

# 2025 ERM Engagement Calendar



JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC
	ERM Program Update Loss of Customer Property by Theft or Damage Risk Update			ERM Program Update		ERM Program Update Strategic Alignment Risk and Solutions Development Risk Update		ERM Program Update IT & Cyber Security Risk and Data (Integrity & Privacy Risk Update) Key Executive Turnover & Succession Risk Update			ERM Program Update (including End of Year KRI Summary)
Quarterly KRI Review			Quarterly KRI Review Risk Calibration			Quarterly KRI Review			Quarterly KRI Review		End of Year KRI Summary
		ERM Working Group Meeting					ERM Working Group Meeting				

Next BLT Risk Assessment - 2026; Next ERM Program Audit - 2027

BOD	ELT	ERMWG
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