden, VP Revenue Management, North America & Sr. Vice President Finance and Administration, Canada





News You Can Use

Financial Wellness Month: Get Your Free Financial Action Plan with T. Rowe Price

Creating a budget to manage your finances better is a great way to kickoff your 2025 goals. Take their Financial Assessment to create a **personalized Financial Action Plan for you.**

Just like no two retirements are alike, your current financial situation isn't the same as anyone else. **Complete our online quiz—designed by financial experts**—and receive a multistep action plan designed to help improve your financial outlook.

What's in your action plan? It's based on your quiz answers, of course!

- Suggested area of focus—from managing debt to boosting your savings
- Specific financial goals to target
- Resources and tools that can help your progress

See the attached flyer for more information!

**Scan the QR Code to Get Started
& Take Your Quiz!**



Join us for the upcoming **“Take Control of Your Finances”** webinar from Anthem on **Jan. 23 at 12 PM CT.** Check your email for the invite and remember to add this event to your calendar!



**Calling All Students!
Apply for 2025
Brink's Scholarship**



Brink's Company Scholarship Program applications will be accepted by Scholarship America until **Jan. 21.**

As part of your application, you must upload the following documents:

A current, complete transcript of grades. Grade reports are not accepted. Transcripts must display:

- Student's name
- School name
- Grades
- Credit hours for each course and term in which each course was taken.

One online recommendation form must be submitted on your behalf no later than Jan. 24. Your application is **not complete** unless all required documents are submitted electronically.

Check the Quick Links section at the end to learn more and apply!



Stay In the Loop

Cyber Hacks: Watch Out for Tax Scams



Safety Matters:

Driving in Winter Conditions

With freezing weather comes the most challenging driving conditions of the year, including rain, slush, snow and ice. Every bridge is a hazard, bumps and curves in the road must be planned for, and any slide could potentially result in a rollover.

Here are some tips to make your winter driving safer:

- Brake and accelerate steadily and slowly, not rapidly or suddenly. Steady driving allows for more response time, helping you maintain control.
- Increase the distance between you and vehicles in front of you, allowing for more space and time for you to stop or maneuver safely.
- Avoid stopping on hills. Starting from a full stop in winter weather is difficult enough on a flat surface, it's even more challenging on a hill. When you must drive up a hill, don't try to power up it. Slow, steady acceleration is the best way to drive on winter roads.
- Stay alert of speed advisories around turns and ramps that are posted as yellow signs and are designed for cars under optimal conditions.

Tax season is approaching and there's a new scam related to tax fraud. Watch out for a variety of schemes that may arrive in email, by text, over the phone or through the mail.

Common Types of Tax Fraud:

- **Phishing Scam:** An email sent by fraudsters claiming to come from the IRS.
- **Smishing Scam:** A text message where scammers often use alarming language such as, "Your account has now been put on hold," or "Unusual Activity Report," with a "Solutions" link to restore the recipient's account.
- **Identity Theft:** Criminals use stolen personal information to file fraudulent tax returns and claim refunds.
- **Fake Charities:** Scammers create fake charities to solicit donations and claim tax deductions.

How to Avoid Tax Fraud:

- **Verify IRS Communications:** The IRS will never initiate contact via email or phone to request personal information. Always verify any communication by contacting the IRS directly.
- **Protect Personal Information:** Be cautious about sharing personal and financial information. Use secure methods to transmit sensitive data.
- **Report Suspicious Activity:** If you receive a suspicious email or phone call, report it to the IRS at phishing@irs.gov or the Treasury Inspector General for Tax Administration.
- **Use Reputable Tax Preparers:** Ensure your tax preparer is qualified and trustworthy. Avoid preparers who promise large refunds or charge fees based on a percentage of the refund.
- **Report Suspicious Emails:** If you receive a suspicious email related to tax refunds or W-2's in your Brink's email account, please report it using the Cofense report button located in your Outlook toolbar.

The Dashboard News will observe Dr. Martin Luther King Jr. Day on January 20. The next issue will be January 21.