



### Reminder: Pinnacle Award Nominations Are Open

Please nominate the exceptional work you participated in or observed in 2024 using the link below. The deadline to submit a nomination is **midnight ET on Feb. 21, 2025**. Pinnacle Award winners will receive a trophy for their branch or head office and an individual commemorative pin, in addition to a celebratory event.



## Brink's AI Immersion Week Happening Now (Dec. 9 - 13)



During AI Week, Global leaders will share their vision, strategy and thought leadership.

We have sessions scheduled regarding governance, data privacy, Brink's AI journey, new tools, and more.

**Check your email for more details on these exciting events all week!**

## Remember to Sign Up for Your Electronic W-2

### Save time, paper and postage!

You can choose to receive your W-2 online in Workday.

With an electronic W-2, you will have:

- **Instant Access:** Get your W-2 with just a click —no waiting for the mail!
- **More Security & Privacy:** Protect your sensitive information with secure electronic delivery.
- **An Eco-Friendly Option:** Help reduce paper waste and contribute to a greener planet.

You will need to sign up by Jan. 8, and it's easy!

1. Log in to Workday
2. Click on "Pay"
3. Click on "My Tax Documents"
4. If Current Year End Tax Document Printing Election reflects **"You are currently not receiving a paper copy of your Year End Tax Documents"** then you are set
5. If Current Year End Tax Document Printing Election does NOT reflect **"You are currently not receiving a paper copy of your Year End Tax Documents"** Click on "Edit"
6. Follow the Simple Steps



That's it! You will be able to access your tax form as early as January 13, 2025. **Be sure to check that you are all set to receive your electronic W-2.**



# News You Can Use

## Thinking Resilience – Be Prepared for Winter Storms

This winter season is shaping up to be much different than last year's, that's why we have to be even more prepared.

Forecasters have predicted a season of below normal temperatures, precipitation and snow across the US.

**Below are some suggestions to consider for preparation.**

**Get Informed** – Winter storms, including blizzards, can bring extreme cold, freezing rain, snow, ice, and high winds. Staying up to date with the latest weather reports can help you keep losses to a minimum.

**Be Prepared** – Take an inventory of emergency items on hand to make sure you have everything needed to survive for up to five days of loss of heat or power.

**Respond** – When caught in a winter storm, it's essential to:

- Find shelter and stay dry.
- Wear a coat, hat and gloves to reduce exposure.
- When using heat from open sources, use fire safeguards and ensure proper ventilation.

Students: Apply for  
2025 Brink's Scholarship



Brink's Company Scholarship Program applications will be accepted by Scholarship America until **Jan. 21, 2025**.

- **\$2,500 awards** will be granted to full-time employees and children of full-time employees.
- **\$1,250 awards** will be granted to part-time employees and children of part-time employees.

To be eligible, students must enroll at an accredited two or four-year college, university, or vocational-technical school. Awards are for undergraduate study only.

**Check the Quick Links section at the end to learn more and apply!**



## A Closer Look



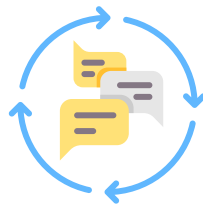
Customer Focus:



Domino's started out small, with just one store in Ypsilanti, Michigan, in 1960. Fast forward more than 60 years, and Domino's has grown to become **one of the most recognized and leading pizza brands in the world.**

As of 2018, Domino's had approximately 15,000 stores, with 5,649 in the United States, 1,500 in India, and 1,249 in the United Kingdom. Domino's has stores in over 83 countries and 5,701 cities worldwide.

We are excited to provide top quality service to Domino's, **a valued Brink's customer.**



## Stay In the Loop

### Cyber Holiday Hacks: Stay Safe Online

***Below are some ways you can stay safe this holiday season!***

#### **Be Aware of Gift Card Scams**

To avoid gift card scams buy from trusted sources, inspect the card, keep your receipt, and report any suspicious activity to the store and relevant authorities immediately.

#### **Be Suspicious of Potential Disinformation**

Be aware of potential fake sales, huge discounts and online ads.

#### **Monitor Bank Account and Credit Card Activity**

Turn on alerts to notify you of large purchases or international transactions.

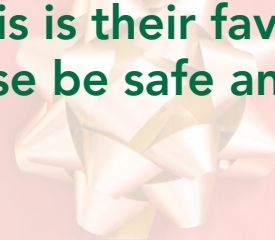
#### **Beware of Fake Delivery Notifications**

If you receive a notification for an unexpected delivery, don't click the link unless you have confirmed the purchase is real.

#### **Be Careful Downloading Apps**

Only download apps from your device's certified app store. Confirm the publisher is trusted, if in doubt, do not install it.

**Cyber attackers are not taking a holiday break - this is their favorite time of the year! Please be safe and vigilant online.**



# Get the Inside Scoop

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## Holiday Gifts & Brink's Anti-Corruption Policy

As the holiday season approaches, exchanging gifts, business courtesies, and gestures of goodwill can be a meaningful way to express appreciation to customers, vendors, and each other.

**Brink's Anticorruption Policy lays out the guidelines for giving and receiving gifts and entertainment**, including which situations require approval before acting.

Gifts or entertainment with an estimated value of more than US **\$50** must be approved by your supervisor. If the estimated value exceeds US **\$100**, prior approval by the Ethics & Compliance Team is required. All gifts or entertainment involving government officials, regardless of value, must be approved in advance by the Ethics & Compliance Team.

Report promptly, so you can get back to celebrating!

**Timely reporting of gifts and entertainment is essential** for compliance with Brink's policy. All requests for approval to receive gifts or entertainment that fall within the reporting requirements must be made within one business day of receipt. All requests for approval to give gifts or entertainment that fall within the reporting requirements must be made and approved in advance.

The **Gift & Entertainment Approval Form** is available in multiple languages. If you have any questions about appropriate gift giving, please reach out to your Regional Compliance Director for guidance. If you have concerns regarding potential violations of this Policy, please contact the Ethics Hotline – available 24 hours a day, in 30+ languages.

**See the links in the Quick section below for more information!**